



Arizona School for the Arts
Executive Committee Meeting Minutes

Wednesday, March 6, 2024 at 8:00 a.m.

First Watch: 61 W Thomas Rd, Phoenix, AZ 85013

Attendance (Voting Members in **Bold**)

Dr. David Garcia, President	P	Alexander (Alex) Laing, Vice President	P	Dr. Heidi Jannenga, Secretary/Treasurer	P
John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/CEO	P		

Agenda Items

| Meeting Topics

General Updates:

- Enrollment FY25
- Retention
- Hiring

First Church UCC Use and Site Planning in June

Burton Barr Respite Center - community action

Policy Change - Covid-19/ face covering policy per CDC Guidelines

Executive Director Search Update and Communications/Calendar

Approve the February 26, 2024 Board Meeting Minutes

- To be ratified at the regular March meeting

| March 25, 2024 Board Meeting Agenda Draft

Call to the Public

Mission Moment

- Ian Elder
- Academic curriculum revised scope and sequence - Elma Bass and Andrew Doumakes

Board Recognition

Discussion Items

- Resource Development Committee
 - Development Dashboard
- Finance Committee
 - February Financial Reports
- Facilities Committee
- Governance Committee

- July 1, 2024-June 30, 2026 Board of Directors Officer Slate for Approval

Consent Agenda

- Head of School Report

Action Items

- [Approval/Ratification] of the February 26, 2024 Board of Directors Meeting Minutes
- Approval of the Board of Directors Officer Slate for 2-year Term Beginning July 1, 2024
- Revised Covid-19 face covering policy per new CDC Guidelines

| The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

| The Executive Committee may vote to hold an executive session for the purpose of discussing personnel matters pursuant to: ARS §38-431.03 (A)(1) Personnel

Minutes

Board President David Garcia began the meeting at 8:05 a.m.

David asked Head of School Leah Fregulia to provide general updates about enrollment and student and teacher retention. ASA currently has 750 students enrolled for next year. Student retention is 73% as is teacher retention. The new student application portal is still open and active recruiting efforts are ongoing. Only 60 returning students have not responded to re-enrollment deadlines, and those families will be contacted by phone this week. The front office team is collecting data on the various reasons why students are not returning to ASA. All open faculty and staff positions have been posted and teacher interviews have begun. Three offers have been made and several more interviews are scheduled.

Leah shared that she will be developing a plan for the eventual sale of the First Church UCC property announced last month. Although not immediate, the sale of the church will impact parking, traffic, and special uses for ASA events, testing, and registration. The Facilities Committee will also convene in June to discuss potential design changes and revisit the Master Site Plan conception with and without the church plot.

Leah is working with the City of Phoenix about proposed plans for Burton Barr Library to be used as a respite center for unsheltered individuals from May 1 - Sept 31. She will compose a letter and a strategy to inform parents of this situation focusing on student safety measures as they walk to and from campus or visit the library for classes.

The Committee discussed how to reflect the new CDC guidelines for returning to school and work following respiratory diseases like Covid. Quarantine and mask requirements have been removed, however the CDC does make recommendations about when individuals should return to work. The Committee asked the changes be reflected in the school's attendance/health policy with a link to the CDC guidelines and some elements of the current mask policy that ensures that students and staff feel comfortable and supported if wearing a mask.

David updated the Executive Committee on the search for a new Executive Director - there are several high quality candidates. He shared the schedule and also shared that Annette Zinky - new board member - has expressed interest in applying for the position. The Committee decided that Annette would continue to participate as a board member and recuse herself from any decisions and discussions concerning the search. She will also be asked to take a leave of absence from the Board should she advance to the semi-final rounds.

David asked for a motion to approve the February 26, 2024 Board of Directors Meeting Minutes. John Snider made the motion and Alex Laing seconded the motion. The Executive Committee voted unanimously to pass the minutes from the February 26th board meeting - approval will be ratified by the Board in the March meeting.

The meeting adjourned at 9:15 a.m.