



**Arizona School for the Arts**  
**Board of Directors Meeting Minutes**  
 Wednesday, May 29, 2024 at 8:00 a.m.  
Zoom Meeting: 892 9014 8734 Passcode: 262121

**Attendance** (Voting Members in **Bold**)

<b>Dr. David Garcia, President</b>	<b>P</b>	<b>Alexander (Alex) Laing, Vice President</b>	<b>P</b>	<b>Dr. Heidi Jannenga, Secretary/Treasurer</b>	<b>P</b>
<b>Leola Abraham</b>	<b>A</b>	<b>Michelle Buckley</b>	<b>P</b>	<b>Andrei Cherny</b>	<b>A</b>
<b>Michelle Davidson</b>	<b>P</b>	<b>Betty Hum</b>	<b>A</b>	<b>Carrie Larson</b>	<b>P</b>
<b>John O'Neal</b>	<b>P</b>	<b>Allison Otu</b>	<b>P</b>	<b>Dr. Lorisa Pombo</b>	<b>P</b>
<b>Nonnie Shivers</b>	<b>P</b>	<b>John Snider</b>	<b>A</b>	<b>Annette Zinky</b>	<b>P</b>
Scott Stone	P	Elizabeth (Liz) Guzman, Honorary Arts Faculty	X	Jeffrey (Jeff) Steinert, Honorary Academic Faculty	X
Ian Elder, Honorary Student	X	Ingrid Martinez, Honorary Student	X	Leah Fregulia, Head of School/CEO	P
Leslie Tan Religioso, Development Director	X	Elizabeth (Liz) Shaw, Business Director	X	Carolyn Smith, Executive Assistant	P

**Agenda Items**

**| Call to the Public**

**| Action Items**

Approval of the April 29, 2024 Board of Directors Meeting Minutes

Approval of the Fiscal Year 2024-2025 Community Handbook

Approval of the Fiscal Year 2024-2025 Student Code of Conduct

Approval of the Fiscal Year 2024-2025 Employee Handbook

Approval of the Fiscal Year 2024-2025 Master Emergency Response Plan

Approval of the Facility Use Handbook with Fee Schedule and Agreement

**| Executive Director Search**

Update and Discussion

**| The Board of Directors may vote to hold an executive session for the purpose of discussing**

personnel matters pursuant to: ARS §38-431.03 (A)(1) Personnel

| The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

## Minutes

With consent of the Board Members present, Head of School/CEO Leah Fregulia was designated to lead the meeting in the absence of Board President Dr. David Garcia. Leah called the meeting to order at 8:05 a.m.

### **Call to the Public**

There were no members of the public present, so Leah moved to the Action Items outstanding from the May 20th meeting.

### **Action Items**

#### *Approval of the April 29, 2024 Board of Directors Meeting Minutes*

Michelle Davidson moved to approve the Board of Directors Meeting Minutes from April 29, 2024. The motion was seconded by Allison Otu and passed unanimously without further discussion. [Laing, Jannenga, Buckley, Davidson, Larson, O'Neal, Otu, Pombo, Shivers, and Zinky voting in favor.]

#### *Approval of the Fiscal Year 2024-2025 Community Handbook*

Allison Otu moved to approve the Fiscal Year 2024-2025 Community Handbook. The motion was seconded by John'ONeal and passed unanimously without further discussion. [Laing, Jannenga, Buckley, Davidson, Larson, O'Neal, Otu, Pombo, Shivers, and Zinky voting in favor.]

#### *Approval of the Fiscal Year 2024-2025 Student Code of Conduct*

Heidi Jannenga moved to approve the Fiscal Year 2024-2025 Student Code of Conduct. The motion was seconded by Michelle Davidson and passed unanimously without further discussion. [Laing, Jannenga, Buckley, Davidson, Larson, O'Neal, Otu, Pombo, Shivers, and Zinky voting in favor.]

#### *Approval of the Fiscal Year 2024-2025 Employee Handbook*

Lorisa Pombo moved to approve the Fiscal Year 2024-2025 Employee Handbook. The motion was seconded by Annette Zinky and passed unanimously without further discussion. [Laing, Jannenga, Buckley, Davidson, Larson, O'Neal, Otu, Pombo, Shivers, and Zinky voting in favor.]

#### *Approval of the Fiscal Year 2024-2025 Master Emergency Response Plan*

Carrie Larson moved to approve the Fiscal Year 2024-2025 Master Emergency Response Plan. The motion was seconded by Lorisa Pombo and passed unanimously without further discussion. [Laing, Jannenga, Buckley, Davidson, Larson, O'Neal, Otu, Pombo, Shivers, and Zinky voting in favor.]

#### *Approval of the Fiscal Year 2024-2025 Facility Use Handbook with Fee Schedule and Agreement*

Michelle Davidson moved to approve the Fiscal Year 2024-2025 Facility Use Handbook with Fee Schedule and Agreement. The motion was seconded by Heidi Jannenga and passed unanimously without further discussion. [Laing, Jannenga, Buckley, Davidson, Larson, O'Neal, Otu, Pombo, Shivers, and Zinky voting in favor.]

### *Executive Session*

At 8:09 a.m. Allison Otu moved that the Board of Directors commence an executive session pursuant to ARS §38-431.03 (A)(1), in order to discuss personnel issues. The motion was seconded by Carrie Larson and passed unanimously without further discussion. [Laing, Jannenga, Buckley, Davidson, Larson, O'Neal, Otu, Pombo, Shivers, and Zinky voting in favor.]

Executive session ended at 8:32 a.m.

**Adjournment**

Michelle Buckley made a motion to adjourn. The motion was seconded by Michelle Davidson and passed unanimously without further discussion. [Laing, Jannenga, Buckley, Davidson, Larson, O’Neal, Otu, Pombo, Shivers, and Zinky voting in favor.]

The meeting adjourned at 8:33 a.m.

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Minutes reviewed and accepted on: June 24, 2024

Signed by: \_\_\_\_\_, Board Member

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