



# Arizona School for the Arts

## Civil Rights Complaint Procedures for Students, Staff, and Professionals Participating in Child Nutrition Programs

In the operation of Child Nutrition Programs (CNPs), no person in the United States shall be excluded solely on the basis of race, color, national origin, sex (including gender identity and sexual orientation), age or disability, from participation, be denied benefits, or be discriminated against under any program or activity receiving federal financial assistance. Civil rights aim to protect people from discrimination.

It is important for our SFA to maintain and update a written procedure for handling discrimination complaints. See the following guidelines:

### **Q.What is discrimination?**

**A. Discrimination: Different treatment that distinguishes one person or group of people from others, either intentionally, through negligence, or by the actions or lack of actions based on 6 protected classes: race, color, national origin, sex (including gender identity and sexual orientation), age, or disability.**

If you believe you have been discriminated against and/or have witnessed acts of discrimination against any staff member, student, or family, please contact the appropriate person listed on the page attached to this form. Contacts are site-specific, although you can contact anyone or USDA directly on the following page to report a complaint or incidence of discrimination.

If you continue to have questions about this procedure, please contact:

Zachary Sheppard

[Zachary.Sheppard@goasa.org](mailto:Zachary.Sheppard@goasa.org)

602-257-1444

**USDA is an Equal Opportunity Employer, Provider, and Lender**