

Arizona School for the Arts
Executive Committee Agenda
July 15, 2020 – 9:00am
Zoom: 891 2302 4352

<i>Present: (voting members in bold)</i>					
Anthony Dietz, President	X	Carlos Contreras, Vice President	X	David Garcia, Sec/Treasurer	X
John Snider, Finance Committee Chair	X	Javier Cárdenas, Past President	A	Leah Fregulia, Head of School/CEO	X
Agenda Item	Notes:				
Return to School Plan	<p>President Tony Dietz began the meeting at 9:03 am.</p> <p>As the first EC meeting of his term, Tony talked about his priority to do as best he can and asked the EC to give him feedback as he begins his term. He explained that he sees his main challenge as bringing the board together during these times – especially with new board members. He will call each board member in the next week to start that process of making connections and soliciting feedback.</p> <p>He also gave a reminder to the EC, that our goal is not to do board work but talk about what we should bring forward to the board and about the agenda for the board meeting. The EC may vote if the full board can't and have decisions ratified at the next regular full board meeting. As the first point of feedback, David offered that he has been using Zoom for quite some time. He shared three basic recommendations. (1) have a more extended opening to all meetings and make everyone talk. This helps everyone know how people are doing. (2) video cameras should be on – it is easy to disengage when it is off. (3) Take advantage of disruptions in your home to invite people into your world and establish a connection (kids, dogs, etc).</p> <p>The first order of business was to discuss the Return to School Plan as expressed in the letter to families Leah circulated. The EC reviewed the idea that ASA would open on-line for the first quarter and hope to return to a modified schedule with some days on campus for the second quarter. David Garcia agreed that it making decisions in quarterly increments makes sense and other schools are doing the same. Tony recommended that we include in the letter that attendance will be required and students will be earning grades. Carlos also suggested that we reference that this decision is based upon the guidelines for reopening schools provided by the CDC and the AAP.</p> <p>Meeting adjourned at 9:55 am.</p>				
Equity Commitments					
Executive Session ARS §38-431.03 (A)(3) Legal Advice					

Additional Comments:

Arizona School for the Arts
Executive Committee Agenda
August 12, 2020 – 8:00am
Zoom: 815 2127 5186

Present: (voting members in bold)					
Anthony Dietz, President	x	Carlos Contreras, Vice President	x	David Garcia, Sec/Treasurer	x
John Snider, Finance Committee Chair	A	Javier Cárdenas, Past President	x	Leah Fregulia, Head of School/CEO	x
Agenda Item		Notes:			
Discussion of 3 rd Street Project Plan		The meeting was called to order at 8:03am President Tony Dietz shared that the 3 rd Street improvement project is moving forward and has some impact on ASA. The plan is to create a complete street that is a multi-modal transportation (bikes, pedestrians, cars) plan. City of Phoenix made a proposal to ASA to use a portion of ASA land for temporary easement during construction and to purchase two small cutouts from our land adjacent to 3 rd St. Leah contacted the City to request that construction be completed during school breaks to the extent possible and to increase the proposed purchase price from \$70 psf to \$90 psf. We are awaiting a response, but the project will move forward and likely will be completed by Spring 2021.			
Approval of Student & Parent Technology and Network Resource Expectations (Updated 08/04/20)					
Approval of Distance Learning Plan					
Approval of Mitigation Plan					
Approval of School Opening Plan in light of CDC and ADHS Guidelines					
Approval of Board of Directors Equity Commitments (Letter to Community)					
Discipline Hearings Overview-None					
August Annual Meeting Agenda					
Call to the Public:		Tony Dietz explained that we have multiple policies and decisions to make during this meeting. All decisions will be ratified by the full board at the August 24, 2020 regular meeting of the ASA Board of Directors.			
Mission Moment:					
Board Orientation:		Leah presented the <i>Student and Parent Technology Policy</i> to be distributed to families during registration. Javier Cardenas made a motion to approve the policy. David Garcia seconded the motion and the motion passed unanimously (Dietz, Cárdenas, Garcia, Contreras).			
Portal (Carolyn)					
ASA History -Leah					
Good Governance/Responsibilities - Javier					
Board Commitments and Fundraising – David and Javier					
Open Meeting Law – Betty (With Leah)					
Finance 101- John Snider					
ADHS Benchmarks for Re-opening -Javier		Leah presented the <i>ASA Distance Learning Plan (DLP)</i> . Tony inquired about when attendance would be taken at the high school level given prior discussions about the advantages of a later start to the school day. Leah clarified that the same school hours are required to be retained this year, and that teachers will set attendance times by grade level. He also asked about how teacher performance will be monitored to which Leah replied through all regular channels (learning outcomes, remote classroom observation, curricular review). David Garcia mentioned that student engagement is more difficult than monitoring remotely. Javier Cárdenas made a motion to approve <i>ASA’s Distance Learning Plan</i> . David Garcia seconded the motion and the motion passed unanimously (Dietz, Cárdenas, Garcia, Contreras).			
Annual sign-offs					
- Conflict of interest					
- Confidentiality					
-					
Committee Sign ups					
EC - Tony					
Governance					
Facilities - Tony					
Technology – Heidi, Ed					
RDC					
MarCom (Adhoc)					
Update on community conditions		Leah presented the <i>ASA Mitigation Plan</i> that was developed with school counsel Osborn Maledon. Carlos Contreras made a motion to approve the <i>ASA Mitigation Plan</i> . David Garcia seconded the motion, and the motion passed unanimously (Dietz, Cárdenas, Garcia, Contreras).			
Action Items:					
All approvals made during this meeting will be ratified at the August Board of Directors meeting.		Leah also presented and reviewed the ASA Student Mask Policy also developed with Osborn Maledon. No board action was taken.			
Executive Session					
ARS §38-431.03 (A)(3) Legal Advice		Leah presented the <i>Arizona Department of Health Services</i>			

(ADHS)Guidelines for Reopening Schools published on August 7, 2020. The committee reviewed the guidelines and the Maricopa County metrics for COVID-19 positivity rates which is now at 12.4%. This does not fall within recommended guidelines for positivity rates to reopen face-to-face learning (less than 7%).

The Executive Committee discussed the importance of communicating to our parents about the new guidelines. Also, the school is developing procedures for notification if there is a positive case on campus when it reopens eventually. Also, Carlos asked how we will structure school for at risk students and faculty who are high risk. These plans are in development during the first quarter as we resume remotely and plan for eventual slow opening using a hybrid model of instruction that is on-line with supplemental face-to-face instruction as much as possible. Before school begins, the ADHS Guidelines will be placed on the website along with the DLP, Mitigation Plan, and other resources for parents. The EC reaffirmed commitments to make decisions about reopening quarterly and in light of the new ADHS Guidelines, and in consideration of CDC and American Pediatric Academy Guidelines.

Javier Cárdenas made a motion to reaffirm the Boards prior decision to open school online on August 18th in compliance with ADHS Guidelines and the current positivity rate in Maricopa County of 12.4%.

Carlos Contreras seconded the motion and the motion passed unanimously (Dietz, Cárdenas, Garcia, Contreras).

Leah presented for further discussion ***ASA's Commitments to Equity, Action Plan and Accountability Measures***. She shared that she has incorporated suggestions from the July Board Meeting. She also shared highlights from Faculty and Staff Equity Training from August 10th. As part of Board Orientation in August, Tony invited Leah to present on ASA History and Equity.

Carlos Contreras made a motion to approve ***ASA's Commitments to Equity, Action Plan and Accountability Measures***.

David Garcia seconded the motion and the motion passed unanimously (Dietz, Cárdenas, Garcia, Contreras).

Leah has presented the draft to the faculty and staff already, and the letter will be sent to families during the first week of school.

Finally, the EC reviewed the agenda for the August meeting and Board Orientation. Tony Dietz invited members of the committee to take part in presenting in their areas of expertise. A draft agenda will be circulated later in the month to affirm commitments to present.

The meeting adjourned at 9:05.

Additional Comments:



Arizona School for the Arts

Executive Committee Minutes

Wednesday, September 9, 2020 at 8:00 a.m.

Zoom Meeting: 815 2127 5186 Passcode: 8qY6aW

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	P	Dr. David Garcia, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/CEO	P

Agenda Items
Update on Remote Learning - Successes and Challenges
Looking Ahead - 2 nd Quarter School Opening Plan in light of CDC and ADHS Guidelines
Equity Commitments - Communication Framework
Discipline Hearings Overview - None
<p>September Board Meeting Agenda:</p> <ul style="list-style-type: none"> • Call to the Public • Mission Moment – Model UN • Board Recognition • Discussion Items: <ul style="list-style-type: none"> ○ Equity Commitments ○ 2nd Quarter School Opening Plan in light of CDC and ADHS Guidelines - October 19th ○ PYAC ○ Annual Financial Report (FY20) • Committee Reports <ul style="list-style-type: none"> ○ Finance ○ RDC ○ Development – dashboard ○ Governance ○ Strategic Planning • Further trainings <ul style="list-style-type: none"> ○ FERPA • Action Items <ul style="list-style-type: none"> ○ Approval of August 25, 2020 minutes ○ Decision regarding school opening for 2nd quarter ○ Approval of AFR FY20

The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Notes

President Dietz called the meeting to order at 8:00 a.m.

The Committee began by discussing preparation for the pending decision the Board will make on September 21st about returning to school in Quarter 2 of the school year. There are many considerations to discuss, the first of which is whether or not it will be safe from a community spread perspective? Leah has invited an advisory council of health professionals to join an ad hoc Health and Wellness Task Force led by Javier who will meet prior to the next Board meeting and review the current situation in order to make a recommendation.

Secondly, the school has prepared two hybrid models and will share with the community this week in faculty and family surveys to assess the willingness of faculty and students to return to campus if community conditions are within the AZDHS and CDC guidelines. John asked if we have an option to delay our decision for another week as our board meeting is early this month. On the other hand, he also stressed that faculty and parents need time to prepare for any change. Leah also suggested that we have assured faculty and families of the decision-making timeline and we want to instill confidence and maintain trust with our community if we guaranteed a decision by a certain date. The Board will discuss. Javier shared that the right conditions will have to be present in order for us to open. The harder question is how to dial it down if the community or school conditions change. We need to prepare for flexibility.

The Senior Leadership Team will also develop a plan for full return, taking into consideration students and teachers who are unwilling or unable to be on campus. Teachers will be invited to participate in planning. David asked that we consider what it will feel like if students have even small opportunities to be on campus – especially in light of social and emotional health. Tony asked that Drew Maxwell report on the Facilities return plan. He will ask Honorary Board Members to also contribute their thoughts.

If public attend the meeting, they will have a limited time to comment during the call to the public. Tony will remind everyone of the time limit and that the Board will listen but not respond.

Leah will shared that the Equity Commitments went out and we have received no comments. She will share progress with our action steps at the Board meeting.

Javier will not be able to attend the September meeting. David will present for the Resource Development Committee at the Board meeting.

Leah will do a brief training on FERPA, Family Education Rights and Privacy Act.

The Committee adjourned at 8:54 a.m.



Arizona School for the Arts

Executive Committee Minutes

Wednesday, October 7, 2020 at 8:00 a.m.

Zoom Meeting: 815 2127 5186 Passcode: 8qY6aW

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	A	Dr. David Garcia, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/CEO	P

Agenda Items
School Opening Plan Updates (Q2 and beyond)
Strategic Plan priorities: <ol style="list-style-type: none"> 1. Commitments to Equity 2. Recruit and Retain High Quality Faculty (includes part -time) 3. Sustain High Quality Performing Arts (Development/Fundraising) Additional: <ul style="list-style-type: none"> • Phoenix Youth Arts Collective/Youth Arts Campus and Capital Campaign
Disciplinary Hearing Overview – RP #14095
October Board Meeting Agenda: <ul style="list-style-type: none"> • Call to the Public • Mission Moment – The Coalition • Board Recognition • Discussion Items: <ul style="list-style-type: none"> ○ Fundraising - RDC ○ Development – Dashboard ○ School Opening plans – Q2 and S2 and Health and Wellness ○ Strategic Plan Priorities • Committee Reports (information only) <ul style="list-style-type: none"> ○ Finance Committee Audit FY20 (draft) ○ Facilities ○ Technology • Further Trainings <ul style="list-style-type: none"> ○ FERPA • Action Items <ul style="list-style-type: none"> ○ Approval of September 21, 2020 Minutes
The Executive Committee will vote to hold an executive session for the purpose of discussing a specific student disciplinary issue listed on the agenda pursuant to: §15-843 (A) Pupil Disciplinary Proceedings
The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Board President Dr. Tony Dietz called the meeting to order at 8:05 a.m.

Leah shared the results from the latest family survey. 78% of families continue to favor some kind of modified return to school as soon as possible, while about 44% would return in full immediately. The greater concern is teacher confidence and willingness to return as expressed in last month's Board meeting – workload and safety. Tony inquired if upgrading PPE to N95 masks would make a difference to teachers. Javier commented that the Health and Wellness Committee will invite a faculty member to the next meeting and inquire about their safety concerns/needs further.

Leah reassured the Executive Committee that teacher concerns were being considered and planned for – they have had several full faculty discussions over the last week to make sure they have a chance to share ideas and concerns. In the second quarter, several activities, ensembles and classes will return to campus on a limited basis to test practices and build confidence in our processes.

In terms of models for Q3, the Covid-19 Task Force (Senior Leadership) are planning a model first for the 5th grade to return fully in person, perhaps adding in 6th grade. Everything is on the table in terms of classes and schedules but the goal is 14 students per classroom with 1 teacher. There will also be a training/practice plan to make sure faculty, staff, students, and parents have the information they need to return to school safely.

For the October Board meeting we will have a report to share on the process we are using to devise the model, our progress and timeline for when we will be ready to share information with the Board and ASA families and perhaps a schedule for class orientations on campus.

In terms of equity, Javier commented that from a cultural standpoint there is a sting to if we “educate” them they will do better. We need to look at the resources our population needs to feel comfortable. Our teachers are educated and we need to provide accurate information and to build trust. David suggested the idea of confidence training. He has lots of questions but not in a hurry and wants to make sure the team has the time to do good work. John asked if we could also consider how to get seniors back to campus for second semester as much as possible.

The Executive Committee reviewed the October Board agenda.

A motion was made by Javier Cárdenas to go into executive session pursuant to §15-843 (A) Pupil Disciplinary Proceedings, to discuss disciplinary hearing RP #14095 at 8:45 a.m. The motion was seconded by John Snider and passed unanimously (Dietz, Garcia, Cárdenas and Snider all voting in favor).

At 8:53, the Executive Committee moved out of the executive session.

David made a motion to adjourn the meeting and John seconded the motion. It passed unanimously.



Arizona School for the Arts

Executive Committee Minutes

Tuesday, November 10, 2020 at 8:00 a.m.

Zoom Meeting: 815 2127 5186 Passcode: 8qY6aW

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	P	Dr. David Garcia, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/CEO	P

Agenda Items
Updates on School Opening Plan for Quarter 3 – Models and Readiness
State Funding Impacts and Fundraising
Safe Gun Storage Proposal
Showcase
<p>November Board Meeting Agenda:</p> <ul style="list-style-type: none"> • Call to the Public • Mission Moment – The Coalition • Board Recognition • Discussion Items <ul style="list-style-type: none"> ○ Fundraising – RDC ○ Development Dashboard ○ Finance Committee – October Financials; Audit FY20 Review and Approval ○ Discussion on School Opening Plan for 3rd Quarter – HWC, Models, Readiness • Reports (information only) <ul style="list-style-type: none"> ○ Facilities Committee ○ Governance Committee ○ Showcase • Action Items <ul style="list-style-type: none"> ○ Approval of October 26, 2020 Minutes ○ Approval of School Plan for 3rd Quarter beginning on January 4, 2021 ○ Approval of FY20 Audit
The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Board President Tony Dietz called the meeting to order at 8:03 a.m.

Tony thanked the ASA Covid-19 Task Force for putting together proposals for returning to school. Leah Fregulia then presented the four plans based upon the criteria outlined in the benchmarks for the ADHS:

Red – All remote learning

Yellow – Hybrid Plan with 50% of students on campus at one time two days per week
Green – All face-to-face learning (return to normal)

The team added another model:

Orange – Special needs/high risk learners on campus. Small scale arts and club/community events on campus

Leah then shared the rollout plan to implement a return to campus if the hybrid model is adopted. Highlights of the roll out plan include:

- Faculty return to campus (no students) a few grade level/arts department teams at a time to familiarize themselves with the classroom(s) in which they will be teaching, new procedures for pandemic conditions, etc.
- Having only 5th and 6th grade students on campus for two weeks
- Adding 7th and 8th grade for one week
- Adding 9th grade for one week
- All back within a month

Leah also shared that grade levels will consolidate in assigned buildings to reduce traffic congestion and keep students in their cohorts. Teachers will do most of the classroom changes. Most arts classes will be held outside in proscribed areas. Dr. Drew Maxwell and Leah are working with John Tran and Michelle Ray of SmithGroup on shading plans for outdoor arts classes.

The EC then went through the plans for each grade level and asked questions/commented:

- Dr. Javier Cárdenas requested that the plans really consider our priority of providing equity, particularly with the Orange plan. Make sure to include that lens in all communications to faculty and families.
- Javier asked if the Health and Wellness Council will be determining community spread benchmarks for the model selected based upon the ADHS guidelines. Leah requested they would provide such guidance.
- Leah also asked advice on cloth v. clear v. surgical masks. Javier said surgical masks are preferred but not required.
- Dr. David Garcia asked why the arts are not back on campus in the Orange model. Leah responded that the burden and time of travel is prohibitive for families and students.
- David also asked what Fridays should look like. Leah said that there is some connection/team building time along with time for students to get individualized help, for clubs to meet, and that it is very individualized by student and grade. Fridays will look different for every student.
- Carlos Contreras offered that toggling back and forth between hybrid and remote is very disruptive and we may want to consider that level of disruption in our final decision.
- Moving forward:
 - Tony will send the model he created for evaluating community spread based upon the zip codes ASA students live in. This is the model that will be used weekly to evaluate risk and ultimately be the benchmarks we will use to make health and safety decisions.
 - 5th – 8th grade students will receive a schedule change in 2nd semester to reflect the new model.
 - The plan will be updated and shared with the faculty on November 18th and then distributed to the Board following any community feedback prior to the November 23rd Board meeting.
 - There will need to be a second and even third date to reconsider the decision prior to January as community spread numbers fluctuate.

Regarding state funding, John Snider shared that the model for remote learning and the Enrollment Stabilization Grant (ESG) keeps changing. Leah and Liz Shaw have voiced the same concern. Liz and Leah are in touch with the ADE Finance Department to work through the estimator. Leah mentioned that the 5% decrease in funding for schools who are in a remote learning model may not be covered completely by the funding for the ESG. Additionally, we must watch our enrollment count closely to remain above the 842 students projected for Average Daily Membership (ADM) and the monthly fundraising results.

Tony asked for the EC to consider passing a proclamation to support the SMART school initiative on Safe Gun Storage. The EC asked for more information before moving that up to the Board level.

Leah shared the proposed changes for Showcase in May including a name change to ASA Fest and to use the theme of HOME this year. As proposed, the event will be a combination of live streaming and pre-recorded performances as well as a fusion of academic and club presentations to represent the full ASA experience. This

year will also be a celebration of our 25th Anniversary. Javier commented that he looks forward to a presentation to the RDC so that they can help develop ideas around fundraising and marketing.

The meeting was adjourned at 9:15 a.m.



Arizona School for the Arts
Executive Committee Minutes
Wednesday, January 13, 2021 at 8:00 a.m.
Zoom Meeting: 833 9042 1002 Passcode: 963466

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	P	Dr. David Garcia, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/CEO	P

Agenda Items
Strategic Plan Updates
End of Year Event
Purchase/Lease of 3rd Street Property
ASBCS 5-Year Review
January Board Meeting Agenda: Mission Moment – Board involvement in Fundraising (calls, etc.) and sponsorships for Showcase Discussion: <ul style="list-style-type: none"> RDC/Development Finance Committee – Budget Process Community Health Conditions Strategic Plan Progress Reports: <ul style="list-style-type: none"> Governance Committee Facilities Committee End of Year Production (presentation from Monica) For Consideration and Review: <ul style="list-style-type: none"> Principal and Teacher Evaluation Process (for approval in Feb) Approvals: <ul style="list-style-type: none"> December 14, 2020 Meeting Minutes Policy to extend PTO through March 31, 2021 for COVID-19 related illness
The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Board President Dr. Tony Dietz began the meeting at 8:05 a.m.

Leah Fregulia gave a brief update on progress toward meeting goals set out in the strategic plan:

1. Equity Commitments - Consultant Dr. Linda Groomes Walton has conducted four of eight interviews to assess ASA culture regarding equity, diversity and inclusion. We are now scheduling the remaining five interviews with the Board of Directors, Students, Faculty and Parents.
2. Recruiting and Retaining High Quality Faculty - Leah and David Garcia, along with ASA's Principal and Vice Principals, are developing research questions and a list of competitor schools from which to gather compensation and benefit data to better assess the possible gap between what ASA offers and schools to which we lose faculty.

During the January Board meeting, Monica Anthony will give a short presentation on the re-envisioned 25th Anniversary "Showcase".

Leah shared that the sale and temporary lease/easement for our 3rd Street property has been approved by our bond holders and new documents are being executed by our bond counsel. Although revising the documents was a small expense to the school, the benefits to ASA are significant in improvements to student safety and multi-modal transportation.

Leah reported that we are prepared for our ASBCS 5-Year review but have not received a date as of yet.

Tony led a review of the proposed January Board meeting agenda. The Executive Committee recommended a brief report from Dr. Javier Cardenas on community health. Javier suggested he invite Dr. Rebecca Sunenshine, Medical Director of Disease Control, Maricopa County Health Department; she is a member of ASA's Health and Wellness Council and an ASA parent. Dr. Sunenshine gave a very informative presentation to the ASA faculty about the vaccine and Dr. Cardenas will invite her to give an abbreviated presentation during the upcoming Board meeting.

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The meeting adjourned at 9:00 a.m.



Arizona School for the Arts
Executive Committee Minutes
Wednesday, February 10, 2021 at 8:00 a.m.
Zoom Meeting: 833 9042 1002 Passcode: 963466

Attendance (voting Members in bold)				
Dr. Anthony (Tony) Dietz, President		Carlos Contreras, Vice President		Dr. David Garcia, Secretary/Treasurer
Dr. Javier Cárdenas, Past President		John Snider, Finance Committee Chair		Leah Fregulia, Head of School/CEO

Agenda Items
Community Health Benchmarks – Current Conditions and Trend
Vaccinations
Annual Parent Meetings – New Dates March 2 nd , 3 rd & 4 th
Return to Campus Timelines (Faculty and Students) – Board presentation
Strategic Plan Date – June 12, 2021
Compensation and Equity Updates
Youth Arts Campus/PYAC Update
February Board Meeting Agenda <ul style="list-style-type: none"> • Lottery will be conducted during this meeting – explanation of new process • Call to the Public • Mission Moment – Students Against Stigma • Board Recognition • Discussion Items <ul style="list-style-type: none"> ○ Resource Development Committee <ul style="list-style-type: none"> ▪ Development Dashboard ▪ Annual Parent/Family Meetings ○ Finance Committee ○ Community Health Conditions ○ Return to Campus Plan and Timeline ○ Governance Committee <ul style="list-style-type: none"> ▪ Nomination of New Members – terms to begin July 1, 2021 ○ Technology Committee ○ Facilities Committee ○ Strategic Planning Retreat – June 12, 2021 • Action Items <ul style="list-style-type: none"> ○ Approval of January 25, 2021 Board of Directors Meeting Minutes ○ Approve Nominations of Two New Board Members ○ Approval of 4th Quarter Plan for Instruction
The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

President Tony Dietz called the meeting to order at 8:06 a.m.

Tony and Dr. Javier Cárdenas led a discussion about current community conditions and returning to school for 4th quarter. With the vaccine out and offered to all faculty and staff, the return in 4th quarter appears promising as long as community health benchmarks continue to decline. John Snider offered some concerns about the unknown variants and the efficacy of the current vaccines. We will continue to monitor this unknown, however recent results appear to be encouraging. John also raised concern about faculty and staff who have health conditions or family members they are caring for with health conditions that prohibit them from returning. Leah responded that are working with individuals to accommodate, if needed. Javier shared that the CDC Guidelines for school reopening are being revised and should be out this week. They will be shared and discussed at our next Health and Wellness Council (HWC) meeting.

Another topic for discussion at the next HWC will be educating everyone about what constitutes an exposure to the virus (unmasked and contact closer than six feet for longer than fifteen minutes) and the highest risk areas for exposure (pick up/drop off, lunch, and breaks). Tony also suggested that we consider how and when to communicate about our Covid cases, if at all, and under what circumstances we should consider returning to an Orange or Red modality.

Leah reported that our team is ready for a return to school in the Yellow (Hybrid) mode for 4th quarter if that is what the Board decides.

This year, Annual Parent Meetings will be held on March 2nd, 3rd, and 4th. One Board member per meeting will attend and speak on behalf of support for the Annual Fund. Tony commented that his theme for this year will focus on thanking parents for sticking with us and the importance of continued support this year and next.

Leah updated the group on a few Strategic Plan items. Compensation research is progressing well. Leah also mentioned the prior conversation among the ASA Education Foundation Board about repositioning our Case for Support to include the importance of the Arts in meeting the Social and Emotional needs of students – especially during this pandemic. The group agreed that there may be some opportunity for capital funding to support the development of the campus for Youth Arts performances and programs. Next meeting of the Phoenix Youth Arts Collective is on February 17th at 9:00 a.m.

The Executive Committee reviewed the February Board meeting agenda. Tony reminded the Committee about our two member nominees that would be brought forth for discussion and possible approval at the next meeting.

The meeting adjourned at 9:00 a.m.



Arizona School for the Arts
Executive Committee Minutes
Wednesday, March 10, 2021 at 8:00 a.m.
Zoom Meeting: 833 9042 1002 Passcode: 963466

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	P	Dr. David Garcia, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/CEO	P

Agenda Items
School Opening and Governor's Executive Order 2021-04
Community Health Benchmarks
Consideration of School Year 2021-22 Plan
ESSER II and III – School Needs & Opportunities
March Board Meeting Agenda <ul style="list-style-type: none"> • Call to the Public • Mission Moment – Alumni and Savannah Saunders (BSU – Announcing Healing Histories) • Board Recognition • Discussion Items <ul style="list-style-type: none"> ○ Resource Development Committee <ul style="list-style-type: none"> ▪ Development Dashboard ○ Community Health Conditions ○ Factors and considerations for planning next school year • Reports <ul style="list-style-type: none"> ○ Committees and flow of information – role of the Board member opinion ○ School Opening beginning March 22, 2021 ○ Summer school and plan for bridging the achievement gap ○ Note – no other committee reports • Presentation and Board Development Activity <ul style="list-style-type: none"> Jerry Diaz, Geronimo Consulting and former Chief Development and Marketing Officer of Ronald McDonald House Charities of Central and Northern Arizona • Action Items <ul style="list-style-type: none"> ○ Approval of February 22, 2021 Board of Directors Meeting Minutes ○ Approval of School Year 2022-23 Year at a Glance Calendar ○ Approval of School Year 2021-22 Club Fees ○ Approval of School Year 2021-22 Opening Plan
The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

President Dr. Tony Dietz began the meeting at 8:00 a.m.

The first item discussed was Governor Doug Ducey's recent Executive Order regarding school openings. Leah Fregulia provided information on the impact of EO 2021-4 on ASA. Because Maricopa County is in the Substantial Transmission category as defined by the CDC and ADHS, ASA will open after Spring Break on March 22nd as planned in a Hybrid/2-day per week modality. The only change is that all grades will be in the same hybrid modality on the same day(s). ASA is also prepared to open fully, 5-days per week for all students, if Covid-19 transmission rates as defined by the CDC and Maricopa County drop into the Moderate or Low ranges.

Currently, Maricopa County is within the “substantial transmission” range and therefore the hybrid model is recommended for Middle Schools and High Schools. Leah shared that she signed a required Attestation from ADE that requires:

- ASA to stay open unless the ADHS requires the school to close.
- ASA to offer online learning for the remainder of the year.
- A 24-hour notification if ASA’s status changes.

Leah shared that ASA parents and the senior leadership team are planning a great opening day welcome back for students and faculty. We have parent volunteers and student Ambassadors assisting with the first days of school and the Ambassadors are currently conducting tours for students who have been enrolled all year, but never been on campus.

Leah commented that ASA will realign our benchmarks and definitions for school modalities (full remote learning; Hybrid, 2 day per week; full in-person, 5 days per week) with the most recent CDC and Maricopa County Guidelines to present at our next Board meeting.

The Health and Wellness Council will discuss the new guidelines and also provide advice and guidance to the Board as to how the school should open in the Fall. Tony commented that on the Board agenda, school opening in Fall would be discussed and potentially voted upon. Parents need some assurance that the intention of the school will be to be fully open next year beginning in August.

Leah shared that the school will receive considerable funding from ESSER II and III to be used over the next two years. The school would like to spend the full ESSER II amount for student needs – closing achievement gaps or social and emotional needs as well as capital investments in the school campus that will enhance health and safety to conduct ASA’s regular programs. A Facilities Committee meeting will be held in early April to consider the priorities and costs associated.

The Executive Committee reviewed the agenda for the March Board meeting and Tony said that we will offer an in person socially distanced. In-person March Board meeting. We will also provide an online/live streamed option. Board members will be polled to see how many people will attend in person so that ASA can plan accordingly.

The meeting concluded at 8:55 a.m.



Arizona School for the Arts
Executive Committee Minutes
Wednesday, April 14, 2021 at 8:00 a.m.
Main Building, Large Conference Room or
Zoom Meeting: 833 9042 1002 Passcode: 963466

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	A	Dr. David Garcia, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/CEO	P

Agenda Items
Review/Preview of ASA Diversity and Inclusion Assessment, Dr. Linda Walton
Facilities Planning and Use of ESSER II & III
Fundraising and Board Engagement: Homework and Next Steps (Jerry Diaz, Geronimo Consulting)
Strategic Plan Retreat June 12th
April Board Meeting Agenda <ul style="list-style-type: none"> • Call to the Public • Mission Moment • Board Recognition • Discussion Items <ul style="list-style-type: none"> ○ Resource Development Committee <ul style="list-style-type: none"> ▪ Development Dashboard • Reports <ul style="list-style-type: none"> ○ Summer School and Plan for Bridging the Achievement Gap • Presentation <ul style="list-style-type: none"> ○ Strategic Plan: Review of ASA Diversity and Inclusion Assessment, Dr. Linda Groomes Walton • Action Items <ul style="list-style-type: none"> ○ Approval of March 29, 2021 Board of Directors Meeting Minutes ○ Approval of 2021-2022 Community Handbook Revisions
The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Notes

Board President Dr. Tony Dietz called the meeting to order at 8:00 a.m. and welcomed Dr. Linda Groomes Walton and her colleague Melia Dunn.

Dr. Walton presented the Diversity and Inclusion Assessment she has conducted over the past several months which includes focus group interviews with students, faculty, parents, and members of the Board of Directors. Dr. Walton also reviewed our current policies and procedures. Dr. Walton reminded the Committee that the findings from her interviews are perceptions and there may be other perspectives or realities not represented; however, she did find that some consistent themes emerged. Her report will be shared with the full Board on April 26th for discussion and Dr. Walton and Ms. Dunn will also attend the June 12th Strategic Planning Retreat to present the report to ASA's stakeholder groups.

Members of the Executive Committee were concerned that the perceptions did not reflect the actual diversity of the Board or the Board's leadership. This is an area we can clarify and also better communicate. The Executive Committee expressed their thanks and appreciation for the thoroughness of Dr. Walton's research.

The Committee then turned to other agenda items. Leah Fregulia shared the current list of ESSER II and ESSER III investments and promised to share the complete list with the full Board in April for further discussion. A few of the capitol items – a shade structure and a potential portable room – will be further discussed at the next Facilities Committee meeting and with the Finance Committee next week.

The topic of next steps with our Fundraising consultant, Jerry Diaz, will be discussed at the next Resource Development Committee meeting.

Dr. David Garcia and Leah tabled the Strategic Plan Retreat discussion for the time being and met briefly after the Executive Committee meeting to discuss plans.

During the review of the April Board Meeting Agenda, Tony requested that a Facilities Committee report be added to the agenda under Discussion Items and that Strategic Plan be added under Reports.

Leah will distribute Dr. Walton's assessment and the strategic plan working document prior to the next Board meeting.

The meeting adjourned at 9:00 a.m.



Arizona School for the Arts
Executive Committee Minutes
Wednesday, May 12, 2021 at 8:00 a.m.
Main Building, Large Conference Room or
Zoom Meeting: 833 9042 1002 Passcode: 963466

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	A	Dr. David Garcia, Secretary/ Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/ CEO	P

Agenda Items
Disciplinary Hearing Update
Resource Development - Next Training with Jerry Diaz – feedback and homework
Facilities improvements and timing (ESSER, Waterfall, Etc)
Governance: <ul style="list-style-type: none"> • Standing Committees and Task Forces • DEI and committees • Strategic planning and Board Assessment
Planning for FY22 and Schedule
May Board Meeting Agenda <ul style="list-style-type: none"> • Call to the Public • Mission Moment • Board Recognition • Discussion Items <ul style="list-style-type: none"> ○ Resource Development Committee <ul style="list-style-type: none"> ▪ Development Dashboard ▪ Showcase events and activities ▪ Next steps with Jerry Diaz – reassign homework from March presentation and assign deadline ○ Governance Committee <ul style="list-style-type: none"> ▪ Equity Statement and Handbook revisions – recommendations ▪ Structuring our DEI work for success ○ Finance Committee <ul style="list-style-type: none"> ▪ Review FY22 Budget Draft for draft approval in June and final approval in July • Reports <ul style="list-style-type: none"> ○ Health and Wellness Council ○ Facilities – campus improvements ○ Strategic Planning ○ Planning for FY22 - a quick overview of faculty positions, programs and schedules • Action Items <ul style="list-style-type: none"> ○ Approval of April 26, 2021 Board of Directors Meeting Minutes ○ Approval of 2021-2022 Community Handbook Revisions ○ Approval of Amendments to Bylaws ○ Approval of 2nd term for John Snider, Alex Laing, Betty Hum
The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

The meeting was called to order by Board President Dr. Tony Dietz at 8:05 a.m.

The first item of discussion was the role of the Board in our ongoing DEI commitments and how to structure the work moving forward. Tony asked for general impressions of the assessment presented by Dr. Linda Walton at the April 26th Board meeting. Dr. Javier Cárdenas commented on the nature of the Zoom meeting and the few comments or questions following the presentation. This led to a longer discussion on stimulating more discussion through the strategic planning process. Dr. David Garcia shared that he and Leah Fregulia have been planning the retreat and will begin with some ground rules for discussing concerns and questions in a constructive way so that we can put concerns on the table. The EC agreed that discussion is essential to moving forward together while acknowledging that everyone is in a different place on the DEI journey. Leah and David are meeting with Linda Walton next week to plan the retreat and bring this forward. Leah suggested a post Strategic Planning discussion on the day of the retreat for Board of Directors members only to assimilate the learning from the retreat. The EC members agreed. Tony also asked David to include a moment for a Board Assessment following the retreat.

Next, the EC discussed next steps with our fundraising training with Jerry Diaz. All agreed that the March workshop came at the end of the meeting and the Directors were fatigued and not as present as they could have been. They would like to consider a separate workshop for Board members only outside of a regular meeting. Javier suggested that we revisit and reassign the homework from Jerry's presentation at our May Board meeting and then plan the next workshop for August to further train on ASA specific strategies for effective fundraising.

Leah shared that there was one disciplinary hearing this month and resulted in long-term suspension.

The EC reviewed the May Board meeting agenda. They requested an addition of a Finance Committee discussion of the FY22 Budget.

The meeting concluded at 9:00 a.m.



Arizona School for the Arts
Executive Committee Executive Session Minutes
Monday, June 7, 2021 at 8:00 a.m.
Main Building, Large Conference Room or
Zoom Meeting: 833 9042 1002 Passcode: 963466

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	P	Dr. David Garcia, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	A	John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/CEO	P

Agenda Items
Facilities Improvements - Source of Funding and Timing <ul style="list-style-type: none"> Bandshell – waterfall – August 1 Portable – buy/lease – waterfall – Sept (or ASAP) SHADE- Solar/permanent - NTE amount – February 2022
Strategic Planning Retreat <ul style="list-style-type: none"> Agenda: <ul style="list-style-type: none"> David and Leah - Welcome, Introductions, Framing the Day and Plan progress report (9:00-9:30) Linda Walton – DEI Workshop and Discussions (9:30-12:30) David Garcia - Board Self-Assessment - board only (12:30 – 1:15)
Upcoming Special Meetings <ul style="list-style-type: none"> Onboarding for new members (July - Zoom) Fundraising with Jerry Diaz (TBD) Annual Meeting (Aug)
July 12th Budget Approval Meeting
Returning to In Person Meetings / Provisions for Zoom
Head of School/CEO Contract Review – Executive Session
June Board Meeting Agenda <ul style="list-style-type: none"> Call to the Public Mission Moment - None Board Recognition Discussion Items <ul style="list-style-type: none"> Resource Development Committee <ul style="list-style-type: none"> Development Dashboard Finance Committee Facilities – campus improvements Strategic Plan – steps forward Board Assessment results Reports <ul style="list-style-type: none"> Health and Wellness Council – Upcoming Meeting July 28th Action Items <ul style="list-style-type: none"> Approval of May 24, 2021 Board of Directors Meeting Minutes Budget Approval meeting July 12 at * via ZOOM Exec session sans for HOS contract review
The Executive Committee will vote to hold an executive session for the purpose of discussing specific personnel matters pursuant to: ARS §38-431.03 (A)(1) Personnel

The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Notes

Board President Dr. Tony Dietz called the meeting to order at 8:05 a.m.

Tony reviewed the three capital initiatives to be considered for the summer and fall. The first priority is to make the bandshell seating and berm improvements already designed. Also being reviewed are the pros and cons of leasing or buying a portable for use by faculty as a workroom. John Snider asked to have information about the secondary market for used portables if we buy and then wish to sell. Finally, Leah Fregulia shared that the solar shade option is quite costly – over \$500,000. The Board is committed to adding shade, but wonders about reducing costs and seeking additional bids. Leah has a request out for two additional bids and a NTE amount of \$350,000 turnkey. John suggested contacting Terry Warren for information about other schools that have explored contracts with solar companies that do not cost the school to build/install. There may be a better way to structure the plan. John also inquired if we knew the energy savings with the new APS readings that Dr. Drew Maxwell was obtaining. No further information yet.

Dr. David Garcia reviewed the Strategic Planning Retreat agenda. David will set up the day and lead the Board debriefing discussion at the end. Tony asked that we set up a Wonder.me room for pre retreat coffee chat. Tony volunteered to take leadership for the Board self-assessment. He will ask the Directors to complete and return by June 24th so that we can discuss result at the June Board meeting.

Tony then reviewed upcoming special meetings – no dates set as of yet.

The Executive Committee discussed the advantages and disadvantages of continuing to hold hybrid Board meetings. It was decided that we will encourage everyone to attend in person, but still provide the Zoom option to make it easier for all Board members to be present.

The Committee reviewed the June Board Meeting agenda and there were no changes.

At 8:40 a.m., the Exec Committee went into executive session pursuant to ARS §38-431.03 (A)(1) Personnel, in order to discuss Head of School/CEO contract review.

The Executive Session ended at 9:15 a.m. and the meeting immediately adjourned.