Arizona School for the Arts  
Executive Committee Meeting Minutes  
Wednesday, February 9, 2022 at 7:45 a.m.  
Zoom Meeting: 833 9042 1002 Passcode: 963466

**Attendance (Board Members in bold)**

<table>
<thead>
<tr>
<th>Dr. Anthony (Tony) Dietz, President</th>
<th>P</th>
<th>David Garcia, Vice President</th>
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<th>Betty Hum, Secretary/Treasurer</th>
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<tr>
<td>Dr. Javier Cárcenas, Past President</td>
<td>P</td>
<td>John Snider</td>
<td>P</td>
<td>Leah Fregulia, Head of School/ CEO</td>
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**Agenda Items**

- Board Officers Slate for 2022-2024
- Board Cultivations
- Enrollment and Admissions
- Disciplinary Hearings Summary

**February Board Meeting Agenda**

- Enrollment Lottery
- Call to the Public
- Mission Moment
  - Guitar Performance
- Presentation
  - BeSMART in Schools – Promoting Responsible Gun Storage
- Board Recognition
- Discussion Items
  - Resource Development Committee
    - Development Dashboard
  - Core Equity Team Update
  - Finance Committee
    - Revised FY 2021-22 Budget
  - Governance Committee
    - Officer Slate 2022-2024
- Consent Agenda
  - Head of School Report
- Action Items
  - Approval of the January 31, 2022 Board of Directors Meeting Minutes
  - Approval of the Revised FY 2021-22 Budget
  - Ratification of the Current COVID-19 Mitigation Plan

The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board’s attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

**Minutes**

Board President Tony Dietz began the meeting at 7:45 a.m.

The Committee discussed the Board leadership pipeline – we will have an opening for Vice President and Secretary/Treasurer next year. Betty Hum has agreed to stay in her present position for one more year, if needed. John Snider mentioned the importance of cultivating a finance person who will be able to replace him and Kevin Allen when their second term ends in three years. Javier Cárcenas proposed that Leah Fregulia speak with Alex Laing about accepting the Vice President position and Tony will talk to Allison Otu about filling a vacancy as well. Betty offered to contact a potential finance candidate she has been
thinking about. Board cultivation and leadership will be added to the Governance Committee agenda. Leah will provide the current matrix.

Leah shared the current enrollment and recruiting plan for next year. We have new initiatives for recruiting including adds, fliers in businesses and organizations around the school, presentations and tours. Placing an add on KJZZ may be another good addition and Betty sent a contact to Leah. Leah is also reviewing and summarizing the exit interview results from this year to assess patterns and trends of why students are leaving, especially in the 5th grade. John Snider also wondered if we are losing long-time or newer students.

The Committee reviewed the disciplinary hearing summary and Leah will include it in her Head of School report in February. David Garcia commented that an uptick in student behavioral issues is common right now, even at the college level. Leah mentioned that the ASA team has disciplinary, teaching/learning opportunities, and start-up procedures for the beginning of next school year. David also commented on ASA’s culture being an asset we need to capitalize on and promote, even among our student body.

The meeting ended at 8:15 a.m.