



**Arizona School for the Arts**  
**Governance Committee Minutes**  
**Wednesday, December 2, 2020 at 8:00 a.m.**  
**Zoom Meeting: 840 1046 1212 Passcode: 0X6ChN**

Attendance (voting Members in bold)					
<b>Betty Hum, Committee Chair</b>	<b>P</b>	<b>Dr. Anthony (Tony) Dietz, President</b>	<b>P</b>	<b>Carlos Contreras, Vice President</b>	<b>P</b>
<b>Dr. Javier Cárdenas, Past President</b>	<b>P</b>	<b>Alexander Laing</b>	<b>P</b>	<b>Karen Lugosi</b>	<b>P</b>
John O'Neal	A	Ed Novak	P	Leah Fregulia, Head of School/ CEO	P

Agenda Items
<b>Summary of current membership</b> <ul style="list-style-type: none"> <li>13 current 1 pending (John O'Neal)</li> <li>15 maximum limit</li> </ul>
<b>Prospects:</b> <ul style="list-style-type: none"> <li>Yetta Gibson – Allison Otu</li> <li>Sara Dashew (Singer-song writer, LGBTQ) – Ed Finn</li> </ul>
<b>Term Limits in June 2021</b>
<b>Review of Demographics and Matrix to set recruiting priorities for 2020-2021</b>
<b>Review Progress with New Member Orientation, On-Boarding, Mentoring</b>
<b>HOS/CEO Evaluation SY 2020-2021</b>
<b>Upcoming</b> <ul style="list-style-type: none"> <li>Videos for Orientation – later in the year</li> <li><del>Should SP come into Governance?</del></li> <li>Will the legal team be used to review Policy HB this spring</li> </ul>
The Governance Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Minutes
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Committee Chair Betty Hum called the meeting to order at 8:03 a.m.

The Committee reviewed current membership. We have thirteen people on the Board of Directors with John O'Neal still pending, and two potential candidates – Yetta Gibson and Sara Dashew. Dr. Javier Cárdenas' term will end at the end of this year, but for the time being we still have one opening. We are scheduling a coffee with Yetta Gibson and members of the Governance Committee.

We will continue to cultivate potential candidates and Javier asked that we remember to keep our eyes on equity. Perhaps we should consider a community member at large, considering our demographics we might want to search. Carlos Contreras offered to connect Leah Fregulia with Sophie O'Keefe who is a political figure and ran Paul Penzone's campaign. Tony Dietz offered that it is helpful to continue to look at the medical field. Karen Lugosi asked if Dr. Jimmy Chow would be a good fit, or perhaps Dr. Hazem Hnaide from our Health and Wellness Council. Karen will ask Hazem if he might be interested.

Betty asked if we need to do anything in terms of on-boarding with our new members: Ed Finn, Allison Otu, John O'Neal, Karen Lugosi and Heidi Jannenga. Karen suggested we get into a better routine with new members. She mentioned that she feels she needs more understanding of school finance. Tony suggested that we ask John Snider to review how he looks at the school finance at an upcoming meeting – what he looks for; triggers for concerns. He also thought it is a good idea to do an individual check-in with each new member to see what they need. Mentors Dr. David Garcia, Javier, Betty and Carlos will do that.

Carlos mentioned the opportunity for members to attend the Governance Week provided by the Arizona Charter School Association next Spring. Leah will see if there are dates already selected, the program and cost.

HOS Evaluation is almost complete and Tony will review with Leah at their meeting on Monday, December 7<sup>th</sup>.

Betty asked that we begin the evaluation process earlier and finish before July 2021. January will be a starting point with review of the job description. She suggested that we establish an evaluation sub-committee to begin that process. Tony will chair, Karen, Carlos, and Alex Laing volunteered to join the sub-committee for next year.

The committee continues to like the idea of video-taping the new member orientation. In the spring, the legal team will remain intact – Betty Hum, Karen Lugosi, John O'Neal and we will add Ed Novak.

The meeting ended at 8:40 a.m.