



Arizona School for the Arts
Executive Committee Meeting Minutes
 Wednesday, October 6, 2021 at 8:00 a.m.
Zoom Meeting: 833 9042 1002 Passcode: 963466

Attendance (Board Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	David Garcia, Vice President	P	Betty Hum, Secretary/Treasurer	A
Dr. Javier Cárdenas, Past President	P	John Snider	P	Leah Fregulia, Head of School/ CEO	P

Agenda Items
Welcome Betty!
Debrief and Discussion from DEI Training with Linda Groomes and Melia Dunn – Committee Roles and Other Thoughts
Debrief from Fundraising Workshop with Jerry Diaz
Site Planning Status Update – Solar, Portable, Bandshell
October Meeting Agenda <ul style="list-style-type: none"> • Call to the Public • Mission Moment <ul style="list-style-type: none"> ○ Student Union • Board Recognition • Discussion Items <ul style="list-style-type: none"> ○ Resource Development Committee <ul style="list-style-type: none"> ▪ Development Dashboard • Consent Agenda <ul style="list-style-type: none"> ○ Finance Committee ○ Head of School Report • Action Items <ul style="list-style-type: none"> ○ Approval of the September 27, 2021 Board of Directors Meeting Minutes ○ STANDING ITEM: Approval of the Updated COVID-19 Mitigation Plan
The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Notes

Board President Dr. Tony Dietz called the meeting to order at 8:00 a.m.

Tony invited feedback on the Diversity, Equity and Inclusion training on September 21, 2021 with Dr. Linda Groomes and Melia Dunn. In general, the members of the Executive Committee affirmed that the training was valuable. The policy exercise set a good framework for board level work in which members consider each policy through a lens of how our most vulnerable students are impacted. Also noted the value of the "card" exercise in which participants ranked their identity cards based on how often they thought of the identity on the card during the day (scale of 1-3). David Garcia offered that as long as the Board and each committee had a framework or standard set of questions, the Board could add the equity lens to all elements of board work. They also agreed that the Board needs to get back to its core responsibility of academic achievement and ASA mission. Tony inquired about how the Commitments to Equity and our work is being communicated to the students, faculty and parents. Leah Fregulia shared that in October we are launching our DEI campaign on social media, and including a graphic of our timeline and goals for the year, to be included in the Annual Report and on the ASA website. A letter will also be sent to families and faculty.

Next, the Committee discussed the fundraising workshop with Jerry Diaz at the last Board meeting. They agreed that the time was valuable, but wished the Board had a longer time for discussion. Valuable information included the hope that students could be more present in showing impact and thanking donors. The Resource Development Committee will discuss next steps forward. Some ideas about parent cultivation arose – specifically in Board members knowing who and how to cultivate. John Snider suggested and Leah affirmed that parents will be asked to voluntarily give their place employment and job title during the enrollment period, to help the RDC and the Development Team know who to ask about sponsorships, volunteerism, or company giving.

Leah then shared the plan for solar shade and steps forward. Two focus groups: faculty performing artists and the Facilities Committee would meet to discuss lighting, sounds, projections, etc. and also branding and architectural augmentations for the new shade structure. Tony expressed concern that the proposed escalation rate in energy cost was steep and perhaps could end up costing the school more money in the long run. John offered that the cost of the initial structure and investment (no cost to school) amortized over 20 years was well worth the modest escalation rate. Everyone agreed that ASA should maximize this opportunity to improve the site and align with the masterplan during the design and build process to save costs and make significant improvement to campus in strategic ways (performance space). Leah will share comments from legal counsel on the contract and make sure critical risk assessment is made especially regarding ASA's liabilities for maintenance (needs more definition) and either an out clause or clarity around the consequence if the company goes out of business.

The Committee reviewed the October Board meeting agenda. Leah will add:

1. A Principal's Report – under discussion items that will include
 - a. Academic Achievement data
 - b. Teacher and Principal Evaluation system (re-approval)
2. Executive Session – Personnel

The meeting adjourned at 9:00 a.m.