



Arizona School for the Arts
Board of Directors Meeting Agenda
Monday, December 15, 2025 at 5:30 p.m.
On Campus: Building A, Room 129

Attendance (Voting Members in **Bold**)

Allison Otu, President	P	Michelle Davidson, Vice President	A	Leola Abraham, Secretary	P
Scott S. Stone, Treasurer	A	Michelle Buckley	A	Carrie Larson	P
Michael Medici, AIA	A	Dr. Lorisa Pombo	P	Nonnie Shivers	P
Annette Zinky	P	David Alderslade	P	Melvin (Mel) Brown	P
Jennifer Delgado	P	Elizabeth (Liz) Goodman	P	Marcelino Quiñonez	P
Joshua Pierce, Honorary Arts Faculty	X	Todd Webster, Honorary Academic Faculty	X	Eva Luz Pombo, Honorary Student	X
Liam Wohlert, Honorary Student	X	David Lujan, Executive Director	P	Leslie Tan Religioso, Development Director	P
Elizabeth (Liz) Shaw, Business Director	X	Carolyn Smith, Executive Assistant	P		

Agenda Items

| Call to the Public

| Action Items

Approval of the November 24, 2025 Board of Directors Meeting Minutes

Approval of the Updates to the School Year 2025-2026 Calendar

Approval of the Addition of Carolyn Smith as an ASBCS Charter Representative

Approval of the February 2026 Chamber Singers' Trip to the Jazz-Madrigal Festival at NAU

Approval of the April 2027 Choir Trip to the 2027 Long Beach Choir Festival and Disneyland

Approval of the Spring 2027 Spanish Language Trip to Costa Rica

| Discussion Items

Resource Development Council
 • Fundraising

Allison Otu & Leslie Religioso

Strategic Planning

David Lujan

| The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Board President Allison Otu called the meeting to order at 5:38 p.m. to allow some members time to arrive.

Call to the Public

There were no members of the public present so Allison moved to the next agenda item.

Action Items

Approval of the October 24, 2025 Board of Directors Meeting Minutes

Lorisa Pombo moved to approve the November 24, 2025 Board of Directors Meeting Minutes. The motion was seconded by Carrie Larson and passed unanimously without further discussion. [Otu, Abraham, Larson, Pombo, Shivers, and Zinky voting in favor.]

Approval of the Updates to the School Year 2025-2026 Calendar

Lorisa Pombo moved to approve the updates to the School Year 2025-2026 Calendar. The motion was seconded by Annette Zinky and passed unanimously via roll call vote without further discussion. [Otu, Abraham, Larson, Pombo, Shivers, and Zinky voting in favor.]

Approval of the Addition of Carolyn Smith as an ASBCS Charter Representative

Carrie Larson moved to approve the addition of Carolyn Smith as an ASBCS Charter Representative. The motion was seconded by Leola Abraham and passed unanimously without further discussion. [Otu, Abraham, Larson, Pombo, Shivers, and Zinky voting in favor.]

Approval of the February 2026 Chamber Singers' Trip to the Jazz-Madrigal Festival at NAU

Leola Abraham moved to approve the February 2026 Chamber Singers' Trip to the Jazz-Madrigal Festival at NAU. The motion was seconded by Annette Zinky and passed unanimously without further discussion. [Otu, Abraham, Larson, Pombo, Shivers, and Zinky voting in favor.]

Approval of the April 2027 Choir Trip to the 2027 Long Beach Choir Festival and Disneyland

Carrie Larson moved to approve the April 2027 Choir trip to the 2027 Long Beach Choir Festival and Disneyland. The motion was seconded by Lorisa Pombo and passed unanimously without further discussion. [Otu, Abraham, Larson, Pombo, Shivers, and Zinky voting in favor.]

Approval of the Spring 2027 Spanish Language Trip to Costa Rica

Leola Abraham moved to approve the Spring 2027 Spanish Language trip to Costa Rica. The motion was seconded by Annette Zinky and passed unanimously without further discussion. [Otu, Abraham, Larson, Pombo, Shivers, and Zinky voting in favor.]

Discussion Items

Resource Development Council

Allison reminded the Board that the meeting would consist of a robust, participatory discussion about the Board's fundraising goals, efforts, and ideas. David Lujan then informed the Board of the current student enrollment number and how that count, plus this year's fundraising will affect the budget modeling for the 2026-2027 fiscal year, which will begin early in the Spring semester.

Leslie Religioso presented the current fundraising dashboard and compared where it stands against this time last year and also compared to a \$760K and a \$1M overall fundraising goal. Fundraising is

trending behind in all three categories, but Leslie reminded them that the Tax Credit campaign or Showcase sponsorship activities have not begun in earnest, which is where the school can make up some ground with Board championing and participation. She also said we should expect to see a bump in donations following the email David sent to families earlier in the month.

Next, utilizing her knowledge and skills as a career fundraiser, Allison facilitated a workshop with the board members. She began the session with a confidential survey to assess each individual's comfort level with the concept of raising funds in general, their knowledge base for raising funds for ASA specifically, and the intersection of the two.

Allison read out the anonymous responses, allowing those who had more to say to expand on the themes. An idea exchange ensued allowing board members to brainstorm tools that would support them in their fundraising efforts and increase their assurance with the school's goals and mission. They all discussed events and strategies that could be additional sources of revenue and/or new students and student retention.

Building on this discussion, Allison introduced the four fundraising participation pathways -- Connector, Cultivator, Champion, and Corporate/Community Liaison -- defining the qualities of each. Following a brief discussion, she asked the board members to select the category or categories that best defined their fundraising style and which pathway they would like to pursue, in order to best support each of them in their efforts.

Strategic Planning

The Strategic Planning update was tabled until the next board meeting..

Adjournment

Annette Zinky made a motion to adjourn the meeting. The motion was seconded by Leola Abraham and passed unanimously without further discussion. [Otu, Abraham, Larson, Pombo, Shivers, and Zinky voting in favor.]

The meeting adjourned at 7:01 p.m.

Minutes reviewed and accepted on: January 26, 2026

Signed by: *Leola A. Abraham*
Leola A. Abraham (Feb 6, 2026 13:20:58 MST), Board Member