



**Arizona School for the Arts**  
**Board of Directors Meeting Minutes**  
Monday, November 22, 2021 at 5:30 p.m.  
Main Building, Room 111 or  
Zoom Meeting: 892 9014 8734 Passcode: 262121

Attendance (voting Members in bold)				
<b>Dr. Anthony (Tony) Dietz, President</b>	P	<b>Dr. David Garcia, Vice President</b>	P	<b>Betty Hum, Secretary/Treasurer</b>
<b>Dr. Javier Cárdenas, Past President</b>	P	<b>John Snider</b>	P	<b>Alexander Laing</b>
<b>Marcia Mintz</b>	A	<b>Kevin Allen</b>	A	<b>Allison Otu</b>
<b>Karen Lugosi</b>	P	<b>Dr. Ed Finn</b>	P	<b>Dr. Heidi Jannenga</b>
<b>John O'Neal</b>	P	<b>Yetta Gibson</b>	A	<b>Dr. Hazem Hnaide</b>
Ricky Livoni, Honorary Academic Faculty	A	Jessica Elder, Honorary Arts Faculty	P	Jesús López, Honorary Alumni
Amalia Nevarez, Honorary Student	P	Amara Washington-Bess, Honorary Student	P	Leah Fregulia, Head of School/ CEO
Sara Maline Bohn, Principal	P	Emma Popish, VPP Intern	P	Elizabeth (Liz) Shaw, Finance Director
Leslie Tan Religioso, Development & Marketing Director	P	Carolyn Smith, Executive Assistant	P	Marc Wancer, EFF

Agenda Items
<b>Call to the Public</b>
<b>Mission Moment</b>
<b>Board Recognition</b>
<b>Discussion Items</b> <ul style="list-style-type: none"><li>• Resource Development Committee<ul style="list-style-type: none"><li>◦ Development Dashboard</li></ul></li><li>• Health and Wellness Council<ul style="list-style-type: none"><li>◦ Review of the ASA COVID-19 School Mitigation Plan Including the Face Covering Policy</li><li>◦ High School Robotics Team Overnight Trip to Tucson for Competition</li></ul></li><li>• Finance Committee<ul style="list-style-type: none"><li>◦ Audit FY21</li></ul></li><li>• Facilities Committee<ul style="list-style-type: none"><li>◦ Solar Shade Agreement and Site Planning</li></ul></li></ul>
<b>Consent Agenda</b> <ul style="list-style-type: none"><li>• Head of School Report</li></ul>
<b>Action Items</b> <ul style="list-style-type: none"><li>• Approval of October 25, 2021 Board Meeting Minutes</li><li>• Approval of High School Robotics Team Overnight Trip to Tucson for Competition</li><li>• Approval of Audit FY21</li><li>• Ratification of Agreement with Scout Solar to Provide Solar Services</li><li>• STANDING ITEM: Approval of Any Revisions or Updates to the COVID-19 School Mitigation Plan</li></ul>

The Board of Directors may vote to hold an executive session for the purpose of discussing specific personnel matters pursuant to: ARS §38-431.03 (A)(1) Personnel

The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

## **Minutes**

Board President Dr. Tony Dietz called the meeting to order at 5:31 p.m.

### **Call to the Public**

Tony welcomed the members of the public attending the meeting and after a review of Open Meeting rules asked that any wishing to speak regarding an agenda item put their names in the Zoom Chat. As no member of the public came forward, Tony moved to the next agenda item.

### **Mission Moment**

Board President and Cross Country Team Coach Tony Dietz reviewed the team's accomplishments this season including a 5<sup>th</sup> Place finish for Senior Kaelan James and a 1<sup>st</sup> Place finish for Senior Nora Muma at the 5K CAA State. Dr. Javier Cárdenas took a moment to acknowledge Tony for bringing sport to ASA, which has been beneficial and impactful to the school.

### **Board Recognition**

Speaking on behalf of the Board, Dr. Heidi Jannenga recognized the ASA faculty and thanked them for their dedication to the school and the work they do to inspire our students every day. She presented a word cloud with phrases contributed by members of the Board expressing their appreciation and gratitude. Tony added that the Board will be hosting a barbecue for the faculty and staff during an upcoming Power Wednesday.

### **Discussion Items**

#### **Resource Development Committee**

- Javier highlighted the 100% Giving Goal and shared that to date, 79% of families have committed to giving while 47% have honored their commitments. These numbers reflect the families that have the ability to give, as we do not ask our economically disadvantaged families to participate. ASA will be displaying our fundraising goal and progress to the ASA community and the community at large; we are still running behind against last year and want to remain cognizant and on top of the numbers.
- Leslie Religioso noted that we are coming up to the end of the calendar year where we tend to see a boost in tax credit and annual fund giving; communications have already begun highlighting opportunities to give. The chart/thermometer displaying our fundraising progress is also meant as a means to celebrate and recognize all the giving from all families, large or small. She also noted the ASA student performances as opportunities for the Board to be involved with curtain speeches; the next performance is Choral Collage where Tony will be making the curtain speech.
- Tony reminded the Board the Choral Collage is a popular performance which usually sells out quickly and encouraged members to get their tickets now. Javier noted that there will no longer be Circles of Giving seating to reflect the change in focus to 100% Giving.

#### **Health and Wellness Council**

- Javier reviewed the COVID-19 caseload in the 5<sup>th</sup> and 6<sup>th</sup> grade earlier in the month which was considered an outbreak by Maricopa County standards and triggered a 100% quarantine of both grades. It was successful and students returned to in person learning in a week.
- Vaccination numbers are good with 69% of all students having at least one dose and 61% having both.
- Compliance with the face covering policy is also good and the Council discussed the CDC guideline for no longer using masks with a community case rate of 50/100K, but as we are at 370/100K this is not feasible. The Council will be using vaccination and case rates as some of the metrics for their recommendations rather than selecting a goal date. As of now, the Council recommends that there be no change in the COVID-19 Mitigation Plan or Face Covering Policy.
- Overnight trips out of the county need to be approved by the Board, and current health conditions and mitigation strategies need to be considered. Sara Maline Bohn reviewed the proposal put forward by the High School Robotics Team to attend a competition in Tucson including the December

dates, general agenda, accommodations and COVID-19 mitigation requirements. After fielding a question about concern for case upticks after holidays, Javier noted that the mitigated risks need to be balanced with the mental wellbeing and socialization of students with Tony adding that these are important educational opportunities for our students.

#### Finance Committee

- John Snider referenced the final Fiscal Year 2021 audit and related reports that were provided to the Board in advance of the meeting to be approved by roll call vote at this meeting per State requirement. The audit was clean and tied to the numbers provided by the Business department throughout the fiscal year.
- The monthly financial reports were also provided on the Board Portal and show the school is in good financial health. He requested that members review these reports monthly as part of their due diligence.
- Tony acknowledged Liz Shaw and Laura Apperson for their work, allowing ASA to have a clean audit.

#### Facilities Committee

- Tony gave the background leading up to the current contract with Scout Solar who will be building the solar shade structure in order to provide needed shaded space as well as electrical services on campus. The Executive Committee approved the contract at their meeting earlier in the month and the Board will be asked to ratify that decision.
- Leah Fregulia reviewed the features of the structure itself which will provide enhanced amphitheater performance space by the bandshell as well as branding opportunities for the school. This structure will compliment rather than take away from eventual plans for a performing arts center and will provide educational opportunities for Theatre Production students.

#### **Consent Agenda**

Leah drew attention to the section of her Head of School Report provided to the Board in advance of the meeting pertaining to the Core Equity Team and their Year 1 timeline. She invited Alex Laing as the Board representative on the CET to give an overview of their progress at the next meeting.

#### **Action Items**

##### *Approval of October 25, 2021 Board of Directors Meeting Minutes*

Javier Cárdenas moved to approve the Board of Directors Meeting Minutes from October 25, 2021. The motion was seconded by Heidi Jannenga and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.]

##### *Approval of High School Robotics Team Overnight Trip to Tucson for Competition*

Javier Cárdenas moved to approve the High School Robotics Team Overnight Trip to Tucson for Competition as written. The motion was seconded by Karen Lugosi. When asked for further discussion, Heidi Jannenga proposed that the approval stipulate that all who travel (chaperones, advisors and students) must be vaccinated and/or have negative test using PCR within 3 days of travel. The stipulation was adopted and the motion passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.]

##### *Approval of Audit FY21*

John Snider moved to approve the Fiscal Year 2021 audit and compliance questionnaire. The motion was seconded by Betty Hum and passed unanimously via roll call vote without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.]

##### *Ratification of Agreement with Scout Solar to Provide Solar Services*

John Snider moved to ratify agreement with Scout Solar to provide solar services. The motion was seconded by Karen Lugosi and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.]

##### *Reconfirmation of the COVID-19 School Mitigation Plan*

Karen Lugosi moved to reconfirm the COVID-19 School Mitigation Plan as written. The motion was seconded by Heidi Jannenga and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.]

**Executive Session**

At 6:17 p.m. Karen Lugosi moved the Board of Directors commence an executive session pursuant to ARS §38-431.03 (A)(1), in order to discuss personnel issues. The motion was seconded by Heidi Jannenga and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.]

Executive session ended at 6:19 p.m.

**Adjournment**

Ed Finn made a motion to adjourn. The motion was seconded by Karen Lugosi and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Snider, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.]

The meeting adjourned at 7:19 p.m.

---

Minutes reviewed and accepted on: January 31, 2022

Signed by: , Board Member