Arizona School for the Arts
Executive Committee Meeting Minutes
Wednesday, March 9, 2022 at 8:00 a.m.
First Watch: 61 W. Thomas Road, Phoenix, AZ 85013

Coffee Break

Attendance (Board Members in bold)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Attendance</th>
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<tbody>
<tr>
<td>Dr. Anthony (Tony) Dietz,</td>
<td>P President</td>
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<td>Dr. David Garcia, Vice President</td>
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<td>Betty Hum, Secretary/Treasurer</td>
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<td>Dr. Javier Cárdenas, Past President</td>
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<td>John Snider</td>
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<tr>
<td>Leah Fregulia, Head of School/CEO</td>
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Agenda Items

Health and Wellness Council Update and Recommendations
Update on organizational assessment – Avenir Consulting
Strategic Planning Retreat
Be SMART Presentation – Follow-up Discussion
Board Succession Pipeline

March Board Meeting Agenda Draft
- Call to the Public
- Mission Moment
  - Robotics?
- Board Recognition
- Discussion Items
  - Resource Development Committee
    - Development Dashboard
  - Health & Wellness Council
  - Core Equity Team Update
  - Finance Committee
- Consent Agenda
  - Head of School Report
    - Facilities Update?
- Action Items
  - Approval of the February 28, 2022 Board of Directors Meeting Minutes
  - Approval of the Revised SY 2022-2023 Calendar
  - Approval of revised COVID-19 Mitigation Plan and Face Covering Policy

The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board’s attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

The meeting began at 8:05 a.m.

Leah Fregulia updated the Committee on the Health and Wellness Council discussion regarding the mask requirement and testing. The CDC Guidelines will be aligned with the Maricopa County Health Guidelines and the Arizona Department of Education recommendations for schools by the end of March. Relaxing the face covering policy to make it optional with no waiver required to opt out of masking will be discussed at the next Board of Directors meeting. In addition, the idea to require masking for individuals who are experiencing any upper respiratory or flu-like symptoms will be considered.
The Board was surveyed by Avenir Consulting Group and responses are due today by Midnight. The final report will be delivered at the end of March. Consultants have interviewed seven stakeholder groups composed of faculty, staff, parents, and students.

Avenir is taking the lead on Strategic Planning Retreat and will work with the Board, Dr. Linda Groomes and Leah to develop the retreat structure and content. Leah will look for locations large enough to meet in person for the retreat.

Tony Dietz will lead a discussion on next steps and Board recommendations regarding the Be SMART (safe gun storage) presentation made at the last Board meeting.

The Committee continued to discuss succession planning for Board leadership and membership. A few candidates were discussed as prospects for further vetting.

The meeting adjourned at 9:10 a.m.