

Community Handbook

Fiscal Year 2024-2025

Approved by the Board of Directors - 05/29/2024

ASA inspires creative thinkers and leaders through providing an innovative concentration in college preparation informed by the performing arts.

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ASA Overview

Purpose of this Handbook

The purpose of this handbook is to inform and advise Arizona School for the Arts (ASA) students and parents of the mission, vision, and goals of the school and its operation. The following school philosophy, principles of operations, and specific policies have been reviewed and approved by the ASA Board of Directors. Enrollment of a child in ASA is an agreement that parents/guardians have reviewed this handbook and agree to follow the policies outlined herein.

What We Believe In

ASA provides a unique curriculum that interweaves rigorous academics and performing arts. The correlation between playing music and improved cognition is well-documented. However, beyond purely cognitive benefits are the immeasurable long-term social and emotional gains. The performing arts teaches creative problem-solving and builds confidence and inclusivity among students. Our students possess a rare poise, maturity, and civic-mindedness for such young ages. ASA graduates are accomplished communicators who are engaged artistically and well-prepared for college and life.

Mission Statement

ASA inspires creative thinkers and leaders through providing an innovative concentration in college preparation informed by the performing arts.

School Vision

ASA intends to do the following:

- Provide a physically safe and secure environment for its students.
- Provide a rigorous, challenging, and stimulating college preparatory academic program.
- Provide the opportunity to work with professional artists as part of the core curriculum of the school.

Core Values

ASA believes in a school culture that:

- Centers Community
- Shows up with Courage
- Leans in to **Curiosity**
- Drives with Creativity
- Engages with Care

In our classrooms we expect **RISE**:

- **RIGOR** Academic and artistic
- INCLUSION Inclusive practices
- SUPPORT Systems to support student success
- ENGAGEMENT Student and Teacher Engagement

School Goals

The goals for ASA are to educate 5th–12th grade students in the performing arts, sciences, and humanities in a program that has the following characteristics:

- A learner outcome-based curricula, organized around what students need to know and create.
- An emphasis on both the academic and artistic studies that prepares students to have the self-confidence, discipline, and creativity for all fields of study and career paths.

Legal Authority of the School

ASA is a private nonprofit 501(c)(3) corporation legally recognized by the Arizona Corporation Commission and the Internal Revenue Service. ASA is supported with public funds appropriated by the Arizona Legislature. ASA has a non-sectarian educational program and has no religious bias in any program or operation.

Accreditation

ASA is a member of Cognia. Membership implies all the rights and privileges of Cognia.

Statement on Equal Opportunity

ASA does not discriminate on the basis of race, religion, national origin, age, gender, sexual orientation, gender identity, gender expression, language, or ability. ASA is in compliance with state and federal laws covering health, safety, disability, and insurance. Information on special education policies is separate from this handbook. The annual FERPA notice is in this handbook and also on the School website. School special education policies are available in the school office.

Equity Statement

We believe "the arts enlarge the field of freedom"*. Our continuing work at Arizona School for the Arts is to acknowledge and reject oppression in all its forms so that every student has full access to education that nurtures the development of their authentic selves. This work is dependent on every community member feeling safe, especially when learning, teaching, and creating.

How do we make this happen?

- Recognize what it means to be interconnected.
- Act in ways that reduce or remove harm to others.
- Share resources, time, and opportunities, and act for the benefit of others.
- Acknowledge when we make mistakes and welcome dialogue recognizing that feedback builds understanding and moves us toward change.
- Honor each learner's unique culture and learning process in arts and academic spaces.
- Recognize that the world pushes minoritized voices to the margins and seek to create pathways for those who have been pushed to the margins to be "drawn to the center".

Board of Directors

The ASA Board of Directors is both the Governing and Corporate Board for the School. The Board is authorized to manage and direct the affairs of the corporation (Arizona School for the Arts) and is the Charter Operator. It holds a charter contract with the Arizona State Board for Charter Schools. The

^{*&}quot;Reflections on Freedom and Art" by W. H. Auden is reprinted in the UNESCO Courier by permission of the Estate of W. H. Auden.

Board is fiscally and legally responsible for the School, ensures the charter contract is fulfilled, and reviews and sets policies for the School. The Board does not work in the day-to-day administration of the School and therefore does not accept requests to change grades, placement, or retention/promotion of students. The Board will hear requests from parents to ensure that ASA policy is properly implemented in the areas of evaluation, promotion, retention and/or discipline but will not hear appeals on any lower-level disciplinary actions. The Board hires and evaluates the Head of School/CEO as the Charter Representative. The Board is authorized to expel a student upon appeal of the School Hearing Officer's decision. If parents/legal guardians/court-appointed advocates want the Board to review policy procedures regarding their student, they must give a 30-day advance written notice. No action on any request will be taken during a regularly scheduled meeting without this advance written notice.

Regular meetings of the Board are open to the public and held monthly alternating on Zoom and the ASA Campus unless otherwise posted. The meeting schedule is posted on the bulletin board in the main office and on the ASA website. The agenda is published and posted in the main office and on the website 24 business hours preceding each meeting.

As stated in its charter, Board members are members of the community who support the mission and goals of the School. Bylaws of the Board, its minutes, and financial reports are available for review in the school office. Interested parties must make an appointment to review records.

Administration and Faculty

Administration and faculty qualifications are available on the ASA <u>website</u>. The school office will provide a hard copy of faculty information for those not able to access information online.

Parent/Guardian Engagement

ASA parents/guardians have many avenues for participating directly in the education of their child. The most important avenue for parent involvement is to be knowledgeable about what their child is learning in each subject. Parents should periodically review student planners, student work, and Canvas to keep current on student performance. Parents should also access ParentVue to review student attendance. Parents also attend their student's third quarter (3QP) presentation during Presentation Week to see the culmination of student research, academic growth, and communication skills.

Parents may schedule a meeting with the child's academic or arts team at the request of the teacher(s), parent(s), or guardian(s). Arts and academic meetings are scheduled separately. Academic meetings include parents and the student's academic team. Arts conferences include the arts teacher(s) who can provide the needed input. By meeting with the appropriate team, parents can get a holistic picture of the child and their progress. Parents with specific concerns about school policy and/or procedures are urged to make an appointment with the Principal.

Annual Parent/Guardian Meetings

Annual Parent Meetings (APM) are an important part of the ASA experience as we meet and connect with our parent community in advance of the upcoming school year. Each ASA parent/guardian is asked to attend an APM as part of re-enrollment/enrollment process into ASA. This annual event is an important connection to school priorities and needs and helps us build a school community to support your children.

APMs for parents/guardians with currently enrolled students who will attend ASA in the next school year are typically held at the end of February, while the APMs held in May are specifically designed for families who have an incoming new student who will be attending ASA in the fall of the upcoming school year. We also host an APM in August for any new parents/guardians who enroll a student in ASA after the first week of May and over the summer.

Parents/Guardians will receive an email invitation to RSVP for an Annual Parent Meeting about a month prior to the meeting dates.

Volunteerism

Parent and family volunteers play a vital role in the success of our school community. Parents and family can help the school and their student in many ways, including joining the ASA Parent/Guardian Committee (ASA PC) by serving as grade-level coordinators, who support needs and build positive connections with parents, academic and arts teachers, and administration. Parents/guardians or family may also volunteer to coach or facilitate extracurricular clubs (with a faculty advisor), help arts departments, as well as provide as-needed support to the school office, administration, development and operations staff.

Volunteer opportunities for school-wide and grade-level activities occur throughout the year and are communicated through the monthly *Family Engagement Matters* e-newsletter and through direct communication from teachers and/or ASA Parent Committee grade-level coordinators. The school also posts volunteer needs and opportunities at **goasa.org/volunteer**.

Parent/Guardian Annual Giving

ASA values parent/guardian participation in the education of their child; we view parents/guardians as partners in the education process and in building a strong community. Through our partnership, participation, and investment you are making an important difference for all students, by supporting incredible faculty and sustaining a potentially transformative experience that we call an Arizona School for the Arts education.

ASA is a tuition-free, donation-dependent, public charter school. The academic college preparatory program is fully funded by the State of Arizona, but only covers 50% of your child's performing arts experience. The remaining 50% necessary to support ASA's performing arts program - \$1 million - is exclusively supported by donations, making fundraising a necessity. Each year, ASA's Head of School/CEO and Board of Directors analyze current data and prioritize the most urgent needs to ensure state dollars and fundraising contributions are distributed effectively to maintain the high-quality arts and academic programs. Annual Giving – supported strongly by our parent and family community – provides consequential and essential support for ASA to fill the gap between state funding and the full cost of an ASA education, contributing more than 10% toward the school's \$10 million operating budget.

Every family's participation in giving – to our Annual Fund and Tax Credit Campaigns – is essential to supporting our teachers and educational priorities. **ASA aspires to achieve 100% parent/guardian giving each year to reach our annual funding need.**

Support ASA Through Annual Giving Campaigns

Annual Giving is voluntary and not required to participate in standard arts or academic programs

A.R.S. 15-185(B)(6)

ANNUAL FUND CAMPAIGN* Supporting ASA's stimulating academic curriculum and arts education	TAX CREDIT CAMPAIGN** Supporting Extracurricular and Character- Building Programs
We ask each ASA family to make their first gift of the school year to the Annual Fund and thoughtfully consider a contribution of \$2,000 (\$200/month) per student per academic year. We know that every family has unique abilities to give, so we ask you to give a gift that is meaningful and financially possible for your family, and/or give a monthly donation Your Annual Fund gift funds the performing arts department budgets including essential costs such as: • Performance venue fees • Equipment supplies, and specialized instructional technology • Music, choreography, and script licenses • Performance opportunities, guest artists, master teachers, and field trips	The Arizona Public School Tax Credit allows all AZ taxpayers to contribute to a public school of their choice and receive a dollar-for-dollar tax credit on their state income tax return. We ask every family to contribute their Tax Credit to ASA and invite their extended network of family and friends to do the same and support ASA! Married couples filing jointly may contribute up to \$400. Individuals may contribute up to \$200. Your Tax Credit gift directly: • supports student enrichment programs, including extracurricular clubs, activities, and character-building programs such as Life Skills classes • helps to keep student activities fees low and available to all. These programs would not be possible without the strong support of the tax credit campaign.
To make an Annual Fund gift and learn more visit: GOASA.ORG/GIVE	To make a tax credit gift and learn more visit: GOASA.ORG/TAXCREDIT

^{*} Arizona School for the Arts is a 501(c)(3) nonprofit organization. Annual Fund contributions are tax-deductible to the full extent of current tax law. Charitable giving to non-profit, tax-exempt organizations warrants special tax considerations. Each donor is encouraged to contact their tax consultant for details and advice on their specific situation. EIN 86-0792809

For additional information or questions regarding our Annual Fund and Tax Credit Campaigns or volunteering, please connect with the Development and Marketing Director development@goasa.org.

^{**} The Arizona Department of Revenue now requires taxpayers to report the school's 9-digit CTDS (County code, Type code, and District code & site code) number on Form 322. Each donor is encouraged to contact their tax consultant for details and advice on their specific situation.

CTDS 07-87-22-001.

Academic and Arts Program

ASA offers a rigorous and challenging academic and performing arts program for all its students. The short-term goal of both the academic and arts curricula is for students to be well prepared to enter the college/university or conservatory of their choice. The long-term goal is to develop students who are creative thinkers and leaders.

Educational Philosophy

ASA believes its chief responsibility is to nurture each student's capacity to learn, to reason critically, and to weigh the merits of conflicting knowledge in a responsible way. The School expects its students to pursue excellence in the academic and performing arts areas. Because the School strives to develop students who are critical thinkers and able to articulate their ideas verbally, as well as in writing, teachers give substantial weight in their evaluations to in-class participation and engagement.

ASA students participate in all testing mandated by the Arizona Department of Education (ADE).

Grading Policy

All ASA academic and most arts classes are yearlong but students receive a grade (8th-12th) or a Pass/No Credit Earned (5th-7th) at the end of each semester. Final grades are calculated on a weighted average of 40% for the first semester and 60% for the second semester. The second semester is weighted more heavily to account for the application of skills and higher order thinking expected during the second half of the school year. All students must earn a cumulative 'C-' or 70% or better to receive credit for a course. ASA does not recognize a 'D' (below 69.9%) as a passing grade. Grade calculations are based on the following scale:

Letter Grade	Percent Range	High School GPA Points	Proficiency Level	
A+	97-100	4.33	High degree of proficiency with excellence	
А	93-96.9	4.00		
A-	90-92.9	3.66	High degree of proficiency	
B+	87-89.9	3.33		
В	83-86.9	3.00		Passing
B-	80-82.9	2.66	- Proficiency	
C+	77-79.9	2.33	Minimum proficiency	
С	73-76.9	2.00		
C-	70-72.9	1.66		

NCE	50-69.9	0.00	Attempted but inadequate proficiency		
NCE	0-49.9	0.00	No-to-low proficiency	Not Passing	
NCE = No Credit Earned P = Passing (Credit Earned but not calculated in GPA) I = Incomplete		:	High School Honors courses, and AP cours weighted by 1.00 Grade Points.	es are all	

Middle School Grading Policy (Grades 5th - 7th)

Middle school students in grades 5th-7th do not receive letter grades. Students must pass each course with a final percentage of at least 70% mastery of required skills and content and will receive a 'P' (passing) for the class. Students who do not master 70% of the required skills and content cumulatively for the year will not earn credit for the course; they earn an NCE (no credit earned).

Students currently placed in accelerated or Honors courses must meet the specified performance criteria and complete a quarterly Honors Project to receive an Honors designation on the end of year grade report and to maintain placement in that course level the following year.

Middle School Program Requirements (Grades 5th - 8th)

Eighth grade students must successfully complete all arts and academic curricula requirements in order to be enrolled in the ASA high school program. Eighth grade students receive letter grades, but the 8th grade GPA is not included when calculating final high school GPA or on high school transcripts.

English Language Arts	4 credits
Mathematics	4 credits
Science	4 credits
Social Studies	4 credits
Life Skills	4 credits
Arts	8 credits

High School Graduation Requirements (Grades 9th - 12th)

High school students must meet ASA's graduation requirements as established in this Community Handbook, which are more rigorous than the graduation requirements articulated by the Arizona Department of Education. ASA does not offer early graduation to students. The final grade for the year is entered on their transcript. Students must fulfill the following criteria to receive an ASA diploma:

- Complete the curricula requirements listed below (ASA classes or approved courses only)
- Complete the senior Capstone project requirements and presentation by the assigned deadline.

English Language Arts	4 credits
Foreign Language*	4 credits
Social Studies	4 credits
Mathematics**	4 credits
Science	4 credits
Arts***	8 credits (6 in major)

ASA Seniors must pass all ASA classes (including all Capstone requirements) in order to walk with classmates during the graduation ceremony. No outside coursework (including online courses) during senior year is accepted.

- * ASA only offers French and Spanish. All students must have four (4) credits of language to graduate. Once enrolled, students must remain in the same language class.
- ** Mathematics credit includes Algebra I, Geometry, Algebra II, Pre-calculus, Quantitative Reasoning, AP Statistics, AP Calculus, or Post AP Calculus II. In the event that students arrange to take off-campus classes, ASA is not financially responsible.
- ***A minimum of eight (8) arts credits, six (6) in the declared major, is needed to graduate.

Honors Credit.

A middle or high school student can work to earn honors in any class where honors eligibility is indicated in the class syllabus. Honors classes and designations are available in all academic areas and is placements are based on teacher recommendation. For high school students Honors credit is available in all Non-AP or Non-Pre-AP academic courses. AP and Pre-AP courses are already weighted. Honors credit in arts classes is only available to juniors and seniors in the most advanced levels of arts courses. Honors eligibility in these courses is indicated on the class syllabus.

Dual Enrollment

High school students can earn both high school and college credit during regular school hours when passing a dual enrollment course with a C- or higher. ASA courses available for dual enrollment may vary. Students who take these courses must request their college transcript from the respective school as the ASA transcript does not specify dual enrollment courses. All questions, fees, and paperwork regarding dual enrollment are handled by the respective college partner, such as Phoenix College.

Student Evaluation and Presentation Week

Students are evaluated by the use of authentic assessment, both standards-referenced and performance-based. All academic and arts grades (8^{th} - 12^{th}) or percentages and P/NCE (for 5^{th} – 7^{th}) are available online through Canvas and Synergy. All academic classes and most arts classes at ASA are yearlong.

Presentation assessment is given once per year during Presentation Week, at which time the regular classroom schedule is suspended so that students may make individual academic presentations in front of a panel consisting of their parents/guardians, teachers, and administrators. Parents sign up for their presentation time months in advance, so families can plan ahead. Presentation week is held the week before Spring Break. Families are required to attend their student's presentation, and they must avoid scheduling vacations during that week.

Participation in performance assessments, concerts, and events are required as assigned by each course.

Late Work Policy

Students are expected to turn in work on the day and at the time it is due, as this is the best way to ensure they keep up with their work and promote success in their classes.

Any assignment that is not turned in on time will receive a zero (0).

When ill, students will have the same number of days as their absence to complete work as outlined by the teacher.

This late work policy will not apply to students who have communicated circumstances prior to the due date that affect work completion and have received instructor approval to turn work in after the assigned deadline. A late work penalty of 5% per day may apply based upon the plan.

Class Rank

ASA does not rank students in its graduating class in sequential order. However, the school profile sent to colleges and universities provides detailed information that can be used to determine a student's standing in comparison to their peers.

Placement, Promotion, and Retention Procedure

Faculty and Administration have the sole authority to determine placement, promotion, and retention for all ASA students. Students must pass all required coursework to be promoted to the next grade level. Students may be retained in the current grade level under the following circumstances:

- Failure of three (3) or more classes for the school year.
- Failure of both Math and English Language Arts.

The final decision about individual placement rests with Administration and the student's faculty team.

Students who receive one (1) or two (2) NCE's (no credit earned) <u>for the year</u> in any class must enroll in approved summer school courses at their own expense and earn a grade of C- or higher. High school students will receive a C- on their transcript to replace the NCE. Verification of summer school course completion must be submitted via email by July 15th to the Registrar at <u>summerschool@goasa.org</u>. Documentation of successful completion must be received by this date to be promoted to the next grade.

Required Additional Academic Instruction

Some students may need supplemental academic instruction in English and/or Math during the school day in order to prepare for success in a college preparatory environment. If determined to be necessary, faculty and administration will place students in these classes for additional instructional support which may replace arts credits.

Extracurricular Activities and Student Standing

Students must be in good academic standing, passing all classes, attending school regularly, and adhering to basic daily rules with no outstanding disciplinary issues to participate in all extracurricular activities and clubs, and all club and activity fees must be paid. Failure to comply may result in loss of participation in activities, meetings, competitions, etc. Students must also remain in good standing to maintain leadership positions in clubs and activities.

Arts Program

The goal for the ASA arts program is for the student to gain mastery in a specific arts area. Toward that end, high school students declare an arts major discipline (Music, Theatre, or Dance) at the end of their

sophomore year and must have accumulated at least two (2) credits in their major by that time. In addition:

- The majority of arts classes are yearlong.
- Juniors and seniors must take two (2) credits each year in their major.
- Non-transfer students must take required coursework through ASA.
- High school students interested in studying two (2) instruments in the same department must first obtain departmental permission.
- ASA students enrolled in the pre-professional program at School of Ballet Arizona will earn their
 arts credit in ballet by participating in the professional company training. These students will
 receive a grade from their School of Ballet Arizona instructor; this grade will appear on their ASA
 transcript.

ASA places students in arts classes according to skill rather than age/grade level. To accommodate multi-grade level reporting, students receive a percentage or a letter grade in arts classes.

Unique Situations in Music

- **Piano:** Due to limited space in the piano labs, piano spots are first reserved for returning piano students and then made available to students new to the piano program.
- Jazz Band & Percussion Ensemble: Students enrolling in Jazz Band or Percussion Ensemble must be enrolled in a band or instrumental class. In addition, high school students must have two (2) years of previous ASA Choral or Piano experience. Students who have met this requirement can request a study hall, subject to available openings.

Arts Placement and Promotion

Middle School

Middle School students receive fundamental musical instruction from 5th-8th grade. They select two (2) arts classes from a choice of choir, piano, and another selected dance, theatre, or instrumental class. The curriculum is designed to help students develop creativity, presentation/performance skills, critical response, and social/historical connection.

High School

All new and returning student placements are reviewed annually for correct classroom placement. The high school arts curriculum encompasses three performing arts areas: music, theatre, and dance. Dance fulfills the 2-credit arts requirement each year.

School administration may waive arts credits if additional academic support is required.

Policy on Vocal and Instrumental Music

The school reserves the right to choose music as it sees fit to meet the needs of its curriculum and special performances.

Much of the great music literature for ensembles uses texts that are based on liturgical or scriptural traditions. Moreover, folk traditions also incorporate sacred aspects in their songs. Much American concert music uses holiday themes or texts. Since ASA uses primary sources as much as possible for its curriculum and/or works of composers who know and understand the young voice, the music curriculum may include music with religious texts.

It is not the policy or intention of ASA to indoctrinate students in any religious belief or specific theology. However, the school supports the study and performance of music that supports artistic development through pedagogical, artistic, and cultural merits. ASA instructors will not choose and perform music of an overtly religious text that is designed to promote or encourage a particular religion.

Private Lessons

ASA encourages but does not require students to study privately. Ballet students may make arrangements with School of Ballet Arizona instructors for additional lesson work. Many ASA music faculty members are available after school for lessons. Parents should contract directly with the teacher and not through the school.

Musical Instrument Policy

ASA does not provide musical instruments for students, with the exception of string bass, certain oversized percussion instruments, and tuba. Students bring their instruments to school daily and take them home for nightly practice. Students may not leave their instruments in the hall, office, on the school grounds unsupervised, or share their instruments with others while on school grounds unless they have direct permission from the instructor. Students are expected to keep their instruments in good working condition and repair.

If students rent their instruments, ASA strongly recommends that parents purchase theft and repair insurance. If a student owns their instrument, especially an instrument of any value, ASA strongly recommends that the parents attach a rider to their homeowner's insurance covering the instrument. ASA is not responsible for lost, stolen, or damaged instruments.

Fees and Arts-Related Costs

The Board recognizes the need for student fees to fund certain school activities that are not fully funded by public funds. It also recognizes that some students may not be able to pay these fees. No student will be denied access to an equal education because of non-payment of these supplemental charges due to financial need (i.e. NSLP Indicator 1 or Indicator 2). To obtain a fee waiver based on need, families should email payments@goasa.org.

The School often recommends school supplies for students in both academic and arts classes, which may include students' dance/choral/theatre attire, musical instruments, and supporting equipment. Performance attire must meet the criteria set by the specific department in order to perform. Students may be assessed a periodic costume fee for various performances. Some costs may be associated with special items (t-shirts, gear, etc.) or opportunities (i.e., travel). Families who need financial assistance to cover these materials should email payments@goasa.org.

School Year 2024-2025 Student Fee Schedule

Fee Category	Amount	
Student Activity Fee		
Annual Activity Fee (Performance, assemblies and presentations, school events, ID, planner, lockers)	\$350 New Students \$300 Returning Students	
Class		
AP Class & Materials	\$150	
Dual Enrollment Courses	Determined by college tuition rates and paid directly to Phoenix College.	
9th Hour/Additional Arts Class	\$1,000	
Homework Hour Drop-in Rate	\$25/day	
Pay-to-Play Enrichment Classes	\$1,000	
Summer School/Bridge	TBD	
Competitive Organizations Fee provides organizational memberships and activity/competition costs.		
Cross Country	\$315	
Cross Country (Spring Only)	\$50	
Mock Trial	\$250	

Model UN	\$210
HS Robotics	\$365
MS Robotics	\$225
Enrichment Field Trips w/Transportation	Varies
Other	
Senior Package (Cap & gown, diploma cover, college readiness program, venue)	\$250
Annual Planner	\$5/replacement
School ID	\$5/replacement after first 1
Locker	\$25/replacement lock
Yearbook	TBD by printing cost
School Directory	\$5
Parking Permit	\$50/sem 3rd & Willetta lot \$100/sem 1st Church UCC lot
PSAT Test (10th & 11th Grade)	\$25
Transcripts Requests	\$15/request after first \$25/expedited request
Records Request	\$0.30/copy
Dance Costume for Showcase	\$60-\$80 depending on course
Choir Dress	\$30
Piano Bundle	\$30
Competitions	Varies
Performers Fee (for school productions)	\$50
Signature Series Show Tickets	Varies

Transcripts and Transfers

The ASA high school transcript includes all ASA courses and academic courses for students who transfer to ASA during high school.

A transcript will be issued when a formal request from another school is received. Students who transfer to other schools should check with receiving schools to verify approved credits and courses. Mid-quarter transfers may receive NCE (No Credit Earned).

All transcript requests other than those needed for the college admissions process are issued through the main office using the Transcript and Records Request Form found on the <u>website</u> or in the office. Requests take up to ten (10) business days to be processed. A fee will be charged for additional records requests per the Student Fee Schedule. If records need to be processed before ten (10) business days, there will be an expedited records fee of \$25 which is payable when submitting the request.

Transcript Requests for Seniors Only

Seniors use an online transcript system to request ASA transcripts for college and select scholarships for college. This system allows students to independently request and track their college transcripts when they begin applying to colleges.

Campus Policies and Information

Visitors

ASA is a closed campus. To ensure student safety and campus security, ASA has established policies for visitors. All visitors must schedule campus or classroom visits in advance and report to the main office upon entering campus to sign in and receive a visitor sticker which must be worn visibly at all times. Visitors must leave their driver's license in the office during their visit. At the end of the visit, visitors must return to the front office to sign out and pickup their driver's license.

Parents who wish to meet with a teacher or an administrator must make an appointment in advance and may not discuss their student with teachers during classroom visits.

Prospective parents and students may visit campus during scheduled tour dates available on the school website on the Enrollment page.

Lunch Deliveries

To ensure student safety, ASA does not allow the delivery of food and beverages from outside vendors or fast-food establishments for any student. All food is to be provided by ASA's food service or a prepared meal from home that may be sent with your student. If a parent/guardian must bring lunch for their student in an emergency, they must come to the office. Parents/guardians are not to pass food through the fence or the gate, **have food delivered to the school by an outside vendor**, or bring their student lunch on a regular basis.

Before and After School

The campus opens at 7:20 AM. The School is not responsible for any student before that time. Students are released immediately after their last class ends at 3:20 PM for non-9th hour students and at 4:20 PM for 9th hour classes. Students must leave the ASA campus within 15 minutes of the end of their last class. Parents who do not pick up their student within the 15-minute window will be assessed the \$65 late fee.

Parent Transportation Responsibilities for Events Outside of Regular School Hours

Students must be picked up within 15 minutes of the conclusion of all ASA sponsored events. Students who are not picked up on time for concerts, field trips, socials, extracurricular activities, movie day, performances, and Showcase rehearsals may be prohibited from attending future events. Parents will be assessed a fee to cover chaperone and security costs (approx. \$65/hour) after the 15-minute grace period following an event.

Use of Cross Walk

Students and parents/guardians are advised to use caution when crossing the street. Students who fail to use the crosswalk or exhibit unsafe behavior may be suspended.

Campus Advertisements

All on campus advertisements must be related to ASA or one of ASA's student organizations and receive approval from an ASA Dean.

Directory Information

ASA may publish a Carpool Directory to assist families with arranging carpools in their areas. This directory includes student's first and last name, grade, phone number, and zip code. Parents/guardinas will indicate if they wish to be included in the Carpool Directory and it will be made available to those included upon request.

ASA may also publish a Family Directory which will include student name, student grade, parent name(s), home address, and parent email address. Parents may opt out of this directory annually when they update their demographic information as part of the registration process to avoid having this information released to other ASA families. Those wishing to participate may purchase a directory for \$5.00 upon request.

The school only releases directory information to ASA families enrolled at the time of the request.

Public Records Policy

"Records" means all books, papers, maps, photographs, or other documentary materials, regardless of physical form or characteristics...made or received by any governmental agency in pursuance of law or in connection with the transaction of public business. (ARS §41-1350)

Arizona School for the Arts will follow the retention schedule as defined by the Records Management Division of the Arizona State Library, Archives and Public Records. A summary of the retention schedule can be obtained from the school office. A complete listing of retention schedules can be found at www.azlibrary.gov/records.

Duty to Report

Any ASA faculty, staff, or administrator who reasonably believes that a minor *is or has been* the victim of abuse... or neglect... shall immediately report or cause reports to be made... to a peace officer *or* to child protective services.' A.R.S. § 13-3620.

Pesticide Spraying

The School will notify parents as required by ARS §15-152.

Student Life and Guidelines for Student Conduct

ASA is both a school and a community that enjoys partnerships with School of Ballet Arizona, Phoenix Center for the Arts, Arizona Jewish Historical Society, First Congregational Church UCC, off-campus performance venues, and other organizations in surrounding areas. Being a member of the ASA community means students have an obligation to the other community members, including fellow students, faculty members, school administrators, parents, and visitors. A student's personal behaviors, attitudes, and values become essential parts of the student's contribution to the learning community. The student code of conduct may also apply to off-campus conduct.

All students and families are expected to:

- Follow the School Rules and policies outlined in this handbook.
- Follow direction from staff and faculty even though directives made may not be specifically mentioned in this handbook.
- Be respectful in actions and words.
- Report any potential problems of a serious nature or safety concern to a school official.
- Report to Administration any knowledge of fellow students doing something harmful to themselves, another person, a teacher, campus, or to the reputation of the school.
- Notify the school if any student is charged with an offense by the police authority before returning to school. The Head of School will review the circumstances for further action.

School Rules

All students, faculty, and staff agree to:

- Refrain from using hateful language or slurs with peers or adults. ASA acknowledges that some
 groups use culturally specific language; ASA makes a distinction between those who use terms
 in a derogatory manner and those who use terms as a form of empowerment. However, the risk
 for harm is too great, so these words must be avoided on campus.
- Follow rules and expectations set forth by any member of faculty/staff for both in and out of the classroom (including gum, hats, movement around classroom, restroom use, etc.)
- Wear a current year ASA ID Badge around their neck when on campus or have it readily available
 to show when requested by school staff. Replacement cost for an ID badge is \$5.00 and can be
 ordered in the school office.
- Drink only water in classrooms.
- No glass containers or gum allowed on campus.

Families and students understand:

- ASA does not assume responsibility for personal property that is brought to school for personal
 or class use. This includes, but is not limited to cell phones, musical instruments, vehicles,
 bicycles, clothing, laptop computers, or other mobile/portable electronics. Vehicles, bicycles,
 and skateboards should be locked at all times when on campus. No hover boards are allowed
 on campus.
- Lockers are assigned by ASA and must use ASA-issued locks. A replacement fee will be charged
 for any lost, stolen, or damaged ASA lock. Students are not to give other students access to their
 lockers, and the School accepts no responsibility for items kept in the lockers. School authorities

- may conduct inspection of lockers without student consent at any time, for any reason, and without a search warrant.
- Public Displays of Affection (PDA) Only consensual short hugs and handholding are permissible on campus or at school events.
- Students are to keep their hands and feet to themselves at all times. They must avoid physical behavior that injures, insults, or provokes another student, regardless of intent or injury.
- Students may not create ASA accounts or impersonate a teacher or administrator on social media platforms.
- Computer usage -
 - All students in grades 8-12 must have access to a computer and the internet at home to complete work and submit assignments electronically. They must bring a laptop daily to school, unless otherwise directed by their teacher, that operates on MacOS, Windows, or ChromeOS operating systems.
 - All students in grades 5-7 must have home access to a computer and internet at home for remote learning days to submit some of their assignments electronically.
 - Class sets of Chromebooks will be available on campus by teacher request for particular in-class assignments and projects.
 - o Tablets and mobile phones that operate on iOS or Android are not suitable for curricular use
 - o Families with demonstrated financial need (i.e. NSLP Indicator 1 or Indicator 2) may be loaned a Chromebook and charger by ASA after the family signs the Responsibility Agreement. All decisions to loan out ASA-owned technology will be at the sole discretion of ASA's Principal or designee.
 - O ASA teachers determine when and how laptop computers are used in ASA classrooms, which means sometimes devices must remain silent, out of sight, and/or stored in specific ways. All students and their parents are required to submit the "Student and Parent Technology and Network Resource Expectations" as well as the "Agreement to and Explanation of Google Workspace for Education" during the registration process.

Students who drive to campus understand and agree:

- Their cars will remain parked and not to drive or visit their cars during their school day- including lunch for seniors with off campus privileges.
- To follow the parking procedures (including lottery process), pay the required fee, and display appropriate decal and park in designated spaces. Details regarding student parking are available in the main office.
- <u>Note</u>: Any vehicle entering the school grounds is subject to search by school authorities and searches may be conducted without warrant, for any reasonable purpose. The search of a vehicle includes all compartments and components thereof; the person in control of the vehicle will not be permitted to remove the vehicle from the premises until the search is complete.

Cell Phone Policy

Cell phones, headphones, earbuds, and other telecommunications devices are prohibited from being used by students on school grounds during school hours. If a student brings a cell phone to campus, they must place it in the provided secure cabinet and pick it up at the end of the day or when a parent checks them out of school. Devices that are not properly stored and are on and/or cause a disruption during the school day will be confiscated. Confiscated devices may be picked up by the student or parent no earlier than the end of the day or upon checkout from school. Any student refusing to give the device to school staff shall be subject to disciplinary penalties in accordance with the Student Code of Conduct. Students with qualifying medical conditions may be allowed an exception to the policy at the discretion of the administration and as long as it is being used for medical purposes only. ASA will

not be responsible for lost, stolen, or damaged cell phones. Office phones are available for use as needed for essential communication with parents/guardians. Administrators shall have the discretion to determine the appropriate use of phones for students participating in extracurricular activities while on school property or while attending school-sponsored or school-related activities on or off school property.

Dress Code

ASA's dress code allows for student expression within an educational environment that focuses on teaching and learning. As such, the ASA Student Dress Code supports equitable educational access and does not reinforce gender expectations or stereotypes for dress. ASA also emphasizes that the students and faculty come to school to participate in educational endeavors, making the distinction between school and other settings; not all clothing is appropriate for the school setting.

Principles of ASA's Dress Code

Students can dress comfortably for school and engage in the educational environment without fear of, or actual, unnecessary discipline or body shaming.

- Faculty and staff understand students express themselves through clothing and allow for choice as long as it meets the ASA dress code.
- ASA represents the professional setting for faculty and staff and as such it is fair to expect certain standards for student dress code that are consistent and appropriate for both a school and work environment.
- ASA administration will follow up on any dress code questions or issues, allowing teachers to focus on teaching.
- Student dress code enforcement prioritizes keeping students in the classroom while meeting dress code expectations.
- No student should be affected by dress code enforcement because of racial identity, sex assigned at birth, gender identity or expression, sexual orientation, ethnicity, cultural or religious identity, household income, body size/type, or body maturity.
- Students may wear religious attire without fear of discipline or discrimination.

Dress Code

ASA dress code will apply when students are on campus or at school activities and in any standing, sitting, bending, etc. position:

- Students must wear their school ID/have their ID visible at all times while on campus during school hours.
- The following body parts *genitals, buttocks, breasts, and nipples* must be covered at all times with opaque fabric.
 - o To respect all shapes, cleavage (the hollow between someone's breasts when supported) will not have coverage requirements as long as the shirt meets the other criteria regarding body parts and opaque fabric.
- A shirt with opaque fabric in the front, back, and on the sides under the arms with straps.
 - o Off-the-shoulder shirts with sleeves are permitted.
 - No strapless shirts (i.e. no tube tops)
- Swimwear and undergarments such as sports bras, bralettes or boxer shorts are not permitted as outer garments.
- Students must wear shoes with soles at all times.
- Certain classes will require specific clothing for safety (i.e. goggles, apron, gloves) or performance purposes.

- o Teachers will notify families on the syllabus or in written communication if those items are not provided within the classroom.
- Clothing, tattoos, and accessories must be free of offensive images and/or language, profanity, hate speech, pornography, and/or sexual innuendos, symbols of violence or gangs and references to drugs, alcohol, or other illegal substances.

Enforcement

- Any clothing with offensive images, words, etc. will be addressed immediately by any member of faculty or staff and the student must change clothing to be dress code compliant.
- All other questions regarding student dress will be documented by the individual who observed it. And follow-up will be handled by ASA administration.
- In the event of a dress code violation, students will be required to put on clothing that aligns with the dress code prior to returning to class. They will not be allowed to interrupt other students' learning to acquire dress code compliant clothing.
- The final decision on matters pertaining to dress code will be handled by ASA administration. School staff will enforce the dress code equitably.

Policy on Cheating/Plagiarism

The Honor Code was developed by students at Arizona School for the Arts and aims to ensure the student body adheres to ASA's mission as an educational institution as well as a community. Students attending ASA contribute to an environment that cultivates academic and artistic excellence, personal dignity, and preparation for a rapidly changing world. The Honor Code establishes the behavioral expectations of students attending Arizona School for the Arts in order to sustain the values of our community.

Honor Code: Plagiarism and Academic Dishonesty

Our community understands academic integrity fosters academic excellence. We do not tolerate any form of student academic dishonesty. Our community defines plagiarism as the act of taking someone else's work and presenting their work as your own. Plagiarism includes but is not limited to the following:

- 1. Deliberately copying a peer's work on tests, quizzes, essays, homework, etc. or using a teacher answer key.
- 2. Allowing a peer to copy your tests, guizzes, essays, homework, etc.
- 3. Directly taking work from online resources, books, or other publications without the proper citation.
- 4. Incidents of identical or almost identical work in exams, papers, etc. where cooperation in constructing the work was not allowed.
- 5. Sharing previously graded work with students who are currently enrolled in the same course.
- 6. Use of ChatGPT or other artificial intelligence (AI) not specifically sanctioned by a teacher.

Students involved in any way in academic dishonesty could receive NCE (no credit earned) for the assignment or test involved in the incident and parents will be contacted by the teacher. A repeated incident of academic dishonesty in one (1) class can result in a NCE in the class for the year and/or expulsion.

Policy on Artificial Intelligence

ASA recognizes both the potential benefits and hazards of AI technology regarding its use. The teaching and uses of AI in scholarly work begins in the 8th grade. It is important to give students the space to explore this powerful tool but also ensure its use supports learning instead of undermining it.

The use of AI to assist with projects or assignments will be permitted on a limited and explicit basis. Some projects will explicitly state in the directions that AI will be an acceptable resource. If an assignment's directions do not explicitly state that AI permitted, AI may not be used for any part of the process for that assignment.

For assignments that are flagged as "AI Permitted", students may use AI programs to assist with research, organizing, editing, formatting, and revising their work. It is not acceptable to have the AI generate full drafts, analyze source material, or answer conceptual questions, that would deprive the student from important opportunities to practice critical thinking.

If a student elects to use AI to assist with a teacher designated assignment, they must place a disclaimer in the heading of the assignment indicating "This assignment was created with the assistance of AI". At the bottom of the assignment (or as the first item listed in the Bibliography or Works Cited section), the student must provide a working link to the saved chat logs with any AI tools used to assist with the assignment.

Student Code of Conduct

The Student Code of Conduct (SCC) supports Arizona School for the Arts in maintaining safe, nurturing, participatory and productive learning environments. This SCC serves as a supplement to the Community Handbook in order to provide additional information regarding specific violations, interventions, and consequences. It works in tandem with the Community Handbook to provide clarity on policies related to student behavior.

In order to maximize learning time and promote positive behaviors, our school facilitates a multi-tiered system of support for students' social, emotional and behavioral needs. This includes articulated expectations, teaching social-emotional competencies, and fostering positive relationships among all members of the school community. ASA is committed to an instructive, corrective, and restorative approach to behavior; the goal is to minimize the impact of the incident, repair harm, and address the underlying needs behind student behaviors. If behavior incidents arise that threaten student and staff safety or severely disrupt the educational process, the response warrants exclusionary discipline either on a short term or a long-term basis depending on the severity and impact of the behavior. In accordance with the SCC, all disciplinary responses must be applied respectfully, fairly, consistently, and protect students' rights to instructional time whenever possible. A safe, welcoming, and productive school requires the support of all staff, students, and families.

During the first week of school, each grade level will review and discuss the Student Code of Conduct to ensure students and teachers have clear expectations for behavior and understand possible interventions and consequences. Students and families must acknowledge with their signature having read the Student Code of Conduct as well as this Community Handbook.

When a student is referred for a violation of the Student Code of Conduct, the teacher/administrator will take the following four steps:

- 1. Facilitate a private, reflective conversation with the student.
- 2. Make parent contact.
- 3. Determine appropriate interventions and consequences.

4. Communicate outcomes and action plans to involved parties.

It is important to note that the administrator may need to pull the student from class to discuss the issue. Only administrators have the authority to suspend.

Policy on Bullying, Hazing and Harassment

Bullying, hazing, and harassment are prohibited. The definition and potential consequences for hazing can be found in <u>Arizona Legislature Chapter 202</u>, <u>House Bill 2322</u>. Students may not participate in any of these actions. Students may not solicit others to participate in or aid and abet any of these actions. It is not a defense by the perpetrator(s) that the bullying, hazing, or harassment victim consented or acquiesced in the activity. All students and staff are responsible for taking reasonable measures to prevent bullying, hazing, and harassment. 'Reasonable measures' do not allow or justify the victim to return in-kind behaviors. Such in-kind actions on the part of the victim will be considered a violation of the ASA Student Code of Conduct.

If a student is a victim of bullying, hazing, or harassment, the student should ask the perpetrators to stop. If the actions do not stop, the student should inform a teacher or an administrator. If the student does not feel comfortable informing a school representative, they must inform a parent or guardian who will in turn inform the school. The victim must report the bullying, hazing or harassment in order for the school to implement an action plan to resolve the situation. The school will then act as it does in its general disciplinary procedures and according to C202, HB2322. Retaliation by the perpetrator(s) in the form of further actions, including organized shunning of the victim, will result in further disciplinary action against the perpetrator(s) up to and including expulsion.

Also see Title IX Policy on Page 35 of this handbook or on the school website for the full policy.

No Tolerance Policy

ASA has a No Tolerance Policy for the use, distribution, and/or possession of any illegal substances and their related paraphernalia including but not limited to lighters/matches, alcohol, tobacco, nicotine, vape devices, and/or drugs, including prescription medication, and all look-alikes, on and around ASA campus or at school events. This No Tolerance Policy also applies to racist language, weapons, firecrackers, smoke bombs, and any flammable items on and around ASA campus or at school events. Around the campus means any place in the vicinity that other students or the public may observe the behavior of the student and/or associate that student with Arizona School for the Arts. ASA's No Tolerance Policy also extends to those students who demonstrate reckless disregard or cause interference with or disruption to ASA, which includes threatening school property, property of an employee, or a person at ASA. This applies to in-person as well as online threats. Violations of these regulations will result in suspension during an investigation and referral for a formal disciplinary hearing. Suspension for violation of the No Tolerance Policy will be in effect until the disciplinary hearing.

Policy on Drug-Free School Zone (ARS § 13-3411)

It is unlawful for a person to intentionally be present in a drug-free school zone to sell, transfer, possess or use marijuana, manufactured peyote, prescription-only drugs, dangerous drugs or narcotic drugs.

'Drug-Free School Zone' means the area within three hundred feet of a school or its accompanying grounds, any public property within one thousand feet of a school or its accompanying grounds, a school bus stop or any school bus or bus contracted to transport pupils to any school.

Gun-Free Schools Act

Gun-Free Schools Act: is an act of the U.S. Congress prohibiting any unauthorized individual from knowingly possessing a loaded or unsecured firearm at a place that the individual knows, or has reasonable cause to believe, is a school zone as defined by 18 U.S.C. § 921(a)(25). The Gun-Free Schools Act (GSFA) requires that each state or outlying area receiving federal funds under the Elementary and Secondary Education Act (ESEA), have a law that requires all local educational agencies (LEAs) in the state or outlying area to expel from school for at least one year, any student found bringing a firearm to school or possessing a firearm at school. Their laws must also authorize the LEA chief administering officer to modify, in writing, any such expulsion on a case-by-case basis. In addition, the GFSA states that the law must be construed so as to be consistent with the Individuals with Disabilities Education Act (IDEA).

Student Interrogations, Searches, and Arrests

Interviews

School officials may question students regarding matters incident to school without limitation. The parent will be contacted if a student interviewed is then subject to discipline for a serious offense. A student may decline at any time to be interviewed by law enforcement or other investigative personnel.

- If abuse or abandonment is not alleged:
- No issue of student population safety is presented. If a peace officer enters the campus requesting to interview a student attending the school on an issue other than upon request of the school or for abuse or abandonment, the school administrator shall be notified. If the officer directs that parents are not to be contacted because the interview is related to criminal activity of the parent(s)/guardian, the school official shall comply with the request. Unless these circumstances exist the parent will be contacted and will be asked if they wish the student to be interviewed. If the parent consents the parent will be requested to be present or to authorize the Interview In their absence within the school day of the request. Where an attempt was made and the parent(s) could not be reached or did not consent within the school day of the request, the peace officer will then be requested to contact the parent(s) and make arrangements to question the student at another time and place.
- Safety of the student population is of concern. When a peace officer is present on the campus to interview students at the request of school authorities due to concerns for the safety of the students in the school population, parent contact shall only be made if a student is taken into custody or following the determination that the student may be subject to discipline for a serious offense. The Principal or designee may interview students as necessary regarding school related issues and parents will be contacted if the student is to be taken into custody or if the student is subject to discipline for a serious offense.

Searches

School officials have the right to search and seize property, including school property temporarily assigned to students, when there is reason to believe that some material or matter detrimental to health, safety, and welfare of the student(s), faculty, administration, and/or the school exists. Disrobing of a student is overly intrusive for purposes of most student searches and is improper without express concurrence from School counsel.

Items provided by the School for storage (e.g., lockers, desks, tables, etc.) or personal items are provided as a convenience to the student but remain the property of the school and are subject to the school's control and supervision. Students have no reasonable expectancy of privacy, and lockers, desks, storage

areas, et cetera, may be inspected at any time with or without reason, or with or without notice, by school personnel.

Arrest

When law enforcement or other investigative personnel enters a campus providing a warrant or subpoena or expressing an intent to take a student into custody, the office staff shall request the peace officer establish proper identification, complete, and sign a form for signature of an arresting officer or interviewing officer. The school staff shall cooperate with the officer in locating the child within the school.

School officials may respond to parental inquiries about the arrest or may, if necessary, explain the relinquishment of custody by the school and the location of the student, if known, upon contact by the parent as appropriate for the circumstances on a need-to-know basis.

Discipline and Due Process Procedures

Due process consists of a set of constitutionally required procedures designed to ensure that every student is treated fairly in determining whether or not the student's conduct justifies discipline. When a student has been referred to an administrator for a violation of school regulations, the administrator will determine the nature of the violation and the resulting disciplinary action. The administrator then decides the consequence. ASA will inform the parent in a timely manner of the consequence. Discipline consequences may include:

- Loss of privileges to participate in curricular and extracurricular activities
- Detention
- Restitution
- Short term suspension
- Disciplinary hearing leading to possible long term suspension or expulsion
- Referral to law enforcement*

All complaints of student misconduct are treated with confidentiality in order to protect the privacy and interests of the students involved, including any student-reported allegation of wrongdoing. Information will only be shared with required members of Administration and the Grade Level Team on a need-to-know basis to collaborate on Intervention Plans. Personal information with respect to an incident of student misconduct will not be released to any third party or external agency unless required by law or with the express written consent of the student or the student's parent or legal guardian. When a student is seen in the office by an administrator, what is said remains confidential between the student and administrator with the following exceptions, as required by law and/or ethical standards:

- Harm to self or others
- Abuse or neglect
- Court or other legal proceedings

If there is ever a need to reveal information, administrators will work with students to let them know in advance, and work with them to handle the situation in a way that respects them, their feelings, and their needs.

In response to a Student Discipline Referral, students and families can expect the following actions:

 A documented restorative conversation between a staff member and/or administrator, and the student regarding the incident that occurred.

- A reasonable effort to contact the parent/guardian to discuss the behavior incident and anticipated next steps (e.g., gather additional information, assign intervention and/or consequence).
- An appropriate and timely intervention and/or consequence assigned with the goal to change behavior and address the impact; interventions and consequences progress based on the impact and severity of the behavior incident.
- In the event that a behavioral incident(s) is deemed high impact (severe, multiple) to the school community, a more serious consequence may be assigned. This more serious consequence shall only be assigned with the approval of the Principal or designee.
- A notification to the parent/guardian of any additional information and intervention(s) and/or consequence(s) assigned.

In instances where the student's action is a clear and present danger** and has the potential to endanger their safety, the safety of others, or cause a severe disruption in the relationship with ASA and/or its partnerships, the issue may immediately be referred to a disciplinary hearing with a Hearing Officer designated by the Board of Directors, even if the student has not had a previous suspension. Illegal actions will be reported to law enforcement.

Due Process for Students with Disabilities

Students should expect to be disciplined pursuant to the same standards of conduct and due process procedures. When misconduct occurs by a student with a disability, it is the policy of the school to comply with the requirements of the IDEA and/or Section 504 of the Rehabilitation Act as they relate to the disciplinary measures taken with a student with a disability. For information pertaining to student discipline for a student protected under Section 504, contact the Principal. For questions regarding student discipline for a student who is considered to have a disability and receiving special education services on an IEP, contact the School's ESS Director.

Exclusion from Class

If a student's conduct in class disrupts the educational process or if the student persists in willful misconduct, a teacher may exclude the student from class for the remainder of the class session that day. The teacher shall explain to the student the reason they are being excluded from class and issue the student a pass to the appropriate administrator.

A teacher may remove a student from the classroom if either of the following conditions exist:

- The teacher has documented that the student has repeatedly interfered with the teacher's ability to communicate effectively with other students in the classroom or interferes with the ability of other students to learn.
- The teacher has determined that the student's behavior is so unruly, disruptive, or abusive that it seriously interferes with the teacher's ability to communicate effectively with the other students in the classroom or with the ability of the other students to learn.

Suspension

The policy for Arizona School for the Arts which relates to student suspension is based upon Arizona Revised Statutes. ARS §15-843 (I) -reads in part ". . . the authority to suspend a pupil or student from school is vested in the superintendent, the principal, or other school officials granted the power by the Board of the school district."

Suspensions are determined by an ASA administrator when behavior causes a disruption to learning for self or others. Typically, these behaviors include issues of safety, supervision, harassment/bullying, contraband, and use of hateful language.

- Short Term Suspension: A short-term suspension is defined as the exclusion of a student from class for a period of ten (10) school days or fewer. During the conference with the student regarding any alleged violation, and prior to the imposition of the suspension, the administrator shall advise the student of the allegations and evidence supporting the charges of misconduct. The student shall be given an opportunity to explain their version of events dealing with the alleged misconduct.
- <u>Long Term Suspension:</u> A long-term suspension is defined as the exclusion of a student from class for a period of more than ten (10) school days. If it is determined by the administration that the alleged student misconduct is serious enough to recommend a suspension of more than ten (10) school days, notification of a formal due process hearing shall be made to the parent(s) or guardian(s) at least five (5) school days prior to the hearing.

Expulsion

Expulsion of a student from the School conforms to the provisions in ARS §15-841, §15-842, and §15-843 and is defined as the permanent exclusion of a student from the school. The Hearing Officer alone has the authority to exercise the power of expulsion of a student from school. All conduct which may result in the expulsion of a student requires a formal disciplinary hearing before the Hearing Officer. No student shall be expelled unless the Hearing Officer has determined that such punishment is applicable after the formal disciplinary hearing. Parents may formally withdraw a student from school before the hearing; however, ASA reserves the right to continue with the formal disciplinary hearing even if a student withdraws from ASA. Expelled students may or may not be allowed to reapply for admission for the next school year subject to Board approval and conditions.

Application for Re-Entry Following Expulsion

The application for re-admittance shall occur no fewer than nine (9) months after the date of the expulsion; however, the student may not be readmitted until at least two (2) complete semesters have passed. The student's application for readmittance shall contain information indicating resolution of the problems that resulted in the expulsion. It is the prerogative of the Board of Directors to grant or deny re-admittance or to stipulate appropriate conditions for re-admittance. The Board of Directors, in its discretion, may, but is not required to, hold a hearing on any application for re-admittance to the school. Re-admittance may occur only at the beginning of a school year.

Disciplinary Hearing Due Process

If the offense is one that may result in a long-term suspension (more than 10 days) or expulsion, the administrator must set up a formal disciplinary hearing with the Hearing Officer. If a student poses a clear and present danger** to self, others, or to school property, the student, upon being charged, may be suspended summarily and a formal disciplinary hearing must be conducted as expeditiously as possible within ten (10) school days of the school receiving notification of the violation. Incidents may also be reported to law enforcement*.

The parent(s) or quardian(s) shall be notified by email or certified or regular mail:

- The time, date, and location of the hearing.
- A description of the alleged misconduct.
- The Board Policy or administrative regulation violated and discipline prescribed therein.

• A statement that the parent(s) or guardian(s) shall have a right to present witnesses and question witnesses.

The students and parent(s) or guardian(s) shall be advised that:

- The student and parent(s) or guardian(s) have a right to be represented by legal counsel.
- Notice must be given to the appropriate administrator at least 48 hours before the hearing if the student or their parent(s) or guardian(s) shall have an attorney or other representative present.
- There shall be no more than two (2) other representatives present in a student disciplinary hearing.

The Hearing Officer will render a decision and notify the parents/guardians and student in writing following the hearing. This notification shall be made by email or certified mail or regular mail. During the period of time between the alleged misconduct and the hearing decision, the student will be suspended from the school campus but is expected to keep up with schoolwork and contact their teachers through Canvas for assignments.

Appeal Process

An appeal process is established for expulsions and long-term suspensions that last more than a quarter. The student or parent must contact the Hearing Officer in writing within five (5) days of the hearing decision being rendered. In the case of appeal, a Disciplinary Review Committee consisting from three (3) to five (5) Board members will review the decision to determine if due process was provided and consequences were appropriate. The Disciplinary Review Committee may adopt, modify, or reject the decision. This Appeal Process is not a re-hearing and no new evidence is presented.

^{*} Notification to Law Enforcement: Arizona law requires school officials to notify law enforcement in certain instances, including, but not limited to: (1) as defined by ARS 15-341(2); (2) any violation of ARS 13-3102 (A) (12) (Possessing a deadly weapon on school grounds); (3) any violation of A.R.S. 13-3111 (a minor in possession of a firearm); (4) any possession, use, sale or transfer of marijuana, peyote, prescription drugs, dangerous drugs or narcotic drugs or manufacture of dangerous drugs in a drug free school zone to local law enforcement as defined by ARS 13-3411(F); or (5) any situation in which school personnel reasonably believe that a minor is or has been a victim of physical injury, abuse, child abuse, a reportable offense or neglect that appears to have been inflicted by other than accidental means or that is not explained by the available medical history as defined by A.R.S. 13-3620.

^{**} Clear and Present Danger to self, and/or others: Case law has defined clear and present danger as a threat to the health, safety, or welfare of the public. A student may receive this classification when they present a real or actual, not speculative or imagined threat of danger to the health, safety, or welfare of oneself and/or others. "Present" means the threat currently exists that which currently exists (as opposed to what does not yet exist or has ceased to exist) and there is a reasonable probability that the threat will reoccur or continue.

Parent and Guardian Agreements

By enrolling your students at Arizona School for the Arts, you as parents and guardians agree to operate within the mission, vision, and goals of the school. ASA faculty and staff value a collaborative and respectful relationship with all families. The guidelines below include basic expectations and procedures necessary to maintain a safe and productive school environment.

Basic Responsibilities to Support Education

- Work with ASA Faculty and Administration to ensure that your student takes advantage of the educational opportunity provided.
- Contribute by volunteering time and/or making an in-kind donation.
- Attend an Annual Parent Meeting held in February
- Thoughtfully consider a minimum contribution of \$2,000 (\$200/month) per student per academic year. We know every family has unique abilities to give, so we ask you to give a gift that is meaningful and financially possible for your family, and/or give a monthly donation.
- Stay updated on academics, arts, events, performances, and policies/procedures by regularly reviewing the *News from the Coop* weekly e-newsletter, ParentVue, Canvas, the *Family Engagement Matters* monthly e-newsletter.
- Ensure your student attends school regularly and on time.
- Send your student to school:
 - o Well rested, on time, and within dress code;
 - With needed materials, including;
 - Student ID
 - Lunch
 - Arts equipment (i.e., instrument, dance gear, theater supplies)
 - School supplies
 - Pick up your student within one hour of notification if they are being sent home for illness or discipline.
 - Refrain from delivering items to students during school hours as class will not be interrupted for notification.
 - Refrain from picking up your student after 8th Hour begins at 2:20 PM
 - Attend and bring your student in appropriate attire to arts performances and academic presentations.
 - Know the school rules and support them, including those related to discipline, attendance, and dress code.
 - Provide an appropriate place for study and practice at home, including access to the internet and a printer (library usage is acceptable).
 - Engage students in discussion about their studies and important deadlines.
 - Review student assessments and grade reports on Canvas regularly throughout the year.

Communication

- Provide and update accurate family information (i.e., addresses, phone numbers, emergency contacts, legal custody orders, etc.)
- Consistently communicate with teachers and staff regarding academic and other issues related to your student's education.
- Return calls or emails from the school in a timely manner.
- Maintain cooperative and respectful relationships with staff and faculty.

• Communication with your student via text between classes or at lunch regarding logistical afternoon/evening plans, health concerns, and family needs is allowed.

Safety

- Follow instructions from ASA personnel at all times when on campus or at school-related events.
- Sign in at the main office and wear the provided ASA ID badge when visiting campus. Parents/guardians are asked not to accompany students to classrooms in the morning or seek out teachers before or after school without an appointment.
- Follow traffic directions and protocol for safe drop-off and pick-up. Procedures are available in the School Policies section of the Parent Portal on the ASA website.
- Wait for your student outside the campus perimeter during dismissal times.
- Adhere to assigned drop-off and pick-up times for school hours, extracurricular events, and offcampus activities.
- Make an appointment when seeking a meeting with school personnel.

Code of Conduct

Some of the most important principles upon which ASA is founded and the basis for school rules that students at school are expected to follow, are founded on respect for others and personal responsibility. Parents play a formative role in the development of their child's sense of justice, equity, and the dignity and worth of all members of our school community. As one of the most influential role models in a child's life, one of the best ways for a parent to teach is to lead by example. Accordingly, ASA expects the behavior of each parent and responsible adult with children enrolled at our school to adhere to the standards of conduct set forth below.

- 1. When visiting or volunteering at the school, parents should observe all rules of the school, including checking in at the office.
- 2. If a parent feels that the actions of another child have infringed upon the rights of their child, under no circumstances shall the parent or guardian approach another child while at school to discuss or chastise them. The parents may approach the classroom teacher or administrator to seek a peaceful resolution to the situation. An approach directly to the child's parent or guardian in conjunction with the same may also be made.
- 3. If a parent has questions or issues relating to the classroom or a class, they should first be addressed directly to the staff member in question. Parents are requested to set up a private meeting where their concerns can be discussed and the actions giving rise to such concern explained.
- 4. All communications regarding issues with other parents or staff at the school or school events shall remain respectful and address the issues at hand. Yelling, taunting, threatening, or abusive behavior, cursing, foul language, or derogatory remarks are not acceptable means of communication. Parents are expected to resolve issues through calm dialogue between the parties directly involved while respecting the dignity of others.
- 5. Parents shall protect the reputation and good name of people involved. Problems, differences of opinion and personality clashes are not resolved by involving other people in a disagreement or by taking sides in the argument. Problems should not be casually discussed online or in person with other parents in the school, but should be dealt with one on one with the person or persons whom the parent has an issue.
- 6. It is easy for opinion to be mistaken for fact and rumors to be perpetuated by inaccurate information. Parents are expected to approach the relevant personnel within the school to verify the factual basis of a story should they have any question. This approach can quickly and simply clarify the events in question and the intent involved and will minimize inaccurate information being passed throughout the community.

7. Parents are expected and required to follow the Parent Conflict Resolution in order to resolve an issue with a staff member at ASA. This agreement requires that the issue first be addressed with the staff member directly and an attempt be made to resolve the same. If the parent does not reach a satisfactory resolution, they shall proceed through the appropriate supervisory personnel, as necessary.

Conflict Resolution

ASA recognizes the desire of the parent body to have a voice in the educational process of their children. The following procedure is to help facilitate a positive learning environment in which good problem-solving skills are utilized and modeled for our students. When a conflict arises between a parent/guardian and a staff member of ASA, the following steps should be taken; the issue must not be discussed with other parents or staff in the school, but should be dealt with one on one. Most problems can be resolved in this manner.

- 1. The parent/guardian should arrange a meeting with the staff member to discuss their concerns and attempt to come to a mutually agreed upon solution.
- 2. If mutually agreed closure is not reached, the parent/guardian may arrange a meeting with the Principal. In this meeting the parent should discuss the attempts that have been made to settle the problem with the staff member. The Principal, at their discretion, may invite the staff member to be present.
- 3. If there is still no closure, the parent/guardian may request a meeting with the Head of School. The Principal, staff member and parent may be present at this meeting. In this meeting the parties should discuss the attempts that have been made to settle the problem and the Head of School will determine any final resolutions.

Attendance Policies

General Statement on Attendance

Regular and punctual school attendance provides students with an essential foundation for achieving academic success and assists them in developing habits necessary for college, performance, and life. Consistent attendance enables students to benefit from shared experiences that are integral to the learning process and cannot be replicated outside of the classroom. Parents and/or guardians share in the responsibility for helping students develop and maintain daily attendance.

Health and Wellness

Students who have a fever, stomach flu, or respiratory virus should stay home and away from others. We encourage a return to school following the <u>CDC Guidelines</u> that recommend return to normal activity after twenty-four (24) hours of being fever free (without medication) and as long as symptoms are improving. ASA does not have a face covering policy, however students are permitted to wear face coverings on School campus or at School-sponsored events, so long as such face coverings are otherwise consistent with applicable dress code standards. The School will not tolerate any bullying, harassment, or discrimination arising from or related to students opting to wear a face covering or not.

Arizona Attendance Law

Arizona Revised Statutes (ARS) require that the parent or legal guardian of the student shall "enroll the child and ensure that the child attends a public, private or charter school for the full time of the school." To that end, ASA has implemented attendance policies in the spirit and letter of the law. It is imperative that parents and guardians understand these policies and their impact on their child's evaluations at ASA.

Arizona State law requires that parents/guardians ensure that their children between the ages of six and sixteen attend school. On the fifth unverified absence or nineteen (19) total verified/unverified absences (regardless of reason) parent/guardian and/or child could be issued a citation for a violation of ARS §15-802 or §15-803. The citation would require that both parent/guardian and child appear in court regarding this issue.

Per ARS §15-803(B), absences may be considered excessive when the number of absent days exceeds ten percent (18 days) of the number of required attendance days (180 days). If students exceed eighteen (18) absences in any course, they may not receive credit for that course.

Exceptions may be made for religious holidays, health-related absences with documentation from a medical professional, or **for professional engagements with prior approval** from ASA Administration. All other absences will be included in the total number of absences.

Daily Attendance and Tardiness

Parents and guardians are responsible for the timely attendance of their children to all classes, school functions, and performances. The ASA curriculum requires active participation and often involves group work. For this reason, it is difficult for students to make up work missed due to absence or tardiness. Students who are absent for a full day of school may lose the privilege to attend any afterschool, extracurricular activities that day.

Reporting Absences

Each day a student is absent, their parent/guardian must contact the Attendance Clerk via email at attendance@goasa before 8:15 AM on the day of absence. Messages should include the student's name, grade, absence reason, parent name, and phone number.

Note:

- Verified (VER) absence is one that has been reported to the school Attendance Clerk within twenty-four (24) hours.
- Unverified (UNV) absence is one that has not been reported to the school Attendance Clerk within twenty-four (24) hours.
- Both verified and unverified absences count towards the eighteen (18) day threshold.

Parents/guardians will be contacted with escalating urgency and potential intervention or consequences.

Guidelines for Academic Recovery

Whenever a student is absent, it is important for the student to have access to the information presented in class and an opportunity to make up school work missed during their absence. The student shall be responsible for obtaining all make-up work upon return from the absence. The student shall be responsible for completion of all make-up work in a satisfactory manner and within accordance with the Late Work Policy and the teacher's syllabus.

The student shall be responsible for utilizing academic intervention opportunities, such as Q&A, to receive additional instructional support for the subject(s) or course(s) missed due to the absence. The teacher may request the student receive additional academic interventions or support to master the essential knowledge and skills in the subject or course requirements.

Loss of Credit

Students will receive an automatic grade drop in any class for which they have eighteen (18) absences or more. They may also lose credit for the year in any course due to excessive absences after appropriate interventions have been documented. Excessive absenteeism or chronically absent is defined as missing more than 10% (18 days) of a class. Appeals must be submitted, in writing, to the Principal's office within five (5) days of receipt of a no-credit-earned (NCE) notification.

Tardiness and Early Check-Out

We expect students to be in class on time and remain until the end of the school day. Classes begin promptly at 7:45 AM. If students are not in class at 7:45 AM, (or the period's official start time), consequences may follow, such as lunch detention, community service, loss of privileges, etc. Students who miss more than fifteen (15) minutes of a class at the beginning or the end of a period will be marked absent. Three (3) tardies in any class is equal to one (1) absence.

The office will not allow early checkout after 2:20 PM.

Extended/Severe Illness

An extended/severe illness is one that results in a student missing more than three (3) days of school or when illness symptoms include fever, vomiting, and/or flu-like symptoms. To maintain a healthy school environment, students should return to school when symptom free.

Chronic Health Problems

As stated in the Arizona Education Code, students with chronic health problems are defined as students who are unable to attend regular classes for intermittent periods of one or more consecutive days due to an illness, disease or accident but who are not homebound. Student absenteeism caused by chronic health problems, illnesses, disease, or accidents, certified by a licensed health professional, will not be considered as part of a strict requirement that a student not be absent for any reason more than a designated number or percentage of days during a semester or school year. Students who need to be absent due to chronic health problems, illness, disease or accidents, must submit ASA's Medical Certification Form and qualify for that exemption including Homebound services. Contact the Front Office via email (preferred method) at attendance@goasa.org for more information. The medical certification form does not excuse the student from completing their work.

Professional-Excused Absences

Professional student obligations must have prior approval from Administration and may not exceed 7 days (cumulatively). The Professional-Excused Absence Proposal Form is available in the main office or on the school website in the <u>Parent Portal</u>. Forms must be submitted prior to absence, and additional documentation is required upon return from absence. Professional-Excused Absences are counted in toward the 18 day limit for absences.

College Visits for 11th and 12th Grade Students

- Students are allowed up to 7 days to visit colleges.
- Students must complete a College Visit Excused Absence Request form available in the office or on the school website in the Parent Portal.
- Documentation from the school visited must be provided upon return to campus.
- Absences for college visits are are counted in toward the eighteen (18) day limit for absences as explained above..

Performance Attendance (Including Showcase)

Performances (concerts, festivals, competitions) are presentations of curriculum materials learned and mastered. Performances are listed on individual class syllabi. It is the parents'/guardians' responsibility to bring their student to the concert or performance at the appropriate call times. Concerts cannot be made up by another concert.

If students are planning to miss a required class performance for one of their arts classes, they must submit a Performance-Excused Absence form, available in the office and in the <u>Parent Portal</u>, prior to the absences. Additional documentation is required upon return from absence. Students will not receive credit for participation and/or performances that are missed due to a performance-excused absence. Students should contact their teachers prior to submitting the form.

If students are participating in outside extracurricular arts or sports activities, the school performances always take precedence. Families must disclose to the outside youth arts organization all school conflicts at the time of the audition.

Leaving Campus

A student may not leave campus for any reason except under the following circumstances:

• The parent or guardian personally picks up the student and signs out the student in the office.

- No adult may sign out a student other than their own without written permission from the student's parent or guardian or if listed on emergency form completed through the student portal.
- The student is under the supervision of a staff person and has parental permission.
- The student is a student driver who has a written communication from their parent or legal guardian and presents it to the office at the time of sign-out.
- <u>Special note</u>: Only seniors who are in good standing and who have written parent permission on file in the office may leave campus during ASA's lunch time.
- Phone communication but be accompanied by an email or a written note prior to a student leaving campus.

Enrollment Policies and Procedures

Enrollment

ASA enrolls students in accordance with ARS §15-184. ASA enrolls eligible new pupils who submit a timely application by lottery and program availability unless the number of applicants exceeds the capacity of a program, class, grade level or building. Current ASA students and siblings of current students or alumni have enrollment preferences. Information about re-enrollment is shared with families in the spring and can also be found on the <u>website</u>.

Re-Enrollment for Current Students

As a first step to re-enrollment, parents/guardians must submit by the deadline the Family Enrollment and Annual Giving Form which is distributed at or before the Annual Meeting. The Annual Meeting for parents/guardians is held each year by ASA's Head of School/CEO - typically in February for current students. We highly encourage at least one parent/guardian to attend the meeting to learn about school-wide goals. No student is offered or denied enrollment based upon financial capacity or annual giving.

Withdrawals

In the event that a parent or legal guardian withdraws a student from ASA during the school year, the following procedures apply:

- The parent or legal guardian must request an Official Notice of Pupil Withdrawal (ONPW) per ARS §15-827.
- The withdrawal date on the ONPW is the same as the last date of attendance recorded in the official school attendance log.
- ASA grading policy gives 8th-12th grade students a letter grade and 5th-7th grade students a pass/NCE at the end of each semester. Students and parents may check student grades on Canvas at any time throughout the year. If a student is passing, but withdraws before the end of the year, the student receives a grade report listing the classes attended and the dates of attendance with a P (Pass)/ NCE (No Credit Earned for 5th-7th graders and a letter grade for 8th-12th grade students.
- ASA forwards transcripts or grade forms to the student's new school upon official request by that school.
- Parents/guardians may request copies of their student's records. Complete information about parent rights to view records can be found at the end of this handbook in the annual notice of the Federal Education Rights Privacy Act (FERPA).
- Students who withdraw are treated as new students if they decide to re-enroll.

Forms

Immunization Records

Students must have proof of all required immunizations or a valid exemption in order to attend school. Arizona law allows exemptions and the forms are available at school and <u>online</u> on the Arizona Department of Health Services' Arizona Immunization Program page.

Medical Emergency Forms

Parents must complete the medical emergency section of the student application as part of the admissions process. Parents are also expected to keep medical emergency information up-to-date by calling the school office to provide any information that may change during the course of the school year.

Medication

Medications, prescription or nonprescription, may not be carried by students. Prescription and over-the-counter (OTC) medication must be delivered to the school office and be accompanied by the <u>Medication Release Form</u> listing the specific medications and instructions for administration. All prescription medication must be in the original pharmaceutical bottle with the prescription label attached. Medications will be kept in a locked medical cabinet in the school health center. ASA will properly dispose of any medications not picked up from the office within one (1) week of the last day of school.

Technology

Parents and students must annually complete and submit the Student and Parent Technology and Network Resource Expectations as well as the Agreement to and Explanation of Google Workspace for Education in the registration packet.

Guardianship

The school office should receive a copy of any court order specifying guardianship and any other court mandated instructions that impact the education and school safety of a student.

Field Trip and School Events

Students are expected to follow direction from staff and faculty even though the directive made **may not be specifically** mentioned in this handbook. Participants will follow the directions of the chaperones in all circumstances. Additional rules may be developed and implemented both before and during the outing to facilitate the safety, efficiency, and integrity of the trip. Students will abide by all of these rules. Major infractions of any rule, as determined by the lead chaperones, may be cause to send the student home at family's expense.

Standard Rules:

• Student Code of Conduct and School Rules from the Community Handbook still apply to students while on school fieldtrips.

- No use, distribution, and/or possession of tobacco, alcohol, nicotine, vaping devices, drugs, and/or weapons.
- Only store-bought, factory-sealed food may be taken on school trips.
- No socialization in rooms belonging to students of the opposite sex.
- No curfew violations.
- No visitation of unsafe or unsecured areas.
- No participation in unsafe behaviors including challenges or games that put one's own health and safety at risk or that of another.
- No inappropriate use of social media.

Field Trip Permission Forms

Parents will electronically acknowledge the local field trip permission slip as part of the enrollment/reenrollment process. The permission slip acknowledgement is for trips to the library, local museums, theatres, Ballet Arizona, and neighborhood excursions for field study. Trips that are beyond the downtown area require a signed parent permission slip. Trips outside of Maricopa County require Board approval and a notarized medical release form signed by the student's parent(s)/guardian(s).

ASA policy is to walk, use a school bus, or Light Rail for field trips. Parents may serve as drivers in certain cases. Students may drive themselves only if other transportation is unavailable and with parent permission.

Field Trips and Responsible Bus Behavior

The bus driver is responsible for the safety of students on the bus and the bus driver has the same authority as any teacher or administrator in the school. The laws regarding bus safety, driver training and licensing, and student behavior are state and federally mandated. Inappropriate behavior such as standing up on the bus, waving to other drivers on the road so as to distract them, or sticking any part of the body out of the bus are all violations of the code. There is no eating or drinking of anything except water on the bus.

Photo & Informational Release

The ASA application and annual registration process asks parents to electronically sign a form either giving or denying consent for their student to participate in research and to release student images or performances for ASA purposes. ASA does not use research, student information or student images for non-school surveys, marketing, sales or distribution without parent permission.

The School may disclose, without consent, directory information such as a student's name, address, and telephone number unless notified in writing by the parents, guardians, and eligible students that the school is not to disclose the information.

During the ASA annual registration process, parents electronically sign a form either giving or denying consent for their student to participate in online or live stream video with their image and if applicable their name being announced either in onscreen lettering or audibly announced. These types of technology would only be made to the ASA community via YouTube invite. These videos would then be archived and unavailable to view after the time period for viewing has expired.

Title IX Policy

No person in the United States shall, on the basis of sex, be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

All individuals who are employed by ASA are required to conduct themselves at all times in a manner that provides an atmosphere free from sexual harassment. Any person who engages in sexual harassment while acting as a member of the school community or while on ASA property will be in violation of ASA employment policy and subject to disciplinary action by Administration. Sexual harassment consists of unwelcome or inappropriate sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when made by a member of the school staff to a student or another staff member, or by a student to another student or staff member. Anyone who is subject to sexual harassment or who knows of the occurrence of such conduct should inform their immediate supervisor or Administration.

Examples of actions that interfere with a person's education that are prohibited for both students and staff include:

- Unwanted touching
- Obscene comments
- Physical threats
- Obscene / sexually suggestive gestures
- Sexual innuendos
- Gender specific comments
- Requests for sexual favors

All matters involving sexual harassment complaints will remain confidential unless disclosure is required by law or is determined to be necessary to the implementation of this general policy by Administration or the Board of Directors. Confirmation of harassment by an ASA employee may result in disciplinary action, up to and including termination.

ASA conforms with the Federal Title IX. All employees must participate in required trainings and sign the policy of understanding annually.

ASA Title IX Coordinator: Elizabeth Shaw, Business Director (shaw@goasa.org)

Notification of Rights Under the Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) affords parents and students who are 18 years of age or older ("eligible students") certain rights with respect to the student's education records. These rights are:

- The right to inspect and review the student's education records within 45 days after the day Arizona School for the Arts (ASA) receives a request for access.
 - Parents or eligible students should submit to the Principal a written request that identifies the records they wish to inspect. The Principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.
 - o Parents or eligible students who wish to ask ASA to amend a record should write the Principal, clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- The right to provide written consent before the school discloses personally identifiable information (PII) from the student's education records, except to the extent that FERPA authorizes disclosure without consent.
 - One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board. A school official also may include a volunteer or contractor outside of the school who performs an institutional service or function for which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of PII from education records, such as an attorney, auditor, medical consultant, or therapist; a parent or student volunteering to serve on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
 - Upon request, the School discloses education records with consent to officials of another school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer.
- The right to file a complaint with the U.S. Department of Education concerning alleged failures by the [School] to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:
 - Family Policy Compliance Office, U.S. Department of Education 400 Maryland Avenue, SW, Washington, DC 20202

Child Find Policy

As a further duty, Arizona School for the Arts will define and pursue efforts to see that:

- All children with disabilities, who are in need of special education and related services, will be identified, located and evaluated.
- A practical method will be developed and implemented to determine which children are currently receiving needed special education and related services.
- The program also applies to highly mobile children with disabilities and children who are suspected of being a child with a disability and in need of special education, even though they are advancing from grade to grade.

To carry out these duties, assigned Arizona School for the Arts personnel will:

- Maintain documentation of the public awareness efforts to inform the public and parents within their jurisdiction of the availability of special education services.
- Implement screening activities for all newly enrolled students and those transferring in without sufficient records.
- Complete the screening activities within 45 days of a student's enrollment.
- Include in the screening consideration of academic or cognitive, vision, hearing, communication, emotional, and psychomotor domains.
- Maintain documentation and annually report the number of children with disabilities within each disability category that have been identified, located and evaluated.

The Individuals with Disabilities Education Act (IDEA)

IDEA is a federal law that protects the rights of students with disabilities. In addition to standard school records for children with disabilities, education records could include evaluation and testing materials, medical and health information, Individualized Education Programs and related notices and consents, progress reports, materials related to disciplinary actions, and mediation agreements. Such information is gathered from a number of sources, including the student's parents and staff of the school of attendance. Also, with parental permission, information may be gathered from additional pertinent sources, such as doctors and other healthcare providers. This information is collected to assure the child is identified, evaluated, and provided a Free Appropriate Public Education in accordance with state and federal special education laws. Each agency participating under Part B of IDEA must assure that at all stages of gathering, storing, retaining and disclosing education records to third parties that it complies with the federal confidentiality laws. In addition, the destruction of any education records of a child with a disability must be in accordance with IDEA regulatory requirements. For additional information or to file a complaint, you may call the federal government at (202) 260-3887(voice) or 1-800-877-8339 (TDD) or the Arizona Department of Education (ADE/ESS) at (602) 542-4013.

Family Policy Compliance Office - U.S. Department of Education 400 Maryland Avenue, SW Washington, D.C. 20202-5901

Arizona Department of Education - Exceptional Student Services 1535 W. Jefferson, BIN 24 Phoenix, AZ 85007

This notice is available in English and Spanish on the ADE website at www.ade.az.gov/ess/resources under forms. For assistance in obtaining this notice in other languages, contact the ADE/ESS at the above phone/address.

Free Appropriate Public Education (FAPE) Policy

Arizona School for the Arts will ensure that all children with disabilities have the right to a free appropriate public education (FAPE). For the purposes of the IDEA, the term free appropriate public education or FAPE means special education and related services that:

- Are provided at public expense, under public supervision and direction, and without charge.
- Meet the standards of the State Board of Education.
- Include elementary school, or secondary school education. \
- Are provided in conformity with an individualized education program (IEP).

To discharge these obligations, administrative, professional, and support staff personnel will competently execute any applicable responsibilities of their positions to help assure that:

- FAPE is made available to each child with a disability, who is in need of special education and related services, even though the child is advancing from grade to grade.
- Services in accordance with 300.121 are made available for a child with a disability who has been removed from his or her current educational placement for disciplinary reasons for more than 10 school days.
- FAPE is available to students who have graduated, but who have not been awarded a regular high school diploma, and who were previously identified as a student with a disability in need of services.

Protection of Pupil Rights Amendment (PPRA)

PPRA affords parents certain rights regarding school conducted surveys, collection and use of information for marketing purposes, and certain physical exams. They include the right to the following:

- Consent before a student is required to submit a survey that concerns one or more of the following protected areas if the survey is funded in whole or in part by the program of the U.S. Department of Education (ED).
- Political affiliations or beliefs of the student or student's parent.
- Medical or psychological problems of the student or student's family.
- Sexual behavior or attitudes.
- Illegal, antisocial, self-incriminating, or demeaning behavior.
- Critical appraisals of others with whom respondents have close family relationships.
- Legally recognized privileged relationships, such as with lawyers, doctors, or ministers.
- Religious practices, affiliations, or beliefs of the students' parents.
- Income, other than required by law to determine program eligibility.
- Receive notice and an opportunity to opt a student out of:
 - o Any other protected information survey, regardless of funding.
 - o Any nonemergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exams or screening permitted or required by Arizona law.
- Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.
- Inspect upon request and before administration or use:
 - o Protected information surveys of students.
 - o Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes.
 - o Instructional material used as part of the education curriculum.

McKinney-Vento Homeless Assistance Act

The school provides a staff person as a liaison for students in homeless situations. The liaison ensures the following:

- Children and youth in homeless situations are identified by school personnel and through coordination with other entities and agencies.
- Students immediately enroll, regardless of missing documentation, and have full and equal opportunity to succeed in the school.
- Families, children and youth receive educational services for which they are eligible, including Head Start, Even Start and preschool programs and referrals to health, mental health, dental and other appropriate services.
- Parents or guardians are informed of educational and related opportunities available to their children and are provided with meaningful opportunities to participate in the education of their children.
- Public notice of the educational rights of students in homeless situations is disseminated where children receive services under the Act.
- Enrollment disputes are mediated in accordance with the enrollment disputes section of the McKinney-Vento Act.
- Parents and guardians are informed that transportation is provided to and from the school of origin, at parent request.
- The liaison will assist children and youth who do not have immunizations or medical records to obtain necessary immunizations or immunization and medical records.
- The liaison will help unaccompanied youth choose and enroll in school if a space exists. The liaison will coordinate and collaborate with State Coordinators for the Education of Homeless Children and youth and community and school personnel responsible for the provision of education and related services to children and youth in homeless situations.
- Homeless children and youth are not stigmatized or segregated on the basis of their status as homeless.