



**Arizona School for the Arts**  
**Board of Directors Meeting Minutes**  
**Monday, October 25, 2021 at 5:30 p.m.**  
**Main Building, Room 111 or**  
**Zoom Meeting: 892 9014 8734 Passcode: 262121**

Attendance (voting Members in bold)					
<b>Dr. Anthony (Tony) Dietz, President</b>	<b>P</b>	<b>Dr. David Garcia, Vice President</b>	<b>P</b>	<b>Betty Hum, Secretary/Treasurer</b>	<b>P</b>
<b>Dr. Javier Cárdenas, Past President</b>	<b>P</b>	<b>John Snider</b>	<b>A</b>	<b>Alexander Laing</b>	<b>A</b>
<b>Marcia Mintz</b>	<b>A</b>	<b>Kevin Allen</b>	<b>P</b>	<b>Allison Otu</b>	<b>P</b>
<b>Karen Lugosi</b>	<b>P</b>	<b>Dr. Ed Finn</b>	<b>P</b>	<b>Dr. Heidi Jannenga</b>	<b>P</b>
<b>John O'Neal</b>	<b>P</b>	<b>Yetta Gibson</b>	<b>P</b>	<b>Dr. Hazem Hnaide</b>	<b>P</b>
Ricky Livoni, Honorary Academic Faculty	P	Jessica Elder, Honorary Arts Faculty	P	Jesús López, Honorary Alumni	A
Amalia Nevarez, Honorary Student	A	Amara Washington-Bess, Honorary Student	A	Leah Fregulia, Head of School/CEO	P
Sara Maline Bohn, Principal	P	Elizabeth (Liz) Shaw, Finance Director	P	Leslie Tan Religioso, Development & Marketing Director	P
Carolyn Smith, Executive Assistant	P	Emma Popish, VPP Intern	P	Marc Wancer, EFF	A

Agenda Items
<b>Call to the Public</b>
<b>Mission Moment</b>
<ul style="list-style-type: none"> <li>• Student Union</li> </ul>
<b>Board Recognition</b>
<b>Discussion Items</b>
<ul style="list-style-type: none"> <li>• Resource Development Committee               <ul style="list-style-type: none"> <li>◦ Development Dashboard</li> </ul> </li> <li>• Principal's Report and Presentation               <ul style="list-style-type: none"> <li>◦ Academic Achievement Data</li> </ul> </li> </ul>
<b>Consent Agenda</b>
<ul style="list-style-type: none"> <li>• Head of School Report               <ul style="list-style-type: none"> <li>◦ General</li> <li>◦ DEI Strategic Plan</li> <li>◦ Facilities Committee</li> <li>◦ Governance Committee</li> <li>◦ Finance Committee</li> </ul> </li> </ul>
<b>Action Items</b>
<ul style="list-style-type: none"> <li>• Approval of September 27, 2021 Board Meeting Minutes</li> <li>• Approval of ESSER III Federal Grant Spending for Public Input</li> <li>• Approval of Chamber Singers Field Trip to Northern Arizona University Jazz Madrigal Festival, February 10-12, 2022 (Provisional Based on Community Health)</li> </ul>

The Board of Directors will vote to hold an executive session for the purpose of discussing specific personnel matters pursuant to: ARS §38-431.03 (A)(1) Personnel

The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

## Minutes

Board President Dr. Tony Dietz called the meeting to order at 5:39 p.m.

### **Call to the Public**

Tony welcomed the members of the public attending the meeting and after a review of Open Meeting rules asked that any wishing to speak regarding an agenda item put their names in the Zoom Chat. As no member of the public came forward, Tony moved to the next agenda item.

### **Mission Moment**

ASA Juniors Isabel Clapham and Casey Hendin gave an overview of the mission, make-up and goals of the Student Union including the events and policy initiatives introduced by the students in the past and their objectives for the 2021-2022 school year.

### **Board Recognition**

Tony recognized the Finance Team – Liz Shaw, Laura Apperson, Tiffany Kell and Jamie Bledsoe – for overseeing a clean audit for the second year in a row in partnership with John Snider and Kevin Allen as members of the Finance Committee. He also thanked Leslie Religioso and Min Skivington of the Development Team for coordinating the useful training session with Jerry Diaz at the September meeting and thanked Javier Cárdenas for recommending Jerry.

### **Discussion Items**

- Javier reviewed the Development Dashboard noting that fundraising is a little behind the year-to-date goal. He then introduced the revised Fundraising Timeline noting the upcoming concert events where members of the Board could make curtain speeches. Javier reminded the Board of their fiscal responsibility to the school, asking them to apply what they learned and the ideas spurred at the prior month's training session to their efforts. He then touched on the #WhyIGiveCampaign, encouraging members of the Board to share their stories with the community; Leslie concurred noting that Min would appreciate more stories for the campaign. She requested that Board members continue writing thank you notes to families for their donations to the school as part of the Gratitude Campaign. Several members accepted prepared packages of notecards and donor lists in order to participate.
- Principal Sara Maline Bohn presented a summary of the scores from standardized tests taken by our students during the 2020-2021 school year. Sara provided a 4 and 5-year comparison of the number of students who passed the Advanced Placement tests noting the changes that the College Board put in place for the 2020 and 2021 tests during the pandemic. Also provided was a summary of the scoring on the Arizona Merit testing in middle school and high school including a comparison of the number of ASA students who came back to campus during the 4<sup>th</sup> quarter and those who continued with online learning and a comparison of the ASA's scores against the State overall. She gave context to the numbers informing the Board that the State did not require the usual 95% participation rate due to the pandemic. Sara concluded with the testing schedule for the 2021-2022 school year, and in response to inquiries by members of the Board, she and Leah gave a summary of the steps being taken inside and outside the classroom to close the academic and emotional gaps engendered by the pandemic.

### **Consent Agenda**

Leah Fregulia gave a brief overview of the Head of School Report provided to the Board in advance of the meeting:

- The DEI Strategic Timeline is now on the website and the Core Equity Team had their first meeting and also noted that the Governance Committee met regarding guiding policy through an equity lens.
- Leah furnished a summary of the steps taken with Scout Solar to advance the solar shade structure project and a brief overview of the ownership agreement followed by a showing of a video Scout

provided with architectural views of the performance and parking areas. Their contract is under review and she will be seeking Executive Committee approval and Board ratification in November.

- The ESSER III Budget provided to the Board in advance of the meeting will need to be approved for public review as part of the process of receiving the funds. It will be voted on at the end of the meeting.

### **Action Items**

Voting Board Member Yetta Gibson left prior to the Action Item portion of the meeting.

#### *Approval of September 27, 2021 Board of Directors Meeting Minutes*

Javier Cárdenas moved to approve the Board of Directors Meeting Minutes from September 27, 2021. The motion was seconded by John O'Neal and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Allen, Otu, Lugosi, Finn, Jannenga, O'Neal and Hnaide voting in favor.]

#### *Approval of ESSER III Federal Spending Grant for Public Input*

Betty Hum moved to approve ESSER III Federal Spending Grant for public input. The motion was seconded by Kevin Allen and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Allen, Otu, Lugosi, Finn, Jannenga, O'Neal and Hnaide voting in favor.]

#### *Approval Chamber Singers Field Trip to Northern Arizona University Jazz Madrigal Festival February 10-12, 2022*

Leah Fregulia noted that there are current discussions about the viability of making this a one-day trip preventing the need for an overnight stay, but if there is a COVID-19 outbreak, students will not be going at all. Jessica Elder, who is a member of the Choir Department, gave a synopsis of the safety protocols that will be in place during the festival.

Allison Otu moved to approve the Chamber Singers field trip to the NAU Jazz Madrigal Festival on February 10-12, 2022, provisionally based on community health. The motion was seconded by Ed Finn and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Allen, Otu, Lugosi, Finn, Jannenga, O'Neal and Hnaide voting in favor.]

#### *Executive Session*

At 6:52 p.m. Javier Cárdenas moved the Board of Directors commence an executive session pursuant to ARS §38-431.03 (A)(1), in order to discuss personnel issues. The motion was seconded by John O'Neal and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Allen, Otu, Lugosi, Finn, Jannenga, O'Neal and Hnaide voting in favor.]

Executive session ended at 7:15 p.m.

### **Adjournment**

Ed Finn made a motion to adjourn. The motion was seconded by Hazem Hnaide and passed unanimously without further discussion. [Dietz, Garcia, Hum, Cárdenas, Allen, Otu, Lugosi, Finn, Jannenga, O'Neal and Hnaide voting in favor.]

The meeting adjourned at 7:15 p.m.

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Minutes reviewed and accepted on: November 22, 2021

Signed by:  \_\_\_\_\_, Board Member