



**Arizona School for the Arts
Executive Committee Meeting Minutes**

Wednesday, May 4, 2022 at 8:00 a.m.

First Watch: 61 W. Thomas Road, Phoenix, AZ 85013

Attendance (Board Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	David Garcia, Vice President	P	Betty Hum, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider	P	Leah Fregulia, Head of School/ CEO	P

Agenda Items
Avenir Report
Strategic Planning
May Board Meeting Agenda
<ul style="list-style-type: none"> • Call to the Public • Mission Moment • Board Recognition • Discussion Items <ul style="list-style-type: none"> ○ Resource Development Committee <ul style="list-style-type: none"> ▪ Development Dashboard ○ Governance Committee <ul style="list-style-type: none"> ▪ Presenting the Community Handbook Draft and Approving the Employee Handbook ○ Finance Committee <ul style="list-style-type: none"> ▪ 2022-2023 Budget Draft • Consent Agenda <ul style="list-style-type: none"> ○ Head of School Report • Action Items <ul style="list-style-type: none"> ○ Approval of the April 25, 2022 Board of Directors Meeting Minutes ○ Approval of 2022-2023 Employee Handbook
The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Notes

President Tony Dietz called the meeting to order at 8:05 a.m.

Tony conducted a discussion of Avenir's presentation at the last board meeting. The report was an executive summary of findings from the focus groups and discovery work Avenir has performed over the past several months. The topics raised specifically included concerns that ASA's mission, vision, values and culture is being questioned and the role of the Board in leading an examination of where we are and the direction ASA will take over the next several years. This will be a core topic for the Strategic Planning session in June with the Directors and Leah. Generally, the Board acknowledged the turbulence of the last few years and a need to get back on track.

The Executive Committee agreed that a small Strategic Planning mini-retreat with just the Board and Head of School is important at this time. The retreat will include our consultants from Avenir and Achieving My Purpose.

Finally, the Committee reviewed the May Board Meeting agenda and made the following changes and additions:

- Under discussion item, Leah will present the plan forward based upon Avenir's report
- The Safety Plan will be presented for approval in June
- Add an executive session to discuss personnel.

The meeting adjourned at 8:55 a.m.