



Attendance (Voting Members in **Bold**)

Allison Otu, President	P	Michelle Davidson, Vice President	P	Leola Abraham, Secretary	P
Scott S. Stone, Treasurer	P	Melvin (Mel) Brown	P	Michelle Buckley	P
Carrie Larson	P	Michael Medici, AIA	P	Dr. Lorisa Pombo	P
Marcelino Quiñonez	P	Nonnie Shivers	P	Annette Zinky	P
David Alderslade	P	Jennifer Delgado	P	Elizabeth (Liz) Goodman	A
Joshua Pierce, Honorary Arts Faculty	P	Todd Webster, Honorary Academic Faculty	P	Eva Luz Pombo, Honorary Student	P
Liam Wohlert, Honorary Student	P	David Lujan, Executive Director	P	Leslie Tan Religioso, Development Director	P
Elizabeth (Liz) Shaw, Business Director	P	Carolyn Smith, Executive Assistant	P		

Agenda Items

| Call to the Public

| School Year 2026-2027 Enrollment Lottery

| Mission Moment

Signature Series | Masterworks

Eva Pombo & Liam Wohlert

| Board Recognition

| Discussion Items

Finance Committee

- FY26 2nd Quarter Financial Reports
- Fiscal Year 2025-2026 ADE Budget Revision

Scott Stone & David Lujan

Resource Development Council

- Development Dashboard
- Showcase Sponsorship

Allison Otu & Leslie Religioso

Facilities Council

Annette Zinky & David Lujan

<ul style="list-style-type: none"> Update 	
Strategic Plan <ul style="list-style-type: none"> Upcoming Strategic Planning Session 	David Lujan

| Consent Agenda

Board President Updates	Allison Otu
Executive Director Report	David Lujan
Development & Marketing Director Report	Leslie Religioso

| Action Items

Approval of the December 15, 2025 Board of Directors Meeting Minutes

| The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Board President Allison Otu called the meeting to order at 5:30 p.m.

Call to the Public

No members of the public were present in the Zoom meeting at that time; Allison moved to the next agenda item.

School Year 2025-2026 Enrollment Lottery

Enrollment & Campus Life Manager Melia Dunn ran the lottery of completed new applications for each grade through the school's Synergy software. Melia let everyone know that letters for new students will be sent out, based on seat availability in each grade, once the re-enrollment period for current students is completed at the end of the week.

Mission Moment

Eva Pombo and Liam Wohlert provided information to the Board about the upcoming Masterworks performance on Tuesday, February 10th at Camelback Bible Church. Eva said that the students performing in Masterworks were excited to present their collaborations among the various disciplines including orchestra, band and choir. Liam added the collaborative pieces allowed the students to play longer, larger-scale pieces with a larger variety of instruments. Allison took the opportunity to remind the board members that Masterworks is a great event to invite potential donors to attend with them. She also congratulated Eva on being named a Flinn Scholarship Semi-Finalist; Eva let the Board know that she found out that day that she has advanced to Finalist.

Board Recognition

Allison recognized new board member Jennifer Costello for the work she has put in already generating interest in ASA among local foundations and inviting them to the upcoming Spotlight Breakfast.

Discussion Items

Finance Committee

Elizabeth Shaw presented the second quarter financial reports and said that the school is watching expenses and there is nothing out of the ordinary until the past week with the extensive plumbing

leak in the C Building which David Lujan would address later in the meeting. Elizabeth also requested that the board review the revised Fiscal Year 2025-2026 budget which will be voted on at the next board meeting on February 23rd. She stated that there were no changes to the expenses, only the income that now reflects the 100th day Average Daily Membership (ADM). Committee Chair Scott Stone added that now that we are past the second quarter, we are fairly locked in with expenditures and cash, and it is now a matter of meeting our bond covenants.

Resource Development Council

- Allison provided a recap of the fundraising workshop that the Board participated in that the December meeting, reviewing the four fundraising pathways -- Connector, Cultivator, Champion, Corporate/Community Liaison -- noting that fundraising is not one-size-fits-all, and requested board members identify the pathway that suits them if they had not already.
- Allison asked board members, per their request for accountability at the December meeting, to share their recent fundraising activities at which time a few members shared their efforts.
- Leslie Religioso gave the Board an update on year-end giving which was closer to the December 2024 number than she had anticipated but we are still running behind last year overall. Leslie said that the End of Year communications are available in her Development Director report this month and asked that board members share the messaging with their networks; she gave a shoutout to Leola Abraham for sending messages to her network.
- Leslie shared an outline of her fundraising plans for February through May beginning with the major push for Tax Credit donations which will include the "Be a Star for ASA" promotion that was established last year, the Small Business Package for Signature Series, and the newly released Showcase sponsorships.
- David said that ASA will be pursuing more grants and may consult with a grant writer for assistance in pursuing appropriate grants; a couple of members volunteered to assist with grant writing and resources.
- Leslie revealed the Showcase theme this year, "Dreamscapes" and the various sponsorship levels. The fundraising goal for Showcase is \$100k.

Facilities Council

David updated the Board on the flood that affected the C Building overnight January 21st-22nd rendering it unusable to date. Since the burst pipe was on the 3rd floor of the largest classroom building, all students were on remote learning Thursday the 22nd and Friday the 23rd while the damage was assessed and resulting learning plans were put in place. On Monday the 26th, Lower School students returned to campus and Upper School students are engaging in synchronous instruction from home while repairs are being made with the hope that they would return to campus by the end of the week. The insurance adjuster visited campus that afternoon and approved the repair estimates which include weekend work to get the building operational as soon as possible.

On a related topic, David said that the Facilities Council discussed the reserve study that was performed on ASA's facilities by an outside consultant in 2023. The council will be comparing the recommendations against the current needs to prioritize repairs and replacements to keep the campus running in optimum fashion.

Strategic Plan

David reminded the Board that the first planning session for the new Strategic Plan will be on Monday, February 2nd at Helios Education Foundation in their Data Center. Former ASA parent Ildi Lasko-Kerr will be facilitating the meeting which will include analyzing the goals vs accomplishments of the current strategic plan, a look at statewide data, a current SWOT analysis of the school, and reimagining school life for our students. This meeting will include Board Members, Honorary Board Members, Parent Coordinators, and some members of the Administrative team. There will be another planning retreat at the end of March/early April.

Consent Agenda

Board President Updates

Allison thanked the Board for their participation in the event dedicating the amphitheatre to Leah Fregulia. It served as a good function to reconnect with some former board members and reignite cultivation efforts. Allison also shared that while serving as a Flinn Scholarship judge (recused from Eva’s interview) she gathered some interesting feedback from the scholarship students that she thought may be of interest to the Board as we plan for the next phase of ASA, and will be further discussed during the strategic planning session on February 2nd."

Development & Marketing Director Report

Leslie said that she covered everything in her report and reminded the Board to please use the resources provided. She also said that the idea of adding an Honorary Showcase Chair was being discussed and asked the Board to provide suggestions of people in their network who are champions of youth arts.

Executive Director Report

David had nothing to add to his report, but asked those interested in taking a shift in the ASA booth at an upcoming home tour to please use the link provided in his report to sign up. Allison added that she enjoyed doing a shift at the Willo Home Tour last year; it gave her an opportunity to introduce ASA to her neighbors making it an excellent marketing opportunity for the school.

Action Items

Dr. Lorisa Pombo left the meeting prior to the Action Items.

Approval of the December 15, 2025 Board of Directors Meeting Minutes

Annette ZInky moved to approve the December 15, 2025 Board of Directors Meeting Minutes. The motion was seconded by Carrie Larson and passed unanimously without further discussion. [Otu, Davidson, Abraham, Stone, Brown, Buckley, Larson, Medici, Quiñonez, Shivers, and Zinky voting in favor.]

Having completed the agenda in its entirety, the meeting adjourned at 6:47 p.m.

Minutes reviewed and accepted on: February 23, 2026

Signed by: _____, Board Member