



**Arizona School for the Arts**  
**Executive Committee Minutes**  
**Wednesday, January 13, 2021 at 8:00 a.m.**  
**Zoom Meeting: 833 9042 1002 Passcode: 963466**

Attendance (voting Members in bold)					
<b>Dr. Anthony (Tony) Dietz, President</b>	P	<b>Carlos Contreras, Vice President</b>	P	<b>Dr. David Garcia, Secretary/ Treasurer</b>	P
<b>Dr. Javier Cárdenas, Past President</b>	P	<b>John Snider, Finance Committee Chair</b>	P	Leah Fregulia, Head of School/ CEO	P

Agenda Items
<b>Strategic Plan Updates</b>
<b>End of Year Event</b>
<b>Purchase/Lease of 3<sup>rd</sup> Street Property</b>
<b>ASBCS 5-Year Review</b>
<p><b>January Board Meeting Agenda:</b></p> <p>Mission Moment – Board involvement in Fundraising (calls, etc.) and sponsorships for Showcase</p> <p>Discussion:</p> <ul style="list-style-type: none"> <li>• RDC/Development</li> <li>• Finance Committee – Budget Process</li> <li>• Community Health Conditions</li> <li>• Strategic Plan Progress</li> </ul> <p>Reports:</p> <ul style="list-style-type: none"> <li>• Governance Committee</li> <li>• Facilities Committee</li> <li>• End of Year Production (presentation from Monica)</li> </ul> <p>For Consideration and Review:</p> <ul style="list-style-type: none"> <li>• Principal and Teacher Evaluation Process (for approval in Feb)</li> </ul> <p>Approvals:</p> <ul style="list-style-type: none"> <li>• December 14, 2020 Meeting Minutes</li> <li>• Policy to extend PTO through March 31, 2021 for COVID-19 related illness</li> </ul>
The Executive Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board’s attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes
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Board President Dr. Tony Dietz began the meeting at 8:05 a.m.

Leah Fregulia gave a brief update on progress toward meeting goals set out in the strategic plan:

1. Equity Commitments - Consultant Dr. Linda Groomes Walton has conducted four of eight interviews to assess ASA culture regarding equity, diversity and inclusion. We are now scheduling the remaining five interviews with the Board of Directors, Students, Faculty and Parents.
2. Recruiting and Retaining High Quality Faculty - Leah and David Garcia, along with ASA's Principal and Vice Principals, are developing research questions and a list of competitor schools from which to gather compensation and benefit data to better assess the possible gap between what ASA offers and schools to which we lose faculty.

During the January Board meeting, Monica Anthony will give a short presentation on the re-envisioned 25<sup>th</sup> Anniversary "Showcase".

Leah shared that the sale and temporary lease/easement for our 3<sup>rd</sup> Street property has been approved by our bond holders and new documents are being executed by our bond counsel. Although revising the documents was a small expense to the school, the benefits to ASA are significant in improvements to student safety and multi-modal transportation.

Leah reported that we are prepared for our ASBCS 5-Year review but have not received a date as of yet.

Tony led a review of the proposed January Board meeting agenda. The Executive Committee recommended a brief report from Dr. Javier Cardenas on community health. Javier suggested he invite Dr. Rebecca Sunenshine, Medical Director of Disease Control, Maricopa County Health Department; she is a member of ASA's Health and Wellness Council and an ASA parent. Dr. Sunenshine gave a very informative presentation to the ASA faculty about the vaccine and Dr. Cardenas will invite her to give an abbreviated presentation during the upcoming Board meeting.

The meeting adjourned at 9:00 a.m.