



Arizona School for the Arts
Executive Committee Minutes
Wednesday, April 14, 2021 at 8:00 a.m.
Main Building, Large Conference Room or
Zoom Meeting: 833 9042 1002 Passcode: 963466

Attendance (voting Members in bold)					
Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	A	Dr. David Garcia, Secretary/Treasurer	P
Dr. Javier Cárdenas, Past President	P	John Snider, Finance Committee Chair	P	Leah Fregulia, Head of School/CEO	P

Agenda Items
Review/Preview of ASA Diversity and Inclusion Assessment, Dr. Linda Walton
Facilities Planning and Use of ESSER II & III
Fundraising and Board Engagement: Homework and Next Steps (Jerry Diaz, Geronimo Consulting)
Strategic Plan Retreat June 12 th
April Board Meeting Agenda <ul style="list-style-type: none"> • Call to the Public • Mission Moment • Board Recognition • Discussion Items <ul style="list-style-type: none"> ○ Resource Development Committee <ul style="list-style-type: none"> ▪ Development Dashboard • Reports <ul style="list-style-type: none"> ○ Summer School and Plan for Bridging the Achievement Gap • Presentation <ul style="list-style-type: none"> ○ Strategic Plan: Review of ASA Diversity and Inclusion Assessment, Dr. Linda Groomes Walton • Action Items <ul style="list-style-type: none"> ○ Approval of March 29, 2021 Board of Directors Meeting Minutes ○ Approval of 2021-2022 Community Handbook Revisions
The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Notes

Board President Dr. Tony Dietz called the meeting to order at 8:00 a.m. and welcomed Dr. Linda Groomes Walton and her colleague Melia Dunn.

Dr. Walton presented the Diversity and Inclusion Assessment she has conducted over the past several months which includes focus group interviews with students, faculty, parents, and members of the Board of Directors. Dr. Walton also reviewed our current policies and procedures. Dr. Walton reminded the Committee that the findings from her interviews are perceptions and there may be other perspectives or realities not represented; however, she did find that some consistent themes emerged. Her report will be shared with the full Board on April 26th for discussion and Dr. Walton and Ms. Dunn will also attend the June 12th Strategic Planning Retreat to present the report to ASA's stakeholder groups.

Members of the Executive Committee were concerned that the perceptions did not reflect the actual diversity of the Board or the Board's leadership. This is an area we can clarify and also better communicate. The Executive Committee expressed their thanks and appreciation for the thoroughness of Dr. Walton's research.

The Committee then turned to other agenda items. Leah Fregulia shared the current list of ESSER II and ESSER III investments and promised to share the complete list with the full Board in April for further discussion. A few of the capitol items – a shade structure and a potential portable room – will be further discussed at the next Facilities Committee meeting and with the Finance Committee next week.

The topic of next steps with our Fundraising consultant, Jerry Diaz, will be discussed at the next Resource Development Committee meeting.

Dr. David Garcia and Leah tabled the Strategic Plan Retreat discussion for the time being and met briefly after the Executive Committee meeting to discuss plans.

During the review of the April Board Meeting Agenda, Tony requested that a Facilities Committee report be added to the agenda under Discussion Items and that Strategic Plan be added under Reports.

Leah will distribute Dr. Walton's assessment and the strategic plan working document prior to the next Board meeting.

The meeting adjourned at 9:00 a.m.