



Arizona School for the Arts
Executive Committee Meeting Minutes
Wednesday, January 19, 2022 at 8:00 a.m.
Zoom Meeting: 833 9042 1002 Passcode: 963466

Attendance (Board Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Dr. David Garcia, Vice President	P	Betty Hum, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider	P	Leah Fregulia, Head of School/ CEO	P

Agenda Items
Brief School Updates <ul style="list-style-type: none"> • COVID-19 • Around Campus Safety • Enrollment • FYI Public Records Request
Officer Slate 2022-2024 – President Elect
Compensation Framework - Information and Questions
Gun Storage Initiative – Marie Thearle, ASA Parent Request <ul style="list-style-type: none"> • BeSMART Anthem
Graduation Speaker -
Approvals in January – Educator Effectiveness Framework, Cultures of Dignity, School Trip
January Board Meeting Agenda <ul style="list-style-type: none"> • Call to the Public • Mission Moment <ul style="list-style-type: none"> ○ Showcase 2022 Presentation • Board Recognition • Discussion Items <ul style="list-style-type: none"> ○ Resource Development Committee <ul style="list-style-type: none"> ▪ Development Dashboard ○ Health & Wellness Council <ul style="list-style-type: none"> ▪ Updated CDC Isolation Guidelines and adaptation into ASA's COVID-19 Mitigation Plan ▪ Student Face Covering Policy ○ Finance Committee ○ Officer Slate 2022-2024 <ul style="list-style-type: none"> ▪ President- Elect • Presentations <ul style="list-style-type: none"> ○ Educator Effectiveness Framework ○ Cultures of Dignity Curriculum • Consent Agenda <ul style="list-style-type: none"> ○ Head of School Report <ul style="list-style-type: none"> ▪ Ongoing Public Comment Periods for-- <ul style="list-style-type: none"> • Safe Return to In-Person Learning • ESSER III Budget ▪ Facilities ▪ 2022 Guitar Foundation of America National School Summit Trip to Las Vegas, Nevada • Action Items <ul style="list-style-type: none"> ○ Approval of the November 22, 2021 Board of Directors Meeting Minutes ○ Approval of the December 13, 2021 Board of Directors Meeting Minutes ○ Ratification of the Updated COVID-19 Mitigation Plan ○ Ratification of the Current COVID-19 Student Face Covering Policy ○ Approval of Federal 990

- Nomination and Approval of Dr. David Garcia as Board President-Elect
- Approval of Educator Effectiveness Framework
- Approval of Cultures of Dignity Curriculum
- Approval of 2022 Guitar Foundation of America National School Summit Trip to Las Vegas, Nevada

The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Dr. Tony Dietz began the meeting at 8:00 a.m.

Leah Fregulia shared school updates:

- COVID-19 cases are declining following the 3-day weekend. N95 masks (a total of 500) for teachers have been donated by Betty Hum and Heidi Jannenga.
- The encampment near school on 2nd Street has been fully removed by the police.
- Current enrollment as of January 18th is 821 students.
- All public schools have received a public records request for suspension and absence data. Legal counsel are working with the reporter and districts to assemble a reply and reduce the scope of the request.

Tony thanked Dr. David Garcia for accepting the position of President Elect to be voted in by the Board in January.

Leah reviewed methodology and draft proposal of a new salary matrix for faculty based upon our market research and current salary structure. This will be reviewed in detail with the Finance Committee and presented to a faculty task force in February. Final Board review and approval will be in March following faculty review.

Tony asked Leah to invite parent Marie Thearle to give a presentation to the Board in February on the BeSMART Anthem about proper gun storage. The Board will consider signing the pledge.

The Executive Committee members will contribute graduation speaker ideas.

Leah briefly reviewed the Educator Effectiveness Framework, Cultures of Dignity and School Trip proposals to be voted on in January.

The meeting ended at 9:00 a.m.