



**Arizona School for the Arts
Governance Committee Minutes
Tuesday, May 4, 2021 at 8:00 a.m.
Main Building, Large Conference Room or
Zoom: 864 6975 9102 Passcode: 508904**

Attendance (voting Members in bold)					
Betty Hum, Committee Chair	P	Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	P
Dr. Javier Cárdenas, Past President	A	Alexander Laing	P	Karen Lugosi	P
John O'Neal	P	Ed Novak	A	Leah Fregulia, Head of School/CEO	P

Agenda Items
Bylaw Revision to Increase from 15 to 16 Directors <ul style="list-style-type: none"> • Vote in May per 15-day rule in Bylaws
Board Recruiting and Succession Planning <ul style="list-style-type: none"> • Term Renewals (review Matrix and Demographics): <ul style="list-style-type: none"> ○ Nominate for second term (from 2021- 2025) – Alex, John, Betty ○ Kevin Allen will need renewal at end of next year (2022)
On-Boarding and New Director Mentors – Hazem, Yetta
Review and Revision of Equity Commitment
Board Role and Structure for DEI Work
Head of School/CEO Review
Charter Compliance Summit May 18-20 th (\$200 full or \$75 daily – agenda TBD)
The Governance Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Committee Chair Betty Hum called the meeting to order at 8:00 a.m.

Bylaw revision is needed to increase Board members from fifteen to sixteen. Advance notice to be sent to voting board members needed to comply with ASA Bylaws. The board will vote on the amendment in the May meeting.

Board Terms – At the May meeting, Directors will need to vote on approving the second four year term for three board members: Alex Liang, John Snider and Betty Hum. Kevin Allen will eligible for his second term at the end of 2022.

Onboarding and mentoring:

- Betty to follow up on mentor for Yetta Gibson.
- Karen Lugosi will be mentor for Hazem Hnaide.
- Onboarding - refresher last year of key topics for entire Board. This year will develop onboarding topic discussions for Yetta, Hazem and John O'Neal. Tony Dietz volunteered to lead the new member orientation this year.

Head of School Review: Tony Dietz to follow up with subcommittee.

Review of Equity Commitment - Discussion to specifically add reference to staff and faculty to first sentence. Remove the word "actively" before the word "committed". Add comma after the word "participation" in the second sentence.

Board role and structure for DEI work

- Discussion about the extent of Board role and mission with regard to policies
- Agreed that a task force consisting of Carlos Contreras, Karen Lugosi and Betty Hum will develop a framework for each Board committee to embed DEI into each committee. Proposal to be brought to the committee chairs for review and implementation to assure consistency on the policy objectives.

The meeting ended at 8:57 a.m.