



Arizona School for the Arts
Governance Committee Minutes
 Wednesday, February 3, 2020 at 8:00 a.m.
Zoom Meeting: 864 6975 9102 Passcode: 508904

Attendance (voting Members in bold)					
Betty Hum, Committee Chair	P	Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	P
Dr. Javier Cárdenas, Past President	P	Alexander Laing	P	Karen Lugosi	P
John O'Neal	P	Ed Novak	A	Leah Fregulia, Head of School/ CEO	P

Agenda Items
HOS Evaluation – Check-in with Subcommittee
Candidates for Board Positions and Nomination Process/Terms
Dr. Hazem Hnaide - Interview/Discussion
The Governance Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes

Committee Chair Betty Hum called the meeting to order at 8:00 a.m.

HOS Evaluation

- The Subcommittee will meet to review prior year's assessment and decide on the depth of the review.
- Subcommittee members will start interviews mid-late April to May
- A discussion of compensation in relation to the performance review ensued. The Committee agreed that the performance review should not be considered part of a compensation review. Compensation review should be within the Executive Committee and Finance Committee for budget development.

Candidates for Board Positions and Nomination Process/Terms

- Betty will nominate Yetta Gibson and Dr. Hazem Hnaide at the February 22nd Board meeting for 4-year terms to commence on July 1, 2021.
- As of July 1, 2021, the Board will be at full fifteen-member capacity with the addition of Yetta and Hazem and Dr. Javier Cárdenas rolling off the Board.
- In the future, all new Board member terms will commence on July 1st to facilitate orientation and onboarding processes.

Dr. Hazem Hnaide – Interview and Discussion

- Good session with Government Committee members and Dr. Hnaide.
- Dr. Hnaide was invited to attend the February Board meeting.

The meeting ended at 9:00 a.m.