



**Arizona School for the Arts**  
**Board of Directors Meeting Minutes**  
 Monday, September 27, 2021 at 5:30 p.m.  
Zoom Meeting: 892 9014 8734 Passcode: 262121

Attendance (voting Members in bold)					
<b>Dr. Anthony (Tony) Dietz, President</b>	P	<b>Dr. David Garcia, Vice President</b>	P	<b>Dr. Javier Cárdenas, Past President/RDC Chair</b>	P
<b>John Snider, FIC Chair</b>	P	<b>Alexander Laing</b>	P	<b>Betty Hum, GC Chair</b>	P
<b>Marcia Mintz</b>	A	<b>Kevin Allen</b>	P	<b>Allison Otu</b>	P
<b>Karen Lugosi</b>	P	<b>Dr. Ed Finn</b>	P	<b>Dr. Heidi Jannenga, TC Chair</b>	P
<b>John O'Neal</b>	P	Yetta Gibson	P	Dr. Hazem Hnaide	P
Ricky Livoni, Honorary Academic Faculty	P	Jessica Elder, Honorary Arts Faculty	P	Jesús López, Honorary Alumni	A
Amalia Nevarez, Honorary Student	P	Amara Washington-Bess, Honorary Student	P	Leah Fregulia, Head of School/CEO	P
Sara Maline Bohn, Principal	A	Elizabeth (Liz) Shaw, Finance Director	A	Leslie Tan Religioso, Development & Marketing Director	P
Carolyn Smith, Executive Assistant	P	Marc Wancer, EFF	A		

Agenda Items
<b>Call to the Public</b>
<b>Mission Moment</b>
<ul style="list-style-type: none"> <li>• DEI Training Reflections</li> </ul>
<b>Board Recognition</b>
<b>Discussion Items</b>
<ul style="list-style-type: none"> <li>• Resource Development Committee               <ul style="list-style-type: none"> <li>○ Development Dashboard</li> <li>○ Presentation – Jerry Diaz</li> </ul> </li> </ul>
<b>Consent Agenda</b>
<ul style="list-style-type: none"> <li>• Finance Committee               <ul style="list-style-type: none"> <li>○ Review AFR</li> </ul> </li> <li>• Facilities Committee</li> <li>• Head of School Report</li> </ul>
<b>Action Items</b>
<ul style="list-style-type: none"> <li>• Approval of August 30, 2021 Board Meeting Minutes</li> <li>• <del>Approval of Revised COVID-19 Mitigation Plan</del></li> <li>• Approval of FY21 AFR</li> <li>• Nomination and Approval of Secretary/Treasurer to Fill Remaining One Year of Term</li> </ul>
The Board of Directors may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes
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Board President Dr. Tony Dietz called the meeting to order at 5:31p.m.

### **Call to the Public**

Tony welcomed the members of the public attending the meeting and after a review of Open Meeting rules asked that any wishing to speak regarding an agenda item put their names in the Zoom Chat. As no member of the public came forward, Tony moved to the next agenda item.

### **Mission Moment**

Leah Fregulia provided a brief recap of the of the agenda for the Diversity, Equity and Inclusion training and workshop that was held on Tuesday, September 21<sup>st</sup> and members of the Board shared their thoughts on the training. Particularly useful, from a Board perspective, was the view of policy through a DEI lens as well as the effectiveness of bringing together varying voices in the ASA community to get to know each other and to commit to the DEI work together. Tony thanked the Core Equity Team, and particularly members of the Board who are participating with the Equity Team, for the DEI work they will be doing going forward including Alex Laing, Ricky Livoni, Amara Washington-Bess and Amalia Nevarez.

### **Board Recognition**

Tony recognized Allison Otu who was appointed by the Mayor of Phoenix and confirmed as a member of the Phoenix Women's Commission.

### **Discussion Items**

- Javier Cárdenas and Leslie Religioso gave a summary of the focus of the Resource Development Committee and Development Team for Fiscal Year 2021-2022, and by extension, the focus of the workshop that followed.
- After a recap of the pre-work and the workshop goals by Jerry Diaz, Board members were split into three breakout rooms and participated in a round robin of three ten-minute workshop sessions led by Jerry, Leslie and Min Skivington that focused on sponsorship "Identification & Networking", "Cultivation, Solicitation & Sponsorship" and "Donor Relations & Stewardship". Members from each cohort shared their takeaways from the sessions and how they will be applied to fundraising efforts going forward.

### **Consent Agenda**

- John Snider explained the state requirements for the fiscal year 2021 Annual Financial Report that was provided to the Board in advance of the meeting. It can be tied to last year's financial results and John reminded the Board that it would be voted on at the end of the meeting and that the cover page would be send around to each voting member for electronic signature after the meeting. The AFR is due to the state by October 15<sup>th</sup>.
- The Head of School report was sent to the Board in advance of the meeting and contains facilities, technology and finance updates. The Board did not have any questions for Leah regarding the report.

### **Action Items**

*Approval of August 30, 2021 Board of Directors Meeting Minutes*

Javier Cárdenas moved to approve the Board of Directors Meeting Minutes from August 30, 2021. The motion was seconded by Heidi Jannenga and passed unanimously without further discussion. [Dietz, Garcia, Cárdenas, Snider, Laing, Hum, Allen, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.]

*Approval of FY21 AFR*

Betty Hum moved to approve fiscal year 2021 Annual Financial Report. The motion was seconded by Ed Finn and passed unanimously without further discussion. [Dietz, Garcia, Cárdenas, Snider, Laing, Hum, Allen, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.]

*Nomination and Approval of Secretary/Treasurer to Fill Remaining One Year of Term*

Karen Lugosi nominated and moved to approve Betty Hum as Secretary/Treasurer of the ASA Board of Directors for the remaining year of the current term. The motion was seconded by Javier Cárdenas and

passed unanimously without further discussion. [Dietz, Garcia, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.][Hum abstained.]

**Adjournment**

Ed Finn made a motion to adjourn. The motion was seconded by Karen Lugosi and passed unanimously without further discussion. [Dietz, Garcia, Cárdenas, Snider, Laing, Allen, Otu, Lugosi, Finn, Jannenga and O'Neal voting in favor.] [Hum absent.]

The meeting adjourned at 6:56 p.m.

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Minutes reviewed and accepted on: October 25, 2021

Signed by: \_\_\_\_\_, Board Member

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