



Arizona School for the Arts
Board of Directors Meeting Minutes
Monday, March 28, 2022 at 5:30 p.m.
Main Building, Room 111 or
Zoom Meeting: 892 9014 8734 Passcode: 262121

| Attendance (voting Members in bold) | | | | | |
|--|----------|---|----------|--|----------|
| Dr. Anthony (Tony) Dietz, President | P | Dr. David Garcia, Vice President | P | Betty Hum, Secretary/Treasurer | P |
| Dr. Javier Cárdenas, Past President | P | John Snider | A | Alexander Laing | P |
| Marcia Mintz | A | Kevin Allen | A | Allison Otu | P |
| Karen Lugosi | P | Dr. Ed Finn | P | Dr. Heidi Jannenga | A |
| John O'Neal | P | Yetta Gibson | A | Dr. Hazem Hnaide | P |
| Ricky Livoni, Honorary Academic Faculty | P | Jessica Elder, Honorary Arts Faculty | P | Jesús López, Honorary Alumni | A |
| Amalia Nevarez, Honorary Student | P | Amara Washington-Bess, Honorary Student | P | Leah Fregulia, Head of School/CEO | P |
| Sara Maline Bohn, Principal | P | Elizabeth (Liz) Shaw, Finance Director | A | Leslie Tan Religioso, Development & Marketing Director | P |
| Drew Maxwell, Operations Director | P | Carolyn Smith, Executive Assistant | P | Marc Wancer, EFF | A |

| Agenda Items |
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| Call to the Public |
| Mission Moment |
| Board Recognition |
| Discussion Items <ul style="list-style-type: none"> • Resource Development Committee • Health & Wellness Council – Consideration of Face Covering Policy for School and ASA Events • Core Equity Team Update from CET Member Alex Laing • Be SMART Campaign – Discussion from Previous Month's Presentation |
| Consent Agenda <ul style="list-style-type: none"> • Financial Reports • Development Dashboard • Head of School Report <ul style="list-style-type: none"> ○ Facilities Update ○ Organizational Development Planning ○ Revised School Year 2022-2023 Calendar ○ Field Trip Approval |
| Action Items <ul style="list-style-type: none"> • Approval of February 28, 2022 Board Meeting Minutes • Approval of the Revised COVID-19 Mitigation Plan and Face Covering Policy • Ratification of the Revised Fiscal Year 2021-2022 Budget via Roll Call Vote • Approval of the Revised SY 2022-2023 Calendar • Approval of Field of Steel Trip to Micah Mountain High School in Tucson, AZ on Friday, April 1, 2022 |

- Approval of 2022 AzMEA High School All State Festival Trip to NAU on Thursday, April 6 to Saturday, April 8, 2022

The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Board President Dr. Tony Dietz called the meeting to order at 5:30 p.m.

Call to the Public

Tony welcomed the members of the public attending the meeting and after a review of Open Meeting rules asked that any wishing to speak regarding an agenda item put their names in the Zoom Chat or make themselves known if they were attending in person.

Tammy Waller, Parent, encouraged the Board to adopt a "wait and see" approach for two to three weeks before lifting the mask requirement due to the contagiousness of the Omicron variant, the current caseload in Maricopa versus the vaccination rate and the school having just returned from Spring Break.

Patrick Vance, Parent, requested that the Board lift the mask requirement immediately due to the new CDC guidelines placing the community level of Maricopa County at Low. He also emphasized that it would be preferable to allow students the option to go without a mask while performing in the upcoming school musical.

Liz Guzman, Percussion Teacher, requested that the Board keep the current mask policy in place through the end of the school year for the sake of Showcase seconding Tammy Waller's comments regarding the current county caseload levels and possible spread.

Mission Moment

ASA twelfth grader Santino Cárdenas shared his Senior Capstone 3QP on the sustainability of transportation in Phoenix. The multimodal project included a slide presentation, a website with interviews and a video outlining the economic, equity and environmental benefits if using public transportation. The video featured a song written and performed by Santino.

Board Recognition

Tony recognized Marcia Mintz who submitted her resignation from the ASA Board of Directors. He thanked Marcia for her years of service to the school and many worthwhile contributions over her tenure.

Discussion Items

Resource Development Committee

Dr. Javier Cárdenas reviewed the current level of Board commitments versus actual contributions reminding them of their fiduciary responsibility to the school. He linked this to the current drive for sponsorships for Showcase requesting that members use their business and community relationships to make a sponsorship ask. Leslie Religioso told the Board that the Development Department would be available to assist with any sponsorship requests and Tony thanked the Board for how much they do for the school and emphasized how much a sponsorship ask from each could mean to the school. Leah Fregulia requested that any parents attending the meeting share their business and community connections who may be interested in sponsoring Showcase with Leah and Leslie.

Health & Wellness Council

- Javier reminded the attendees that the Health & Wellness Council (HWC) is not a decision-making body but only an advisory one that views topics from a social, emotional and physical health lens for the school community.
- After viewing the source page for the new Center for Disease Control (CDC) guidelines showing Maricopa County's community level at Low, Javier stated that the HWC's recommendation that the school also follow the CDC's related masking recommendation making face coverings optional, subject to change if community conditions also change.

- Jessica Elder shared that the feedback she received from all Arts teachers she had spoken with was they would like a metric in place should the Board vote to make masks optional and community conditions change. Of the teachers who voiced an opinion to her, the minority were in favor of making masks optional, but the majority were in favor of keeping the current mask policy citing the possible negative impact on Showcase, equity issues for the immunocompromised and it being so close to the end of the year. They also felt the faculty would need time to prepare their students for such a change.
- David Garcia mentioned that it should be made clear in the motion and in the updated policy that students and faculty are welcome to wear masks even though they are optional.
- Allison Otu, speaking as a Board Member who is also a parent, reminded the Board how disruptive an outbreak can be and that masks are part of the kids' school experience at this point.
- Ricky Livoni said that the Academic teachers also have a mix of feeling, but most felt it inevitable that optional masks was going to happen. The high vaccination rate at ASA makes it a little more comfortable, but most said they would continue to wear N95 masks to reduce their risk of contracting COVID-19. Most conversations were about balancing the individual needs against the community needs and getting everyone to a point where they feel safe.
- Tony stated that the Board has always been careful to follow the science during the pandemic. It was hard in the beginning because of so many unknown factors and it is equally hard now because the science supports masks helping to reduce disease spread. With the community numbers so low there are those in the community who feel strongly about masking from both perspectives.
- Javier said that as an academic institution we value science and the fact that we were able to keep school open during the Delta and Omicron waves shows that we understand the science. The numbers show that we are in a much better place than we have been in two years, but we recognize that it may not always be this way and we can adapt if we need to.
- Tony reminded the Board would be voting on policy, and implementation would be left in the hands of School Administration. Leah said that it makes sense to wait a full two weeks after Spring Break to see where the case numbers are in the school and to allow the policy and communications to be prepared prior to implementation.

Core Equity Team Update

As the Board representative on the Core Equity Team (CET), Alex Laing gave an overview of the work of the CET. He began with the goals and objectives as stated in the Team Member job description. He shared the current work of the Communication, Restorative Justice & Discipline, and Research subcommittees over the past three meetings, mentioning how informative the student forum hosted by RISE was to the work of the CET. The Communications and Research teams will be working together to revise the school's Equity Statement with the input of community stakeholders. Leah added that the first issue of the equity newsletter geared toward students, *The Bridge*, was produced this quarter and Sara Maline Bohn's team will be putting together a 3-Year Professional Development plan for faculty and staff. All will be a part of the Strategic Planning Retreat in June.

Be SMART Campaign

Tony tabled his discussion regarding the Be SMART campaign until next month due to time constraints

Consent Agenda

The Financial Reports, Development Dashboard and the Head of School Report were made available on the Board Portal for the Members' review.

Action Items

Voting Board Member Karen Lugosi left prior to the Action Item portion of the meeting.

Approval of February 28, 2022 Board of Directors Meeting Minutes

Ed Finn moved to approve the Board of Directors Meeting Minutes from February 28, 2022. The motion was seconded by Betty Hum and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Laing, Otu, Finn, O'Neal and Hnaide voting in favor.]

Approval of the Revised COVID-19 Mitigation Plan and Face Covering Policy

Javier Cárdenas moved to change the ASA COVID-19 Mitigation Plan and Face Covering Policy to make face coverings optional rather than required. A discussion ensued asking for clarification of when masks would be required within the revised policy and how testing is used in relation to masking and how testing is administered; no changes were made to the motion. The motion was seconded by David Garcia and the passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Laing, Otu, Finn, O'Neal and Hnaide voting in favor.]

Ratification of the Revised Fiscal Year 2021-2022 Budget

Javier Cárdenas moved to ratify the Revised Fiscal Year 2021-2022 Budget. The motion was seconded by Betty Hum and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Laing, Otu, Finn, O'Neal and Hnaide voting in favor via roll call vote.]

Approval of the Revised SY 2022-2023 Calendar

Betty Hum moved to approve the Revised School Year 2022-2023 Calendar. The motion was seconded by Ed Finn and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Laing, Otu, Finn, O'Neal and Hnaide voting in favor.]

Approval of Field of Steel Trip to Micah Mountain High School in Tucson, AZ

David Garcia moved to approve Field of Steel Trip to Micah Mountain High School to Tucson, AZ on Friday, April 1, 2022. The motion was seconded by Javier Cárdenas and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Laing, Otu, Finn, O'Neal and Hnaide voting in favor.]

Approval of 2022 AzMEA High School All State Festival Trip to NAU

Ed Finn moved to approve the 2022 AzMEA High School All State Festival Trip to NAU on Thursday, April 6 to Saturday, April 8, 2022. The motion was seconded by Alex Laing and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Laing, Otu, Finn, O'Neal and Hnaide voting in favor.]

Adjournment

Ed Finn made a motion to adjourn. The motion was seconded by Betty Hum and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Laing, Otu, Finn, O'Neal and Hnaide voting in favor.]

The meeting adjourned at 6:54 p.m.

Minutes reviewed and accepted on: April 25, 2022

Signed by:  _____, Board Member