



Arizona School for the Arts

DEAN of ARTS

ASA's mission is to inspire creative thinkers and leaders through providing an innovative concentration in college preparation informed by the performing arts.

The Dean of Arts is a Vice Principal level position that assists the Principal in providing vision, innovation, and direction to the ASA Performing Arts Program. This position is dedicated to equitable access for students to experience ASA's innovative college preparatory curriculum immersed in the performing arts, and models ASA mission and values. The Dean of Arts leads the development of an innovative comprehensive arts program, evaluates arts faculty, and oversees student artistic classroom engagement and success. The Dean of Arts works closely with the Executive Director to maintain and develop arts partnerships within the local and national community rooted in a dynamic and evolving performing arts landscape. They work closely with the Principal to set and meet goals for the betterment of the school. In the absence of the Principal, this administrator may be required to assume the duties and responsibilities of the Principal.

ASA is devoted to fostering an inclusive environment where the enjoyment and benefits of a college preparatory and performing arts education are accessible to the entire community, and where all voices are listened to and valued, regardless of race, gender, and sexual orientation.

This position reports to the Principal and serves on the Senior Leadership Team.

Essential Duties and Responsibilities:

Leadership

- Leads and supports the Arts Department Chairs and recruits, hires, trains, evaluates, and retains high quality arts faculty.
- Acts as budget manager for all programs and activities related to the arts program and ensures Arts Department Chairs manage their department budgets.
- Communicates effectively with students, teachers, families, and community partners.
- In conjunction with the Dean of Academics, Dean of Students, and the Principal, promotes a cooperative spirit and shared decision making among and between teacher leaders, and parents to enhance the educational and social climate of the school.
- With oversight from the Principal, collaborates with the Dean of Students and the Dean of Academics to create and implement multi-year/multi-level faculty professional development programs that are aligned with ASA's mission, school policies, and instructional practices in order to support and guide teachers.

- With oversight from the Principal and in collaboration with the Dean of Academics and Dean of Students, leads student orientations and peer mentoring programs to improve student connectedness and success.
- Collaborates with the Dean of Academics in assigning the faculty duty schedule.

Performing Arts Curriculum and Instruction

- Oversees, monitors and evaluates arts curriculum and instructional programs to continuously improve arts department goals, scope and sequence, referencing national models in higher education, and the school mission and vision.
- Coordinates the school performance schedule and venue relations.
- Ensures that all instructional staff have access to appropriate curricula and instructional materials.
- Provides training, support, and systems of accountability for arts faculty in curriculum and instruction aligned with ASA's pedagogy.
- Employs a supervision model that focuses on professional development, self-reflection, improvement and goal setting, and ensures that all teachers are evaluated and rated under the Educator Effectiveness Framework as adopted by the Board of Directors and required by the State.
- Guides performing arts faculty in developing curricula that integrate historical, global, and cultural connections that are relevant to inclusive modern practices.
- Coordinates with the Exceptional Student Services department to ensure concerted delivery of services.

School Climate

- Collaborates with the Dean of Students on programs and activities that promote student success and well-being.
- Develops student relationships essential to the integrity of the learning environment.
- Trains arts faculty and provides support, oversight, and accountability for effective classroom management, grade level team student interventions, student consequences, and parent contact.
- Meets with teachers and parents regarding arts performance as needed.
- Coordinates all non-curricular arts programs, activities, recognitions, and awards.
- In coordination with the Development Team, leads a team of faculty and students to devise and produce *Showcase*, the school's end-of-year student performance and a major fundraising event.

Additional Duties

- Establishes and maintains long-term relationships with local and national arts communities in collaboration with the Executive Director.
- Provides standardized testing support to the Dean of Academics as needed and at the request of the Principal.
- Ensures appropriate student placement in arts classes and works with the Office Administrator in developing the master schedule and SIS implementation.
- Provides reports to the Board of Directors as requested by the Executive Director.
- Supervises students before and after school, during lunch, and at school events as assigned.

Minimum Qualifications:

- Master's Degree in Arts Performance or Education, or related field.
- Experience working or leading in an artistic or arts-infused setting.
- Two (2) years of proven and successful school leadership.

- Four (4) years of proven and successful classroom teaching experience.
- Valid Arizona Department of Public Safety Identity Verified Prints (IVP) card.

Required Knowledge, Skills, and Personal Characteristics:

- Excellent interpersonal and communication skills.
- Proven educational leadership in a similar environment.
- Experience as a performing artist.
- Leadership experience in curriculum development, program evaluation, staff development, school improvement, and staff supervision and evaluation.
- Strategic thinking and effective problem-solving skills.
- Strong work ethic and personal integrity.
- Reflective learner who consistently assesses their own work with an analytical eye in order to continuously improve.

Salary and Benefits:

- Salary commensurate with experience.
- Full time position with benefits.
- Member of ASRS.

Interested candidates should submit the following via e-mail to employment@goasa.org:

- Cover letter, resume, three letters of reference, and the [ASA Application for Employment](#) found on the website.

ASA is an equal opportunity employer. Discrimination against an otherwise qualified individual with a disability or any individual by reason of race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, or veteran status is prohibited. Efforts will be made in recruitment and employment to ensure equal opportunity in employment for all qualified persons.