



Arizona School for the Arts
Board of Directors Meeting Minutes
Monday, January 31, 2022 at 5:30 p.m.
Main Building, Room 111 or
Zoom Meeting: 892 9014 8734 Passcode: 262121

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Dr. David Garcia, Vice President	P	Betty Hum, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider	P	Alexander (Alex) Laing	P
Marcia Mintz	A	Kevin Allen	P	Allison Otu	P
Karen Lugosi	P	Dr. Edward (Ed) Finn	P	Dr. Heidi Jannenga	P
John O'Neal	A	Yetta Gibson	A	Dr. Hazem Hnaide	A
Ricky Livoni, Honorary Academic Faculty	P	Jessica Elder, Honorary Arts Faculty	P	Jesús López, Honorary Alumni	A
Amalia Nevarez, Honorary Student	P	Amara Washington-Bess, Honorary Student	A	Leah Fregulia, Head of School/ CEO	P
Sara Maline Bohn, Principal	P	Elizabeth (Liz) Shaw, Finance Director	P	Leslie Tan Religioso, Development & Marketing Director	P
Dr. Drew Maxwell, Operations Director	P	Carolyn Smith, Executive Assistant	P	Marc Wancer, EFF	A

Agenda Items
Call to the Public
Mission Moment
<ul style="list-style-type: none"> • Showcase 2022 Presentation
Board Recognition
Discussion Items
<ul style="list-style-type: none"> • Resource Development Committee <ul style="list-style-type: none"> ○ Development Dashboard • Health & Wellness Council <ul style="list-style-type: none"> ○ Updated CDC Isolation Guidelines and adaptation into ASA's COVID-19 Mitigation Plan ○ Student Face Covering Policy • Finance Committee <ul style="list-style-type: none"> ○ FY21 Federal 990 • Officer Slate 2022-2024 <ul style="list-style-type: none"> ○ President-Elect • Presentations <ul style="list-style-type: none"> ○ Educator Effectiveness Framework ○ Cultures of Dignity Curriculum
Consent Agenda
<ul style="list-style-type: none"> • Head of School Report <ul style="list-style-type: none"> ○ Ongoing Public Comment Periods for: <ul style="list-style-type: none"> ▪ Safe Return to In-Person Learning ▪ ESSER III Budget ○ Facilities

- HS Robotics Team Trip to State Finals in Flagstaff, Arizona
- 2022 Guitar Foundation of America National School Summit Trip to Las Vegas, Nevada

Action Items

- Approval of November 22, 2021 Board Meeting Minutes
- Approval of December 13, 2021 Board Meeting Minutes
- Ratification of the Updated COVID-19 Mitigation Plan
- Ratification of the Current COVID-19 Student Face Covering Policy
- Approval of FY21 Federal 990
- Nomination and Approval of Dr. David Garcia as Board President-Elect
- Approval of Educator Effectiveness Framework
- Approval of Cultures of Dignity Curriculum
- Review and Reapproval of Safe Return to In-Person Learning
- Review and Reapproval of ESSER III Budget
- Approval of HS Robotics Team Trip to State Finals in Flagstaff, Arizona
- Approval of 2022 Guitar Foundation of America National School Summit Trip to Las Vegas, Nevada

The Board of Directors will vote to hold an executive session for the purpose of discussing a student disciplinary issue pursuant to: ARS §15-843(A) Student Issue

The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Notes

Board President Dr. Tony Dietz called the meeting to order at 5:34 p.m.

Call to the Public

Tony welcomed the members of the public attending the meeting and after a review of Open Meeting rules asked that any wishing to speak regarding an agenda item put their names in the Zoom Chat. As no member of the public came forward, Tony moved to the next agenda item.

Mission Moment

Arts Director and Vice Principal of Student Services Monica Anthony presented the theme, location, format and sponsorship opportunities for the 2022 Showcase to be held on June 2nd. Kaleidoscope will be a multi-stage immersive experience for attendees with solo, small and large group performances as well as displays from academic classes and student clubs. Students will continue to have a voice in the production as they have since theme conception. There are multiple levels of sponsorship and ticket pricing.

Board Recognition

Tony recognized Board Member Dr. Heidi Jannenga and Secretary/Treasurer Betty Hum for collectively donating 500 KN95 masks to faculty when their effectiveness in stopping COVID-19 contraction was mentioned at the January 6th Executive Committee meeting.

Discussion Items

Resource Development Committee

- Dr. Javier Cárdenas commended Monica for the creativity of the plan for Showcase and reminded the Board that the money raised for through Showcase is a significant part of the arts funding for the school. He reviewed the sponsorship levels and the benefits associated with each.
- He then showed the current Development Dashboard noting that we are still trending a little behind last year. Leslie Religioso shared the highlights of recent fundraising activities as well as the areas that need to be shored up such as encouraging families to fulfil their annual fund commitments and a push for tax credit donations in March.
- Javier then asked for Board volunteers to attend the Annual Parent Meetings for new parents and guardians in May; Allison Otu will attend on May 12th and Karen Lugosi will attend on May 10th.

- Javier recognized Dr. Drew Maxwell for his work with testing and tracing COVID-19 cases in our school and brought attention to Drew's graph showing the downward trend of cases at ASA which is also reflective of the state in general. He discussed the recent efforts of the school to keep the caseload under control including a temporary "cool down" for the 5th and 8th grades as well as vaccination rates which have reached 80% for the first dose among students overall.
- Drew then explained that the school peaked at 55 student cases in mid-January and as of today we have 11 active cases; among faculty we peaked at four cases and we now have zero among teaching faculty. The pooled testing program has been very successful in detecting cases on campus; we receive great support from the county and it is free to the school.
- Javier then reviewed the changes that were made to the ASA COVID-19 School Mitigation Plan at the Executive Committee meeting on January 6th with regard to shortening the isolation period to five days with the requirement of a negative Antigen test on the sixth day to return to school. The ASA COVID-19 Face Covering Policy did not change. Tony recommended that the Face Covering Policy be amended to reflect that KN95/N95 masks no longer need to be reserved for healthcare workers.

Finance Committee

- John Snider reminded the Board that the finance reports for November 2021 and December 2021 were on the Board Portal for their review.
- The Fiscal Year 2021-2022 State Budget will be revised to reflect some programs and budget items that the State Legislature had not yet voted on when the budget was originally approved by Board at the July 2021 meeting.
- The Fiscal Year 2021 Federal 990 – the Federal tax form for non-profits – prepared by the school auditor is on the Board portal for review. Everything ties to the monthly reporting and it is to be approved during the Action Item portion of the meeting this evening for timely processing.

Officer State

- Current Board Vice President Dr. David Garcia will be stepping into the role of President beginning July 2022 and will be Nominated and approved as President-Elect during the Action Items.

Presentations

- Principal Sara Maline Bohn gave an overview of the Educators Effectiveness Framework as required by ARS §15-189.06 which states that all charter schools are to have a clear annual rating system for teachers and principals. Sara showed the sets of standards by which teachers and principals will be rated and the contributing factors leading to a rating of Highly Effective, Effective, Developing or Ineffective.
- Sara also gave an overview of the new Cultures of Dignity curriculum which will be incorporated into the Life Skills classes for 7th and 8th grade students next school year. Part of the focus is Recognizing and Respecting Boundaries and Sexual Harassment and it received has been made publicly available for parent feedback for 30 days.

Consent Agenda

Tony told the Board that the new slate of officers will need to be elected for the upcoming 2022-2024 term and anyone interested should speak with him or Leah Fregulia. He also reminded them that the Head of School Report is on the Board Portal for their review.

Action Items

Approval of November 22, 2021 and the December 13, 2022 Board of Directors Meeting Minutes

Alex Laing moved to approve the Board of Directors Meeting Minutes from November 22, 2021 and December 13, 2021. The motion was seconded by Heidi Jannenga and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Ratification of the Updated COVID-19 Mitigation Plan

Heidi Jannenga moved to ratify the updated ASA COVID-19 Mitigation Plan. The motion was seconded by Ed Finn and the motion passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Ratification of the Current COVID-19 Student Face Covering Policy

Alex Laing moved to approve the current ASA COVID-19 Student Face Covering Policy with the language change reflecting the use of N95/KN95 masks no longer needs to be reserved for healthcare workers. The

motion was seconded by Karen Lugosi and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Approval of FY21 Federal 990

Kevin Allen moved to approve the ASA Fiscal Year 2021 Federal 990. The motion was seconded by John Snider and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Approval of Educator Effectiveness Framework and Cultures of Dignity Curriculum

Alex Laing moved to approve the Educator Effectiveness Framework and the Cultures of Dignity Curriculum. The motion was seconded by Karen Lugosi and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Review and Reapproval of Safe Return to In-Person Learning

Karen Lugosi moved to reapprove the Safe Return to In-Person Learning document as it appears on the website. The motion was seconded by Allison Otu and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Review and Reapproval of ESSER III Budget

Ed Finn moved to reapprove the ESSER III Budget as it appears on the website. The motion was seconded by Heidi Jannenga and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Approval of HS Robotics Team Trip to State Finals in Flagstaff, Arizona

Allison Otu moved to approve the High School Robotics Team trip to Flagstaff, Arizona to attend the State finals. The motion was seconded by Karen Lugosi and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Approval of 2022 Guitar Foundation of America National School Summit Trip to Las Vegas, Nevada

Alex Laing moved to approve the guitar student trip to Las Vegas, Nevada to attend the 2022 Guitar Foundation of America National School Summit. The motion was seconded by Heidi Jannenga and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Nomination and Approval of Dr. David Garcia as Board President-Elect

Javier Cárdenas nominated and moved to approve David Garcia as President-Elect of the ASA Board of Directors. The motion was seconded by Heidi Jannenga and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Executive Session

At 6:41 p.m. Alex Laing moved the Board of Directors commence an executive session pursuant to ARS §15-843(A), in order to discuss a student issue. The motion was seconded by Ed Finn and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

Executive session ended at 6:49 p.m.

Adjournment

Ed Finn made a motion to adjourn. The motion was seconded by John Snider and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn and Jannenga voting in favor.]

The meeting adjourned at 6:50 p.m.

Signed by: Brython, Board Member