

**Arizona School for the Arts
Executive Committee Minutes
June 10, 2020 – 8:00am**

<i>Present: (voting members in bold)</i>					
Javier Cárdenas, President	p	Anthony Dietz, Vice President	p	Carlos Contreras, Sec/Treasurer	p
John Snider, Finance Committee Chair	p	Ed Novak, Past President	A	Leah Fregulia, Head of School/CEO	p
Agenda Item					
Update on Bond Re-fi and closing	President Cárdenas brought the meeting to order at 8:00 am.				
Update on school planning for August 2020 COVID-19	The bond refinance is still on track to close at the end of June. Interest rates are still low and we would like to lock the rate quickly. Probably we are about a week or so away from that point. We will know more after our weekly call with them this Thursday. The rate is under 4% for 21 years (ending 2041).				
Strategic Plan structure and priorities - Roles					
ASA response to BLM					
PYAC Membership Agreement					
Discipline Hearings Overview – none					
Plan for June Board Meeting					
JUNE 22 MEETING AGENDA					
Call to the Public: Mission Moment – Equity PLC presentation – Student? Recognition of Board Service – Ed Novak, Emma Popish, Dana Bender, Eden Lewkowitz	Leah provided an update ASA preparation for August school start. We are continuing to consider both on-line and hybrid options. To this point we have conducted Faculty and parent surveys and modeled a hybrid model whereby 50% of students return to school 2 days/week for academics and then have 2 days of remote learning of on-line and academic and arts classes on alternate days. We are also planning to use ESSER funds to install gang sinks outside for handwashing and ordering Chromebooks to get closer to a 1:1 environment for student use. Drew will be presenting a pickup drop off model. The EC asked several questions to be considered:				
Discussion Items: Fundraising Finance Committee Report Report on Bond Refinancing and timeline Review of Draft Budget FY21 for approval Report on School Opening – model, policies and procedures for recommendation Discussion on BLM and ASA response	<p>-Javier recommends sticking with CDC guidelines for taking temperature and completing a health questionnaire daily for each student, faculty and staff on campus.</p> <p>-John encouraged staff in their exploration of investing in Chromebooks and advanced technology to insure quality instruction and flexibility in the fall.</p> <p>-Tony commented that this is a good time to invest in technology for arts as well, noting that we have an opportunity to lead the arts sector in online performing arts programming.</p>				
Action Items: Approval of minutes – Draft FY21 Budget Nomination to the Board of Directors - John O’Neal Approval – Recommendation of School Opening Plan Approval of Phoenix Youth Arts Collective Member Agreement	Today the senior leadership team will be providing an opportunity for faculty, staff and students to join the COVID-19 planning discussion to get updates and provide feedback on our progress so far. In the next week we will send out another survey to faculty and parents with more specific questions about on-line learning. Once we have a solid hybrid plan, we will also begin developing the policies, procedures and training needed for implementation. No final decision will be made until later in the summer, but the board will consider the models presented at the next board meeting and provide recommendations.				
Executive Session ARS §38-431.03 (A)(3) Legal Advice					
	Leah introduced the strategic planning retreat format – similar to year’s past. She also recommended that all our priorities reflect purposeful commitment to equity in our practices. Carlos offered that Intel has done a lot of work in this area and that it is difficult work to do, takes time, is uncomfortable for most, but worth the investment of time and resources. Leah shared the 6 priority areas:				

	<p>Equity Professional Development ASA Readiness Whole Human (social emotional) Competitiveness</p> <ul style="list-style-type: none">• High quality faculty recruiting and retention• Enhanced opportunities for part time arts faculty• Sustain highest quality arts programs <p>The EC discussed ASA’s statement about racism and equity on campus and the recent Instagram Response. Due to student bullying on the post, the comments needed to be shut down and removed, however, the school will set up an email account for students and parents to contact us directly with their concerns and responses so that we can respond to them directly and include their feedback in our steps forward to address the concerns expressed therein. The SLT is meeting with the Equity Professional Development team to provide better alignment in developing commitments, education/training, and policies/procedures between all stakeholders.</p> <p>Leah shared the exploration grant for the Phoenix Youth Arts Collective will conclude this month and a member agreement will be presented to the board for signature in June. The commitments encompass a shared values statements, the intention to convene and provide professional development to the arts community and sharing resources for the collective benefit of all the organizations in the Collective. The first workshop for teachers is being held on June 11 and will address teaching performing arts during the time of pandemic – lessons learned and moving forward.</p> <p>Finally, the EC reviewed and commented on the Agenda for the June Board meeting.</p> <p>The meeting adjourned at 9:00am.</p>
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Additional Comments: