



Arizona School for the Arts
Governance Committee Minutes
 Tuesday, September 1, 2020 at 8:00 a.m.
Zoom Meeting: 840 1046 1212 Passcode: 0X6ChN

Attendance (voting Members in bold)					
Betty Hum, Committee Chair	P	Dr. Anthony (Tony) Dietz, President	P	Carlos Contreras, Vice President	P
Dr. David Garcia, Secretary/ Treasurer	P	Dr. Javier Cárdenas, Past President	P	Alexander Laing	P
Karen Lugosi	P	Leah Fregulia, Head of School/ CEO	P	Ed Novak	A

Agenda Items
Summary of current membership <ul style="list-style-type: none"> 13 current 1 pending (John O'Neal) 15 maximum limit (Javier rolls off, Alex, John S. and Betty end 1st terms)
Prospects: <ul style="list-style-type: none"> Yetta Gibson – Allison Otu Sara Dashew (Singer-song writer, LGBTQ) – Ed Finn
Term Limits in June 2021
Review of Demographics and Matrix to set recruiting priorities for 2020-2021
Review Progress with New Member Orientation, On-Boarding, Mentoring
HOS/CEO Evaluation SY 2020-2021
The Governance Committee may vote to hold an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to: ARS §38-431.03 (A)(3) Legal Advice

Notes

The meeting began at 8:04am.

Leah reviewed current matrix. This needs a few updates to get it current.

Recruiting

Priorities for recruiting:

1. Medical/Health – This is the top priority for our remaining slot (ideally non-parent with some demographic/geographic diversity)
2. Corporate
3. Artists
4. Non-parents
5. Political – after the election.
6. Demographic and geographic diversity

Should we raise the number of board members? The size is good as it is. The committee would like to develop an ad hoc Health and Wellness committee to help us navigate through the pandemic over the next several

months/few years and also advice on other wellness issues encountered in school? Leah will reach out to Javier, Sue Pepin, Karen Lugosi, etc. Alex expressed that he knows Yetta Gibson and would recommend that we continue to cultivate her interest. Members of the Governance Committee would like to have coffee with her and invite her to the next Board meeting and advise her on our current status. In future we can invite the MarCom Committee to present to the Board. Carlos mentioned that political prospects will be more available after the election. We also have an Ad Hoc Legal/Compliance Committee: John O'Neal, Betty Hum, Karen Lugosi.

On-Boarding

Betty asked for a review/assessment of the on-boarding process. What has worked well and what do we need to improve? Carlos is mentoring John O'Neal who has been involved with ASA and wondered what our next steps would be with him? Do we need an integration checklist or metrics? Mentors should call and assess interests of new members. Karen offered that from her perspective the onboarding was not necessarily very structured. She was on Parent Engagement Committee and Governance Committee. It would be beneficial to have checkpoints to make sure we are flowing through the process. She wondered if she is supposed to be doing more. David sees his role as mentor more as a welcoming opportunity. With such a small board, we don't need much more. Tony agreed. Regarding the orientation, ASA History is important and members learned a lot. Overall, the orientation at last meeting was helpful. Keep as an orientation for new members only in July/August – optional for returning members. Next time we need to do an orientation we should record it with all the same board members contributing. We will also look for Board training – especially in fundraising – from Chuck Loring, Charter School Association, or a private individual such as Jerry Diaz. Leah will check in with him and Javier. Betty and Carlos will check in with all mentees to see how it is going.

HOS/CEO Evaluation for 2020-2021

Betty suggested that a Task Force reviews last year's results and decides what kind of evaluation is needed this year – survey format or interviews? We need to make sure we have a record for the future and to become more systematic. Leah does a self-assessment with goals and priorities for the year with the Board President and quarterly check-ins. Board chair is usually the Task Force chair. The Task Force will be: Tony Dietz, Carlos Contreras, Betty Hum and Alex Laing volunteered. Leah will have Carolyn set a meeting for the TF. It needs to be run under open meeting law in executive session.

Meet every other month for now and send informational emails if needed.

Tony requested that Betty Hum gives a 5-minute update of this committee in the Board Meeting. No written summary needed.

The meeting adjourned at 8:55am.