



**Arizona School for the Arts**  
**Executive Committee Minutes**  
**Wednesday, May 12, 2021 at 8:00 a.m.**  
**Main Building, Large Conference Room or**  
**Zoom Meeting: 833 9042 1002 Passcode: 963466**

Attendance <i>(voting Members in bold)</i>				
<b>Dr. Anthony (Tony) Dietz, President</b>	<b>P</b>	<b>Carlos Contreras, Vice President</b>	<b>A</b>	<b>Dr. David Garcia, Secretary/ Treasurer</b>
<b>Dr. Javier Cárdenas, Past President</b>	<b>P</b>	<b>John Snider, Finance Committee Chair</b>	<b>P</b>	Leah Fregulia, Head of School/ CEO

Agenda Items
<b>Disciplinary Hearing Update</b>
<b>Resource Development - Next Training with Jerry Diaz – feedback and homework</b>
<b>Facilities improvements and timing (ESSER, Waterfall, Etc)</b>
<b>Governance:</b> <ul style="list-style-type: none"> <li>• Standing Committees and Task Forces</li> <li>• DEI and committees</li> <li>• Strategic planning and Board Assessment</li> </ul>
<b>Planning for FY22 and Schedule</b>
<b>May Board Meeting Agenda</b> <ul style="list-style-type: none"> <li>• Call to the Public</li> <li>• Mission Moment</li> <li>• Board Recognition</li> <li>• Discussion Items               <ul style="list-style-type: none"> <li>○ Resource Development Committee                   <ul style="list-style-type: none"> <li>▪ Development Dashboard</li> <li>▪ Showcase events and activities</li> <li>▪ Next steps with Jerry Diaz – reassign homework from March presentation and assign deadline</li> </ul> </li> <li>○ Governance Committee                   <ul style="list-style-type: none"> <li>▪ Equity Statement and Handbook revisions – recommendations</li> <li>▪ Structuring our DEI work for success</li> </ul> </li> <li>○ Finance Committee                   <ul style="list-style-type: none"> <li>▪ Review FY22 Budget Draft for draft approval in June and final approval in July</li> </ul> </li> </ul> </li> <li>• Reports               <ul style="list-style-type: none"> <li>○ Health and Wellness Council</li> <li>○ Facilities – campus improvements</li> <li>○ Strategic Planning</li> <li>○ Planning for FY22 - a quick overview of faculty positions, programs and schedules</li> </ul> </li> <li>• Action Items               <ul style="list-style-type: none"> <li>○ Approval of April 26, 2021 Board of Directors Meeting Minutes</li> <li>○ Approval of 2021-2022 Community Handbook Revisions</li> <li>○ Approval of Amendments to Bylaws</li> <li>○ Approval of 2<sup>nd</sup> term for John Snider, Alex Laing, Betty Hum</li> </ul> </li> </ul>

The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board’s attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

## Minutes

The meeting was called to order by Board President Dr. Tony Dietz at 8:05 a.m.

The first item of discussion was the role of the Board in our ongoing DEI commitments and how to structure the work moving forward. Tony asked for general impressions of the assessment presented by Dr. Linda Walton at the April 26<sup>th</sup> Board meeting. Dr. Javier Cárdenas commented on the nature of the Zoom meeting and the few comments or questions following the presentation. This led to a longer discussion on stimulating more discussion through the strategic planning process. Dr. David Garcia shared that he and Leah Fregulia have been planning the retreat and will begin with some ground rules for discussing concerns and questions in a constructive way so that we can put concerns on the table. The EC agreed that discussion is essential to moving forward together while acknowledging that everyone is in a different place on the DEI journey. Leah and David are meeting with Linda Walton next week to plan the retreat and bring this forward. Leah suggested a post Strategic Planning discussion on the day of the retreat for Board of Directors members only to assimilate the learning from the retreat. The EC members agreed. Tony also asked David to include a moment for a Board Assessment following the retreat.

Next, the EC discussed next steps with our fundraising training with Jerry Diaz. All agreed that the March workshop came at the end of the meeting and the Directors were fatigued and not as present as they could have been. They would like to consider a separate workshop for Board members only outside of a regular meeting. Javier suggested that we revisit and reassign the homework from Jerry's presentation at our May Board meeting and then plan the next workshop for August to further train on ASA specific strategies for effective fundraising.

Leah shared that there was one disciplinary hearing this month and resulted in long-term suspension.

The EC reviewed the May Board meeting agenda. They requested an addition of a Finance Committee discussion of the FY22 Budget.

The meeting concluded at 9:00 a.m.