



Arizona School for the Arts
Board of Directors Meeting Minutes
 Monday, June 24, 2024 at 5:30 p.m.
Zoom Meeting: 892 9014 8734 Passcode: 262121

Attendance (Voting Members in **Bold**)

Dr. David Garcia, President	p	Alexander (Alex) Laing, Vice President	p	Dr. Heidi Jannenga, Secretary/Treasurer	A
Leola Abraham	p	Michelle Buckley	p	Andrei Cherny	A
Michelle Davidson	p	Betty Hum	p	Carrie Larson	P
John O'Neal	p	Allison Otu	p	Dr. Lorisa Pombo	P
Nonnie Shivers	p	John Snider	p	Scott Stone	P
Annette Zinky	p	Elizabeth (Liz) Guzman, Honorary Arts Faculty	A	Jeffrey (Jeff) Steinert, Honorary Academic Faculty	A
Ian Elder, Honorary Student	A	Ingrid Martinez, Honorary Student	A	Leah Fregulia, Head of School/CEO	p
Leslie Tan Religioso, Development Director	p	Elizabeth (Liz) Shaw, Business Director	p	Carolyn Smith, Executive Assistant	p

Agenda Items

| Call to the Public

| Mission Moment

Class of 2024 College Roundup

| Board Recognition

| Discussion Items

Resource Development Committee

- Development Dashboard

Finance Committee

- April and May 2024 Financial Reports
- Fiscal Year 2024-2025 Budget Final Draft for Approval

Strategic Plan Dashboard Presentation and Discussion

Executive Director Search Committee

Consent Agenda

Head of School Report

Development & Marketing Director Report

Action Items

Approval of the May 20, 2024 Board of Directors Meeting Minutes

Approval of the May 29, 2024 Board of Directors Meeting Minutes

Approval of the Fiscal Year 2024-2025 Budget Final Draft

Approval of the School Year 2024-2025 Senior Ropes Trip

Approval of the School Year 2024-2025 Mock Trial Trip to Yale University

Approval of the School Year 2024-2025 Disneyland Trip

The Board of Directors may vote to hold an executive session for the purpose of discussing personnel matters pursuant to: ARS §38-431.03 (A)(1) Personnel

The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Board President Dr. David Garcia called the meeting to order at 5:32 p.m.

David welcomed any members of the public. He confirmed with Executive Assistant Carolyn Smith that there were no members of the public on the Zoom call and moved to the next agenda item.

As the vote on the final draft of the Fiscal Year 2024-2025 Budget was of primary importance for this meeting, David brought this action item forward on the agenda to ensure the quorum. John Snider provided an overview of the budget draft summary informing the Board that it has been based on a conservative Average Daily Membership (ADM) of 735 students at the 100th day of school in 2025. While the current enrollment for School Year 2024-2025 looks promising, the final decision was made to keep the budget more closely aligned with the current year to allow for attrition, but to also remain flexible should the ADM remain strong. The Board had no questions, so David proceeded to ask for a motion on the budget.

Approval of the Fiscal Year 2024-2025 Budget Final Draft

John Snider moved to approve the Fiscal Year 2024-2025 Budget Final Draft. The motion was seconded by Michelle Davidson and passed unanimously without further discussion. [Garcia, Laing, Abraham, Buckley, Davidson, Hum, Larson, O'Neal, Otu, Pombo, Shivers, Snider, and Zinky voting in favor.]

Mission Moment

Principal Elma Džanić Bass and Leah Fregulia presented the post-graduation statistics for the ASA Class of 2024 compiled by College Counselor Liz Wakeford. The data included higher education plans for the class, national honors bestowed on members of the class including a National Merit Scholar, as well as multi-year comparisons of financial aid granted from educational institutions,

study focus in college, first generation college bound students, class demographics, and average GPA. Liz concluded her information with her areas of concentration for the 2024-2025 school year. Leah thanked Liz Wakeford for her continued good work with our high school and 8th grade students, keeping them on track for their college aspirations. John Snider was pleased to see the ongoing consistency of these statistics saying it is proof of what an ASA education has to offer prospective students.

Board Recognition

David took a moment to thank everyone present who contributed a portion of the enormous success of Showcase this year. He said that everyone from new board members to board and staff veterans put great effort into a fantastic evening with great results.

As this would be the final Board meeting for each, Leah took a moment to thank David Garcia for his leadership over the past few years, John O'Neal for all of his contributions to the betterment of ASA even beyond his daughters' graduations, and Alex for the benefit of his insight during his term, culminating in his wonderful keynote speech at graduation that year.

Discussion Items

Resource Development Committee

Leslie Religioso announced that she projects ending this year's fundraising at about \$845K, just shy of the \$868K goal. She attributed this great success -- despite the lower student headcount -- in part to the Board's 100% participation, a higher percentage of parent participation in Tax Credit and Annual Fund than last year, and an extraordinary \$10K over goal in Showcase ticket sales which, combined with sponsorship, made it an event that raised over \$100K. Leslie recognized board members Dr. Lorisa Pombo, Betty Hum, Allison Otu, and Annette Zinky for their extra efforts to renew and bring in new sponsors. Leslie said that full details can be found in her Development and Marketing Director Report on the Board Portal. David took a moment to thank all of the board members for participating and getting so close to their \$150K goal.

Finance Committee

John Snider presented the Fiscal Year 2024-2025 budget earlier in the meeting, but took a few minutes to discuss the May 2024 reports that forecast the school is ahead of the current budget; June is pretty much locked in at this point and with the good news about Showcase exceeding expectations, the school will end the 2024-2025 fiscal year in a strong financial position. David congratulated the administrative team on the good results on the enrollment efforts for School Year 2024-2025 which will give us a strong start.

Strategic Plan Dashboard

Elma, Leah, and Leslie presented the seven priorities of the 2023-2026 Strategic Plan as gleaned from last spring's Strategic Planning Session. As each priority and its Focus Statement was presented, the Board was shown the dashboard that tracks progress on each goal over the next three years. Elma, Leah, and Leslie provided examples of what has been accomplished over the past year and upcoming defined plans. The Board will be provided with access to the dashboard to allow them a more in-depth view of each goal and the progress. The seven Strategic Priorities are:

1. Student Achievement
2. Teacher Recruiting and Retention
3. Student Recruiting and Retention
4. Communications, Visibility and Marketing
5. Resource Development for Sustainability and Growth
6. Community Engagement and Partnerships
7. Campus Development - Master Site Plan

Executive Director Search Committee

Leah provided the Board with an update on the search for an Executive Director to assume Leah's position when she retires. ASA will not be continuing the search with Educational Directions and Leah is in the process of pre-screening new executive search firms; the search will resume in mid-July with an updated prospectus and job description. In their capacities as President and Vice

President of the Board, Dr. Heidi Jannenga and Allison Otu, respectively, will co-chair the Search Committee which has been pared down to nine members.

Consent Agenda

Head of School Report

Leah asked if the Board had any questions about her Head of School Report provided on the Board Portal. As there were no questions, David moved on to the Action Items.

Action Items

Approval of the May 20, 2024 Board of Directors Meeting Minutes

Betty Hum moved to approve the Board of Directors Meeting Minutes from May 20, 2024. The motion was seconded by Annette Zinky and passed unanimously without further discussion. [Garcia, Laing, Abraham, Buckley, Davidson, Hum, Larson, O'Neal, Otu, Pombo, Shivers, Snider, and Zinky voting in favor.]

Approval of the May 29, 2024 Board of Directors Meeting Minutes

Annette Zinky moved to approve the Board of Directors Meeting Minutes from May 29, 2024. The motion was seconded by Carrie Larson and passed unanimously without further discussion. [Garcia, Laing, Abraham, Buckley, Davidson, Hum, Larson, O'Neal, Otu, Pombo, Shivers, Snider, and Zinky voting in favor.]

Approval of the School Year 2024-2025 Senior Ropes Trip

John Snider moved to approve the School Year 2024-2025 Senior Ropes Trip. The motion was seconded by Michelle Davidson and passed unanimously without further discussion. [Garcia, Laing, Abraham, Buckley, Davidson, Hum, Larson, O'Neal, Otu, Pombo, Shivers, Snider, and Zinky voting in favor.]

Approval of the School Year 2024-2025 Mock Trial Trip to Yale University

Betty Hum moved to approve the School Year 2024-2025 Mock Trial Trip to Yale University. The motion was seconded by Scott Stone and passed unanimously without further discussion. [Garcia, Laing, Abraham, Buckley, Davidson, Hum, Larson, O'Neal, Otu, Pombo, Shivers, Snider, and Zinky voting in favor.]

Approval of the Approval of the School Year 2024-2025 Disneyland Trip

Michelle Davidson moved to approve the Approval of the School Year 2024-2025 Disneyland Trip. The motion was seconded by Betty Hum and passed unanimously without further discussion. [Garcia, Laing, Abraham, Buckley, Davidson, Hum, Larson, O'Neal, Otu, Pombo, Shivers, Snider, and Zinky voting in favor.]

Adjournment

Michelle Buckley made a motion to adjourn. The motion was seconded by Alex Laing and passed unanimously without further discussion. [Garcia, Laing, Abraham, Buckley, Davidson, Hum, Larson, O'Neal, Otu, Pombo, Shivers, Snider, and Zinky voting in favor.]

The meeting adjourned at 7:10 p.m.

Minutes reviewed and accepted on: August 28, 2024

Signed by: _____, Board Member