

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
August 28, 2017
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	P	Anthony Dietz, Sec/Treas.	P
Margery Brown	P	Carlos Contreras	A		
Adriana Murrietta	P	David Garcia	A	Alexander Laing	P
Joya Kizer Clarke	P	Marcia Mintz	A	John Snider	P
Kelsey Wolf-Donnay, Honorary Alumni Member	P	Monica Anthony, Honorary Arts Faculty	P	Liz Beatty, Honorary Academic Faculty	P
Leah Fregulia, Head of School/CEO	P	Sara Maline, Principal	P	Marion Donaldson, Development Director	P
Beth Strickler, Dir. Of Operations, Finance, and Technology	P	Stacy Chatham, Executive Assistant	P		

Call to Order

Ed Novak, Board President, called the meeting to order at 5:11 p.m.

Call to Public

Mr. Novak made a call to the public. There was no one present.

Presentation

Bob Tolar (Math 12 and team leader) and Sara Maline Bohn (Principal) presented the 2017 testing data which included AIMS science, AzMerit ELA, AzMerit Math, and AP scores. Based on the data, ASA continues to have test scores that exceed the passing rate. ELA scores continue to be strong; Math scores improved in 5th and 6th grades where students learn in a blended learning environment. The 8th grade math scores are lower this year as only those in Math 8 took the 8th grade test. In 2017, ASA had approximately 50% of its 8th grade class enrolled in Algebra 1, so those students only took the Algebra 1 exam. This was the first year that ADE changed the testing groups for all schools for the 8th grade math test.

Based on the data, teachers will review scope and sequence in academic departments to determine changes needed to allow for maximum student success in these “end of course” tests. ASA students take the paper tests at beginning of 4th quarter; by moving to computer-based testing, students would gain an additional 4 weeks of content time. A technology needs assessment is underway with the goal to move to computer-based testing by Spring 2019 at the latest.

ASA has grown its AP population from 49 students in 2013 to 117 students in 2017 and 76% of students who take an AP exam score a 3 or higher.

Board Roles & Responsibilities

Ed Novak mentioned that George Justice will be resigning from the Board of Directors. The Board will vote next month to approve.

Ed Novak commented on the various responsibilities when it comes to being a member of the Board of Directors.

Javier Cardenas commented on the technology committee and recent updates, including the 1:1 computer environment needed to accommodate AzMerit requirements. The goal of the committee is for our technology opportunities to allow ASA to stand out above other schools.

Beth Strickler shared the role of the facilities committee. There are various priorities around campus and a more detailed report will be shared during our next meeting.

John Snider commented on the finance committee and what financial information is reviewed during the meetings.

Leah Fregulia stated that we are looking for a compliance committee chair, someone to join Margery Brown on the facilities committee and to add another person to the finance committee to replace Rochelle Seminerio, after her passing.

The fundraising development committee is in need of those who are interested in opening the doors for fundraising in our community.

Mr. Novak also noted that it is important to remember that faculty may only see Board members in their role as board members, not necessarily as a parent. He reminded the Board to be thoughtful and careful about interactions with faculty. Operations, policies, and implementation of such should be vetted through either HOS or the Principal.

School/ASA Finance

John Snider reported on the Charter and District Finance model. He shared a table regarding core funding for schools in the state of Arizona; this table explains sources of the different formulas for funding charter schools and districts.

He explained how per pupil funding works in charter schools, including different rates for high school students and middle school students. He compared funding sources for charters and districts with a focus on state vs. federal monies and that distribution in our budget.

Mr. Snider also presented a breakdown of the ASA budget by major categories of expense.

ASA's arts programs cost \$2.5 million per year when you factor in personnel, programs, and facility usage.

Board Fundraising Goal FY18

Marion Donaldson shared that she will be working closely with Marcia Mintz to create a fundraising focused advisory committee while continuing to build upon assets we already have with our parent community.

She will continue to seek grant opportunities and write for those that ASA is qualified for, which are very limited.

Board giving forms will be shared and Leah Fregulia and Marion Donaldson will then meet with members in October. These meetings will focus on building upon assets we already have with our parent community.

Ms. Donaldson also put a call to action for those who might know/start thinking about those who might want to commit to Showcase sponsors.

Strategic Plan

Leah Fregulia shared information that was highlighted in the HOS report. Her current focus is creating a leading model of education on a national level. She also shared her upcoming events for CEOs to help move ASA to the national level and that she will be attending a few conferences in the upcoming months.

Compliance Board Leadership Discussion and Reset – Disciplinary Hearings

Sara Maline and Eric Sustar shared a PPT highlighting the policies and procedures in regards to our no tolerance policy and student discipline. Eric highlighted the policy on drug-free school zone and the administrative process and documentation. Sara reviewed information regarding the proactive measures we have been taking in regards to disciplinary hearings in regards to educating the whole child and providing consistent messaging around the seriousness of the issues. There have also been educational presentations provided for parents as a result of some of the issues that have come up.

Ms. Fregulia discussed further what the Board's role is when it comes to disciplinary hearings. Ed Novak shared that hearings can be difficult given the variety of constituents impacted by any decision made including the other students at ASA and the community at large.

Javier added that these are not easy and can be emotionally draining for everyone involved.

A few changes were recommended moving forward, including restructuring the hearing committee. The committee will still consist of the President and Vice President, but 3 Board members will be rotated at large allowing all members to serve at least once if needed. The

committee will consult legal counsel in an executive executive session (confidential) while also taking into consideration the recommendation of HOS, Principal and stakeholder perspectives in making a final disciplinary decision. ASA has also joined the Demand2Learn campaign to gain proper understanding of inclusionary practices.

Consent Items – Written Reports included in meeting materials:

Facilities

There was nothing new to report.

Fundraising Development Committee

A written report was shared with the Board.

Strategic Planning Committee

There was nothing new to report.

Technology Committee

A written report was shared with the Board.

Compliance Committee

There was nothing new to report.

Board Nominating Committee

There was nothing new to report. The committee will meet again in September.

Principal's Report

There was nothing new to report.

Head of School Report

A written report was shared with the Board.

Action Items

Approval of Out of State Travel with Students

Anthony Dietz moved to approve the out of state travel listed below. Margery Brown seconded the motion and it passed unanimously.

Yale Mock Trial Bulldog Invitational
Yale University
New Haven, CT
September 30 – October 1, 2017

University of Arizona Honor Choir
Tucson, AZ
October 27 & 28, 2017

Jazz Madrigal Festival – Chamber Singers
Northern Arizona University
Flagstaff, AZ
February 9 & 10, 2018

NAU Jazz Festival – ASA Jazz Band
Northern Arizona University
Flagstaff, AZ
February 23 & 24, 2018

America Choral Directors Association - selected students through auditions
Western Division Honor Choir
Pasadena, CA
March 14-17, 2018

USITT (United States Institute for Theatre Technical) Annual Conference – 2 or 3 upperclassmen
Fort Lauderdale, FL
March 14-17, 2018

Arizona All State Music Honor Festival - selected students through auditions
University of Arizona
Tucson, AZ
April 19-21, 2018

Close Up Washington - 7th & 8th Grade
Washington, D.C.
June 3 – 7, 2018

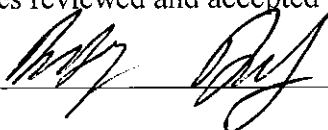
Annual Disneyland Trip
Disneyland
Anaheim, CA
January 12 – 14, 2018

Adjournment

Javier Cardenas made a motion to move into Executive Session. The motion was seconded by John Snider and passed unanimously. The meeting moved to Executive Session at 7:11 p.m.

Javier Cardenas made a motion to move out of Executive Session and adjourn. The motion was seconded by Anthony Dietz and passed unanimously. The meeting adjourned at 7:20 p.m.

Minutes reviewed and accepted on this date 10/17/17.

By:  Board Member

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
September 25, 2017
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	A	Anthony Dietz, Sec/Treas.	P
Margery Brown	P	Carlos Contreras	P	Adriana Murrietta	A
David Garcia	A	Joya Kizer Clarke	A	Alexander Laing	P
Marcia Mintz	A	John Snider	A	Kelsey Wolf-Donnay, Honorary Alumni Member	P
Monica Anthony, Honorary Arts Faculty	P	Elizabeth Beatty, Honorary Academic Faculty	P	Leah Fregulia, Head of School/CEO	P
Sara Maline, Principal	P	Marion Donaldson, Development Director	P	Beth Strickler, Dir. Of Operations, Finance, and Technology	P
Stacy Chatham, Executive Assistant	P	Tiffany Kell, Executive Assistant	P		

Call to Order

Ed Novak, Board President, called the meeting to order at 5:35 p.m.

Call to Public

Ed Novak made a call to the public.

Leah Fregulia introduced the Board to her new Executive Assistant, Tiffany Kell.

Ms. Fregulia introduced Betty Hum, Special Projects Manager with Intel Corporation, as a prospective member of the Board. She also has experience with performing arts community and fundraising.

Ms. Fregulia also recognized Alex Laing for his recent recognition of the Sphinx Medal of Excellence for transforming the arts through diversity.

Committee Reports

Finance Committee

Beth Strickler shared the financials for July and August, noting that ASA's financial position this August is stronger than it was in August 2016. ASA will end with a positive GAAP net income as we have in the past 2 years.

Leah Fregulia noted that signatures were needed for the Annual Financial Report FY17. There was not a quorum for approval so the Executive Committee will meet on Wednesday, September

27, 2017 at 3:45 p.m via conference call to approve the Annual Financial Report FY17. The Board of Directors will then ratify during the October 16, 2017 Board meeting.

Discussion Items

Waitlist Numbers and Overview of Student Body Demographics

Leah Fregulia highlighted some of the areas that were included in her September HOS report.

Enrollment – 846

Waitlist – 214

Demographics		
	FY17 832 students	FY18 – September 846 students
Hispanic	22%	24%
Black	4%	4%
Asian	4%	4%
Native American	1%	1%
White	63%	61%
Two or more	4%	5%
Girls	70%	72%
Boys	30%	28%
Free and Reduced Lunch	14%	10%

She also noted that 89% of faculty returned for FY18 as compared to 65% in FY17. Ms. Fregulia attributes this high retention rate due to compensation, professional development opportunities, mentorship, and support from the administration.

Ed Novak requested that the Board be updated on outside speakers that have come to present to the student body and any outside parent presentations.

Ed Novak stated that he would like Board meetings to include discussion around high-level policy, strategies and other relevant topics. He invited members to email him with potential topics for discussion.

Consent Items – Written Reports included in meeting materials:

Facilities

There was nothing new to report.

Fundraising Development Committee

A written report was shared with the Board.

Strategic Planning Committee

There was nothing new to report.

Technology Committee

Anthony Dietz shared that the wireless access points have been updated and are providing good coverage across the campus. He also noted that Canvas parent observer accounts have increased as well due to encouraging parents to sign up during open house.

Compliance Committee

There was nothing new to report.

Board Nominating Committee

There was nothing new to report. The committee will meet again in October.

Principal's Report

A written report was shared with the Board.

Sara Maline also noted the renewed commitment for each team and how their contributions fit into the strategic plan and success of students.

She also shared that the notMYkid presentation went very well and students seemed receptive. The students appreciated that it was given at a HS level and helped them understand that faculty is here for them on many levels.

Head of School Report

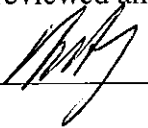
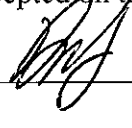
A written report was shared with the Board.

There was not a quorum so all approvals and Executive Session were tabled until Oct 16, 2017 meeting.

Adjournment

Carlos Contreras made a motion to adjourn. The motion was seconded by Anthony Dietz and passed unanimously. The meeting adjourned at 6:20 p.m.

Minutes reviewed and accepted on this date 10/17/17.

By:   Board Member

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
October 16, 2017
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	P	Anthony Dietz, Sec/Treas.	P
Margery Brown	P	Carlos Contreras	P	Adriana Murrietta	A
David Garcia	A	Joya Kizer Clarke	P	Alexander Laing	P
Marcia Mintz	P	John Snider	P	Kelsey Wolf-Donnay, Honorary Alumni Member	P
Monica Anthony, Honorary Arts Faculty	P	Elizabeth Beatty, Honorary Academic Faculty	P	Leah Fregulia, Head of School/CEO	P
Sara Maline, Principal	P	Marion Donaldson, Development Director	P	Beth Strickler, Dir. of Operations, Finance, and Technology	P
Tiffany Kell, Executive Assistant	P				

Call to Order

Ed Novak, Board President, called the meeting to order at 5:30 p.m.

Call to Public

Ed Novak made a call to the public.

Presentation

Mock Trial Club

Phoebe Wells, a senior, presented to the board the results of the Yale Mock Trial Bulldog Invitational; ASA earned 4th place overall and Haley Harelson earned an individual attorney award. Due to change in coaching staff, Mock trial is currently seeking new lawyers to get involved for next year.

For this year, they are hoping to have one team of all seniors, one mixed team and a freshman team.

Auditions are beginning soon for the club.

Discussion Items

Letter Grade

Sara Maline Bohn, school Principal reported on ASA's preliminary letter grades: B for middle school and A for high school. The new grading system is under review and ASA's 2 grades may be consolidated into 1 grade. ASA is one LEA; at this point the state has treated ASA as 2 LEAs. The state will determine the final result in December.

In middle school, ASA scored an 84% and 86% was an A. The grade is calculated based on these categories: 1) proficiency 2) growth 3) proficiency and growth of ELL and 4) acceleration/readiness. Based on the data and calculations, ASA needs more points to show growth in specific ways. Students performing at lower proficiency levels are weighted more than students performing at high

proficiency levels. Additionally, students are weighted more for each year in attendance at the same school.

In high school, ASA scored a 97% based on these components: 1) proficiency 2) growth 3) proficiency and growth of ELL 4) graduation rate and 5) college and career readiness. ASA's high school success depends upon the foundation laid by the middle school. The ASA program is a 5-12 program, not 2 distinct programs for middle school and high school.

In the presentation, the Principal shared the average growth rates by grade level. All of these growth rates fall into "average" growth which is 34-66 on the scale:

5th Grade: 45.7%
6th Grade: 51.9%
7th Grade: 53.3%
8th Grade: 44.2%
9th Grade: 63.0%
10th Grade: 58.9%
11th Grade: 54.6%

The letter grade reflects the AzMerit results for middle school and high school students. Schools who earn an A will receive results based funding. The SY 2017-2018 is the first year for ASA to receive these funds. If ASA receives a B for middle school, the results based funding would be cut in half. For this reason, the results based funding is treated as a bonus and not part of the annual budget.

ASA teachers will analyze the data to determine next steps for students and any course alignment needed as the testing window is 6 weeks before the last day of school.

Technology Committee

Javier Cardenas shared the impact that test scores had on focus of technology committee. Based on the state tech readiness report, ASA has the computers needed to use computers for all testing in the spring. By moving to computer based testing, students will have more time with instruction before testing and take the test in its original format, with access to sample test questions/ practice. Thus, the budget will be adjusted to provide for earphones and possible back up computers.

Consent Items – Written Reports included in meeting materials:

Leah Fregulia announced that Principal Sara Maline Bohn has been nominated for the Charter Transformational Leader of the Year she is in the top 4. Congratulations to her for all of her hard work and talent.

Board Nominating Committee

The Nomination Committee offers for consideration Betty Hum. Betty continues to consult with Intel Security Group after severing as Senior Construction Counsel and Director of Platform Management for numerous years. She further organized and ran a modern dance company among her other numerous accomplishments.

Principal's Report

A written report was shared with the Board.

Ed Novak shared that early next year begins the election for a Vice President. Board members are encouraged to begin thinking about their continued leadership role now. July 1, 2018 the new officers begin. Javier Cardenas will begin his Presidential term.

Action Items

Ratify approval 3- year Lease for office/meeting space at 1430 N. 2nd Street.

Marcia Mintz moved to approve the ratification of the 3-year lease. Carlos Contreras seconded the motion and it passed unanimously.

Ratify approval of AFR FY17

Carlos Contreras moved to approve the ratification of AFR FY17. Margery Brown seconded the motion and it passed unanimously.

Approve Resignation of George Justice from the Board of Directors

Javier Cardenas moved to approve the resignation of George Justice from the Board of Directors. Carlos Contreras seconded the motion and it passed unanimously.

Approve removal of Suzanne Dohrer from Board of Directors for term fulfilled

Joya Kizer Clarke moved to approve removal of Suzanne Dohrer from Board of Directors for term fulfilled. Carlos Contreras seconded the motion and it passed unanimously.

Approval of minutes August 28, 2017 and September 25, 2017

Margery Brown moved to approve of minutes for August 28, 2017 and September 25, 2017. Anthony Dietz seconded the motion and it passed unanimously.

Approval of Out of Country Travel – Study Abroad in France June 11-25, 2018

Javier Cardenas moved to approve Out of Country Travel – Study Abroad in France June 11-25, 2018. Margery Brown seconded the motion and it passed unanimously.

Approval of Policies & Procedures Manual – Instructional Programs

Margery Brown moved to approve the Policies & Procedures Manual – Instructional Programs. Javier Cardenas seconded the motion and it passed unanimously.

Approval of Betty Hum to Board of Directors – November 1, 2017

Marcia Mintz moved to approve the nomination of Betty Hum to Board of Directors – November 1, 2017. Margery Brown seconded the motion and it passed unanimously.

Javier Cardenas moved to go into Executive Session

Carlos Contreras seconded the motion and it passed unanimously.

Adjournment

Margery Brown made a combined motion to come out of Executive session and adjourn. The motion was seconded by Joya Kizer Clarke and passed unanimously. The meeting adjourned at 6:43p.m.

Margery Brown made a combined motion to come out of Executive session and adjourn. The motion was seconded by Joya Kizer Clarke and passed unanimously. The meeting adjourned at 6:43p.m.

Minutes reviewed and accepted on this date 11/7/17.

By: Anthony Dietz Board Member

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Minutes ratified on this date 11/20/17.

By: *[Handwritten signature]* Board Member

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
November 20, 2017
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	P	Anthony Dietz, Sec/Treas.	P
Margery Brown	P	Carlos Contreras	P	Adriana Murrietta	P
David Garcia	A	Joya Kizer Clarke	P	Alexander Laing	P
Marcia Mintz	P	John Snider	P	Betty Hum	P
Kelsey Wolf-Donnay, Honorary Alumni Member	A	Monica Anthony, Honorary Arts Faculty	P	Elizabeth Beatty, Honorary Academic Faculty	A
Leah Fregulia, Head of School/CEO	P	Marion Donaldson, Development Director	P	Beth Strickler, Dir. Of Operations, Finance, and Technology	P
Sara Maline Bohn, Principal	P	Eric Sustar, Vice Principal	P	Tiffany Kell, Executive Assistant	P

Call to Order

Ed Novak, Board President, called the meeting to order at 5:30 p.m.

Call to Public

Mr. Novak made a call to the public.
No members of the public present.

Presentations

Girls Who Code

Kim Brown, the faculty representative, introduced Haley Harelson and Robin McDonald from the ASA school club Girls Who Code. The club currently has 24 girls who code. They are working on introducing girls from 7th - 12th grade to coding at different levels. Girls Who Code is a Nationally recognized non-profit dedicated to closing the gender gap in technology. There are 4,000 girls in all 50 states that participate in this club.

This year they are taking on an Impact Project. They are meeting with Arts Director, Laura Apperson, to see how they can help in conjunction with the Board Technology Committee to improve ASA students getting access to google docs, canvas technology and general technology on the ASA campus.

Marcia Mintz asked why is the club not offered to the younger students as well?

Anthony Dietz brought forward that Middle School does have a Robotics Club that feeds into this. Also Haley Harelson clarified that a certain level of Math is needed for students in order to participate fully and successfully in this club.

Arts Schools Network Faculty Presentation

Presented by Ann Kaufman 8th Grade English Teacher & Team Lead, Monica Anthony Flute/Oboe Teaching Artist, Band Department Team Lead & Honorary Board of Directors Arts Faculty Member and Robert Chambers Theatre Teaching Artist & Theatre Department Lead.

Ann Kaufman began the presentation by explaining the theme of the conference as Inclusion, Diversity, Focus and Training. The drive of this aspect of the conference is to further create purposeful programs to support students of color in a predominately white school setting. There was discussion around creating Clubs for students of color and their allies. Making safe spaces for awareness and connectivity. As well as professional development for faculty and staff on equity. Mrs. Kaufmann concluded by stating feedback on these posed areas is welcome.

Monica Anthony presented next on the Arts and Academics Integration and Unification process. The arts and academics at most schools have a separate approach, not a lot of crossover. They are training the artists to go into their selected art. The Arts schools seemed to be very arts career preparation focused. Whereas ASA's unique structure is that there is 1 education with arts and academics being unified. A further distinction was made between STEAM and STEM. STEAM (Science. Technology. Engineering. Arts. Mathematics) includes the arts. Mrs. Anthony conveyed a willingness to take a deeper look into research on STEAM to enhance the programing here at ASA.

Finally, Rob Chambers presented on Community Engagement formally known as Outreach. He discussed the importance of Service Learning for the students. For example, Service Learning is embedded in the music department here at ASA. Its purpose is to provide opportunities for students to look beyond themselves. To create meaningful relationships both individual and institutional. It provides an opportunity to put the Arts as a centerpiece of the community. Highlighting that Community Engagement lends itself to serving underserved populations. He concluded that in the Theatre Department the Thespians, an Honors Society, is taking a deeper look into the question: What value does art have if it only impacts ourselves?

Alex Laing asked Ann Kaufman in regards to a group of color how are you involving the students in this process of club creation? Could the club not be about Racial Justice rather than small groups of each racial minority? He further asked what it is that we are gathering around rather than our non whiteness?

Mrs. Kaufman highlighted that she had intentions of working with the Black Student Union, and its faculty advisor Kim Brown, to have the students offer feedback into creating a club focused on equity.

Alex Laing further suggested a club focused on Racial Understanding.

Carlos Contreras suggested a buddy system between younger and older grades for the purpose of peer to peer relation. This could build community towards racial justice as well within a club structure.

Javier Cardenas added that this speaks to a lack of diversity at the school which is an area to think deeper about not only for student body population but also for faculty population as well. Prospective student, that come to our school in the future, can directly benefit from our continued awareness and development of equity programs and processes here at ASA. He asked, how can we strengthen the diversity? Equity, the lens in which we look through, needs to be a starting place not an ending.

Announcements

Ed Novak welcomed Betty Hum to the meeting.

Mr. Novak stated that a Letter of Resignation from David Garcia was received. He is releasing his position as a Board of Director member due to his up and coming career plans. He is still a parent in our community. He did an amazing job on the strategic planning for our school and we are indebted to him. Mr. Novak attended Prospective Parent Night, also known as Admissions Night. He attended the 9th grade Academic presentation and the all classes Band presentation and expressed his appreciation for how Elizabeth Beatty and Monica Anthony handled questions from parents.

Mr. Novak asked who attended Fall Carnival. Marcia Mintz and Anthony Dietz did. Anthony Dietz participated at a club booth. Marcia Mintz stated that they had created an event where everyone had a great time.

Committee Reports

Technology Committee

Javier Cardenas highlighted an ongoing subject AzMerit testing on computers. It provides a larger window for testing and other already discussed benefits to students taking the test.

The Board needs to vote tonight on whether to invest in this or not. In this it is not budgeted for so this needs to be considered. A report was provided. It also included the Arts Departments and how they are using technology within the arts curriculum.

John Snider clarified that \$180,000 through AzMerit results based funding was given to the school based on last years' results. Since the results are based on the teachers 2/3rd of that money went to ASA teachers' pay. They rest of the money for this testing expenditure would then come out of that not the general budget.

Carlos Contreras asked about technology access points around campus and whether they could facilitate this new level of technology based testing. The company 365Managed IT, that ASA contracts with for our access, has already assessed that yes, they can accommodate this and new access points have already been installed around campus. The necessary bandwidth/ technology capacity, current and expanded use has already been tested. Also the test is not Wifi based or data intense it is a selection test.

Finance Committee

Beth Strickler noted that ASA's Trustee Principal/Interest Fund was reduced by a net amount of \$51,000 in October due to a quarterly interest payment made on October 1, 2017. ASA's GAAP net income in October was negative \$56,000, which is better than the forecast of negative \$88,000. The operating cash at June 30, 2018 is forecast to be \$1.87 million based on YTD, budgeted and estimated amounts, an increase of \$129,000 over the June 30, 2017 balance.

As part of our ongoing compliance with the Arizona State Board for Charter Schools, ASBCS, each charter school is assessed on financial performance. For year ending June 30, 2017 ASA met the standard in all 6 of the categories.

Discussion Items

Annual Report - tabled until next month

Consent Items – Written Reports included in meeting materials:

Facilities

There was nothing new to report.

Fundraising Development Committee

There was nothing new to report.

Strategic Planning Committee

There was nothing new to report.

Compliance Committee

There was nothing new to report.

Board Nominating Committee

There was nothing new to report.

Principal's Report

A written report was shared with the Board. Sara Maline highlighted that the 7th & 8th grade Math Lab began November 14th and runs through April. For this lab, teachers invite students who have demonstrated a need for increased support. There is no fee for the students to participate in this program.

Dual Enrollment at ASA with Phoenix College is now established. This information has not yet been publically announced but will be upon return from break. Dual enrollment provides another avenue for high achieving students to reap the benefits of their hard work during high school.

Schedule change for School Year 18-19

Starting in August 2018, ASA students will have 5 academic classes per day, rather than 4, resulting in an increase in teaching days and minutes for all grade levels.

Community Awareness

Leah Fregulia discussed an incident that occurred this past Friday, November 17, prior to the Fall Festival, one of our students (female) was approached just outside the back exit to Giant Coffee by an individual (male) who became aggressive. She ran away and an ASA teacher called the police. The man who was apprehended was a registered sex offender who is now in custody. ASA have been in contact with the police.

Over the past two years, Leah Fregulia, Head of School, has been involved extensively with the police, the City of Phoenix, the Parks and Recreation Department, and a number of neighborhood organizations, to ensure that the proper safety resources are dedicated to this neighborhood and surrounding area.

Following this incident, Ms. Fregulia has contacted the highest levels of officials in each of these departments, and is in the process of convening meetings. ASA is located in District 7 (Councilman Nowakowski), and she is working with his office as well to request greater resources be put toward security in and around Hance Park.

Safety is a top priority for the school. ASA has been in this neighborhood for 23 years, with only

a handful of minor incidents. Ms. Fregulia sent a full letter to the Board of Directors on this matter and a Parent letter will be sent out first thing in the morning. Ms. Fregulia and the Executive Committee will continue to work on this issue and will have more to report at the next Board meeting.

Javier Cardenas highlighted that since ASA is a downtown school and the homelessness population is present will students begin to equate this experience with all homelessness?

Sara Maline, Principal of the school, addressed this concern by discussing the languaging that will be used with the students to address this issue. Students will be instructed that if you are approached aggressively or in a manner that is in any way uncomfortable to alert an adult immediately. ASA culture norms, to include all for example, are good in certain settings however, are not appropriate for all settings.

ASA will also look into offering more availability for students to stay on campus after school to await parent pick up.

Action Items

Ratification of Minutes – October 16, 2017

Carlos Cardenas moved to ratify the approval of the October 16, 2017 Board Meeting Minutes. Adriana Murrietta seconded the motion and it passed unanimously.

Approval of Resignation for David Garcia from ASA Board of Directors

Margery Brown moved to approve the resignation of David Garcia from the ASA Board of Directors. Javier Cardenas seconded the motion and it passed unanimously.

Approval of FY17 Audit

Marcia Mintz moved to approve the FY17 Audit. Carlos Contreras seconded the motion and it passed unanimously.

Approval of Technology Expenditures

Anthony Dietz moved to approve the spending of no more than \$60,000 on the AzMerit Testing Equipment Needed. Margery Brown seconded the motion and it passed unanimously.

John Snider moved to go into Executive Session. Javier Cardenas seconded the motion and it passed unanimously.

Adjournment

Marcia Mintz made a combined motion to come out of Executive Session and adjourn. The motion was seconded by Anthony Dietz and passed unanimously. The meeting adjourned at 6:42 p.m.

Minutes reviewed and accepted on this date 12/8/17.

By: Anthony Dietz Board Member.

Minutes ratified and accepted on this date 12/15/17.

By: Anthony Dietz Board Member

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
December 18, 2017
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	P	Anthony Dietz, Sec/Treas.	P
Margery Brown	P	Carlos Contreras	P	Adriana Murrietta	A
Betty Hum	P	Joya Kizer Clarke	A	Alexander Laing	P
Marcia Mintz	P	John Snider	P	Kelsey Wolf-Donnay, Honorary Alumni Member	P
Monica Anthony, Honorary Arts Faculty	P	Elizabeth Beatty, Honorary Academic Faculty	P	Leah Fregulia, Head of School/CEO	P
Sara Maline Bohn, Principal	A	Marion Donaldson, Development Director	P	Beth Strickler, Dir. of Operations, Finance, and Technology	P
Eric Sustar, Vice Principal	P	Tiffany Kell, Executive Assistant	P		

Call to Order

Ed Novak, Board President, called the meeting to order at 5:38 p.m.

Call to Public

Ed Novak made a call to the public.
No members of the public present.

Reports

Finance Committee Report – Nothing to report until January.

Discussion Items

Annual Report

Marion Donaldson, Development Director, shared a final copy of the Annual Report. It has been reviewed by the Senior Leadership Team and the Executive Committee thus far. Leah Fregulia, Head of School, provided highlights.

Marion Donaldson shared that Julie Hampton, 12th Grade English teacher, has her students working on Shooflies & personal narratives. Senior Honors students will be contacting ASA Board members to conduct interviews for the purpose of writing profile pieces about the members of the governing board.

Campus Security (HOS Report)

Security report is included in the Head of School Report. ASA is leading a big initiative “If you see something say something” is the campus campaign.

Included in the language and messaging are ways that the students can still be compassionate with the homeless in safe and specific settings like feeding shelters.

ASA has on file an Authority to Arrest (ATA) and security cards with information as to who to call are actively being handed out campus wide. Safety cards were shared with Board members. In the last several weeks roughly 30 calls have been made to the proper authorities in regards to keeping ASA’s campus safe.

Leah Fregulia discussed the new campus hours that will further this safety initiative. ASA will offer indoor/outdoor supervised, no charge to families, space until 5:30 pm beginning January 7, 2018. Ms. Fregulia does not believe that the high level of safety concerns will be a long term problem.

Carlos Contreras inquired if it is clear who owns the security of the park? Ms. Fregulia explained that currently it is the Parks department. The HancePark Conservancy (HPC) and other surrounding the park agencies are also working diligently on resolving these issues of unauthorized feeding programs. The County Health Department is doing checks to help address this issue as well.

Javier Cardenas, Board Vice President, asked about the impact and financial implications of the campus remaining open later. Leah Fregulia explained that it is more of a re-allocation of faculty rather than addition, new costs are not expected.

Alex Laing asked is it the homeless population? Or is it criminals that are creating these safety concerns? Leah Fregulia responded by clarifying it is the criminal homeless population that is causing concerns for campus safety.

Mr. Cardenas further inquired as to what the disadvantages would be in keeping the extended hours? He shared that this extended hours, with no fee to families, could be an opportunity for the kids & the parents that works towards retention of students at ASA.

Ed Novak, Board President, stated that Leah Fregulia has been diligent about getting the city and parks involved in ASA’s campus safety. He further clarified that as individuals if you get a call from a candidate for office ask about safety concern being addressed at ASA.

Leah Fregulia announced that a speaker for graduation has not yet been confirmed. Marge Brown will reach out to Heidi Jannenga with Web PT to see if she is interested.

Marion Donaldson handed out tax credit cards for sharing with extended networks.

Mr. Novak stated that the Board Nomination Committee will be discussing new candidates in January. He requested that each board member give thought to candidates that they will then be

recommending. He specified to consider demographics, occupational skill and parents as well as larger community members to increase the depth & breadth of the governing board of Arizona School for the Arts.

Consent Items – Written Reports included in meeting materials:

Facilities Committee

Fundraising Development Committee

Strategic Planning Committee

Technology Committee

Compliance Committee

Board Nominating Committee – Nominations Discussion in January 2018

Head of School Report

A written report was shared with the Board.

Action Items

Ratify approval of minutes – November 20, 2017

Carlos Contreras moved to ratify the approval of the November 20, 2017 Board Meeting Minutes. Javier Cardenas seconded the motion and it passed unanimously.

Alex Laing moved to go into Executive Session. Betty Hum seconded the motion and it passed unanimously.

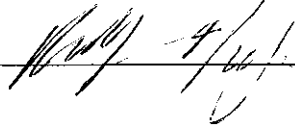
Margery Brown made a motion to come out of Executive Session. The motion was seconded by Javier Cardenas and passed unanimously.

Marcia Mintz made a motion for the Executive Committee to create an LOI to submit to the IDA. Margery Brown seconded the motion and it passed unanimously.

Adjournment

The meeting adjourned at 6:56 p.m.

Minutes reviewed and accepted on this date 1/22/18.

By:  Board Member

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
January 22, 2018
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	P	Anthony Dietz, Sec/Treas.	P
Margery Brown	P	Carlos Contreras	P	Adriana Murrietta	P
Betty Hum	P	Joya Kizer Clarke	P	Alexander Laing	A
Marcia Mintz	P	John Snider	P	Kelsey Wolf-Donnay, Honorary Alumni Member	P
Monica Anthony, Honorary Arts Faculty	P	Elizabeth Beatty, Honorary Academic Faculty	A	Leah Fregulia, Head of School/CEO	P
Sara Maline Bohn, Principal	P	Marion Donaldson, Development Director	P	Beth Strickler, Dir. of Operations, Finance, and Technology	P
Eric Sustar, Vice Principal	P	Tiffany Kell, Executive Assistant	P		

Call to Order

Ed Novak, Board President, called the meeting to order at 5:33pm.

Call to Public

Ed Novak made a call to the public.

No public present.

At this time, the school lottery is occurring. Randomly drawn student names are being matched with randomly drawn numbers.

Presentations

Arts Director, Laura Apperson introduced arts faculty members Maria Simiz (Strings), Monica Anthony (Band Team Lead), Adam Roberts (Band Director), Liz Guzman (Percussion Specialist).

Maria Simiz presented information about the Chamber Orchestra's recent Festival Performance. The students performed, were evaluated by a panel of judges, received critique with one of the judges and were awarded the highest mark of Superior with Distinction. Due to the benefit of this performance for the students continued development the team will be taking 5th & 6th grade orchestra to the upcoming Festival at the end of February.

Adam Roberts, Band Director, spoke on the Band Fall Festival. Chamber Winds played well, they played an ambitious piece of music. It was a remarkable performance and they received a Superior with Distinction. This indicated that all judges gave them the highest mark possible.

Arts Director, Laura Apperson, presented on the Arts Departments campus wide. She discussed such highlights as faculty, the expansion of classes offered for next year and next steps in the arts department per the strategic plan.

She detailed how for the first time all 3 areas of arts now have honors societies on campus. The Thespians, National Dance Honor Society, Tri-M Honor Society (music). Another area of development, with high levels of growth, includes community partners which in the last 2 years has increased by 40%.

She then highlighted the top-level priorities as such: replacing the ASA ballet studio's marlee floors, replacement of the 5th/6th piano studio instruments and securing a consistent performance space for the theatre department main stage productions.

Next steps include: next year contemporary strands of Dance offered through our partner Ballet Arizona, to create a holistic theatre arts program for the 2018 - 19 school year and to collect usable data around student arts community participation.

Ms. Apperson ended by explaining ASA's student involvement with Violins of Hope (Spring 2019). How bringing national & international artists to campus for master classes is expanding what ASA can offer each student in the arts.

Carlos Contreras asked how do these partnerships come to fruition? Laura responded through a variety of sources. Making connections through our community work, through Leah Fregulia (Head of School) or Marion Donaldson (Development Director) or the outside agency approaches us.

All Board members were invited to Faculty Showcase. It is this Sunday, January 28th at 6pm. Executive Assistant Tiffany Kell sent invitations. Tickets are now available for the Middle School theatre production of School House Rock Live. The show runs from January 25th through January 28th.

Reports

Finance Committee Report

Discussion Items

School Accreditation – AdvancED visit

Principal, Sara Maline, spoke on the upcoming visit. On February 7th and 8th the accreditation agency will be touring ASA's campus in all areas. Their last visit was in November of 2012 and

most of what the school had then was the oral history of ASA. Much of what we have done since then is create systems to capture how ASA does what it does.

Board Development

The Board Nomination Committee discussed the Board and Student Demographics Information that was handed out. The Board can have a maximum of 15 members and currently has 11 members. The Nomination Committee met with Jason Schupbach who is an incredibly dynamic individual that is the Director of The Design School at the Herberger Institute for Design and the Arts at ASU.

The nomination committee recommends for more inclusion of women, lower-income community members and non-parents to the board.

Board President, Ed Novak asked if there is anything the board is missing?

Open feedback consisted of including a real estate developer, a media specialist or a person from the public relations sector, financial sector, health sector and adding more community artists especially from the local community.

Consent Items – Written Reports included in meeting materials:

Facilities Committee

Fundraising Development Committee

Strategic Planning Committee

Technology Committee

Compliance Committee

Principal's Report

A written report was shared with the Board.

Head of School Report

A written report was shared with the Board.

Action Items

Javier Cardenas motioned for the approval of December 18, 2017 meeting minutes. Betty Hum seconded and the motion passed unanimously.

Marcia Mintz motioned for the approval of school fees. Javier Cardenas seconded the motion and it passed unanimously.

John Snider motioned for Javier Cardenas to be elected to the Position of President Elect. Betty Hum seconded the motion and it passed unanimously.

*Carlos Contreras moved to go into Executive Session at 6:28pm
Joya Kizer Clarke seconded the motion and it passed unanimously.*

Adjournment

Betty Hum made a motion to come out of Executive session. The motion was seconded by Carlos Contreras and passed unanimously.

Margery Brown made a motion to adjourn. The motion was seconded by Carlos Contreras and passed unanimously.

The meeting adjourned at 6:46pm

Minutes reviewed and accepted on this date 2/26/18.

By: Anthony Dietz Anthony Dietz Board Member

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
February 26, 2018
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	A	Anthony Dietz, Sec/Treas.	P
Margery Brown	P	Carlos Contreras	P	Adriana Murrietta	A
Betty Hum	A	Joya Kizer Clarke	P	Alexander Laing	P
Marcia Mintz	P	John Snider	P	Kelsey Wolf-Donnay, Honorary Alumni Member	A
Monica Anthony, Honorary Arts Faculty	P	Elizabeth Beatty, Honorary Academic Faculty	P	Leah Fregulia, Head of School/CEO	P
Sara Maline Bohn, Principal	P	Marion Donaldson, Development Director	A	Beth Strickler, Dir. of Operations, Finance, and Technology	P
Eric Sustar, Vice Principal	P	Tiffany Kell, Executive Assistant	P		

Call to Order

Ed Novak, Board President, called the meeting to order at 5:30pm.

Call to Public

Ed Novak made a call to the public. One member of the public was present.

Presentations

Introduction: Operations Manager Dr. Drew Maxwell was presented to the Board. He is responsible for managing Facilities and Technology on the campus. In the weeks since he has started his primary focus has been on campus safety and security procedures. Dr. Maxwell has been getting to know the school's surrounding neighbors and working with them for the common goal of a safe community environment. He is also solidifying the functionality of the Facilities staff and is in the process of hiring one new Facilities Staff member.

Mr. Novak commented on the noticeable security improvements around campus especially the campus gate.

Leah Fregulia, Head of School/CEO, gave her Piper Presentation. She began by thanking the Board of Directors for their support in this process. She further wanted to thank the Senior Leadership Team at Arizona School for the Arts for all they did this past year during her fellowship. Ms. Fregulia's presentation gave a broad overview of her year in the fellowship and highlighted points that might be relevant for the upcoming Board of Directors Strategic Planning meeting. The two goals that Ms. Fregulia had at the onset of her fellowship were: to better

establish Arizona School for the Arts' unique place in the national education landscape and explore opportunities to create equity and access to high quality education and arts. Throughout her travels she continually established what makes Arizona School for the Arts truly unique and was given opportunities to put all the pieces together to expand this model of excellence.

Reports

Discussion Items

Proposed FY18 Officers Slate – Officer elections are approaching in April and only 2 of the 4 positions are solidified. The Board President, Javier Cardenas, M.D. was elected as President elect and will begin his term on July 1, 2018. Mr. Ed Novak will be the Past President.

Mr. Novak provided an overview of duties and obligations for the Executive Committee Members.

PCA North Building RFP – There was a presentation at the Parks & Recs meeting this past week. The building is located at the side of PCA which is about a half block away from Arizona School for the Arts' campus. The discussion is regarding the City releasing the RFP and it could then potentially become a collective arts performance space. This process has been ongoing for more than 5 years. The timeframe of the RFP being released is unknown at this time.

Mr. Tony Dietz asked how are the acoustics in the space? Leah Frgulia responded that they could be great. Underneath the performance space there is office space and rehearsal space available as well.

Mr. Novak discussed the 3rd Quarter Presentation Schedule that was presented to the Board. Presentation scheduling may be coordinated through Ms. Tiffany Kell's office.

The commencement speaker for 2018 will be Heidi Jannenga CEO of WebPT. She toured the school and is honored to speak at the ceremony.

Consent Items – Written Reports included in meeting materials:

Facilities Committee

Fundraising Development Committee

Strategic Planning Committee

Technology Committee

Compliance Committee

Board Nominating Committee

Principal's Report

Head of School Report

Action Items

Marcia Mintz motioned to approve the January 22, 2018 meeting minutes. Carlos Contreras seconded and it passed unanimously.

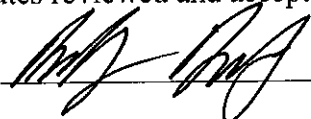
John Snider motioned to approve the school calendar for the 2019-2020 school year. Marge Brown seconded the motion and it passed unanimously.

Marge Brown moved to go into Executive Session at 6:06 pm.
Joya Clarke Kizer seconded the motion and it passed unanimously.

Adjournment

Marge Brown made a combined motion to come out of Executive session and adjourn. The motion was seconded by Tony Dietz and passed unanimously. The meeting adjourned at 7:38pm.

Minutes reviewed and accepted on this date 4/5/18.

By:  Anthony Dietz Board Member

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
March 26, 2018
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	P	Anthony Dietz, Sec/Treas.	A
Margery Brown	P	Carlos Contreras	P	Adriana Murrietta	A
Betty Hum	P	Joya Kizer Clarke	P	Alexander Laing	P
Marcia Mintz	A	John Snider	P	Kelsey Wolf-Donnay, Honorary Alumni Member	A
Monica Anthony, Honorary Arts Faculty	P	Elizabeth Beatty, Honorary Academic Faculty	P	Leah Fregulia, Head of School/CEO	P
Sara Maline Bohn, Principal	P	Marion Donaldson, Development Director	P	Beth Strickler, Dir. of Operations, Finance, and Technology	P
Eric Sustar, Vice Principal	A	Tiffany Kell, Executive Assistant	P		

Call to Order

Ed Novak, Board President, called the meeting to order at 5:33pm.

Call to Public

Ed Novak made a call to the public. No public present.

Presentations

Student Advisory Council lead by faculty advisor Mr. Eden Lewkowitz gave an overview of the student organization. Club President, Emily Alvarez and club member liaison Claire Wiener presented that the Student Advisory Council more commonly referred to as StuAC serves as the liaison between the student body and the school administration. This club is comprised of 7th-12th graders and is the voice of the students. Students can leave anonymous comments in the student concern boxes that are on campus. These issues get discussed in the club's meetings and then are presented to the Vice Principal, Mr. Sustar to explore options for resolution.

Last year the club worked with Administration to address dress code issues on campus. StuAC also coordinates the All School Picnics, this school year they successfully hosted 2 picnics working with other student clubs such as Ambassadors, Mu Alpha Theta, and NHS. The club is currently working on a school project with Feminist Alliance.

Congratulations to the Mock Trial team- they were State Champions again this year. Student Haley Harelson won Lead Advocate in the championship round and student Emily Blake was selected as the top competitor for the entire competition.

Congratulations to Elizabeth Beatty as she will be next year's Vice Principal of Student Support and Assessment starting July 1, 2018.

Margery Brown's last Board meeting is tonight. She has accepted a job out of state and will be moving soon. She has submitted her resignation letter. The Board joined in thanking her for her contributions to the ASA Board of Directors.

On April 3, 2018 ASA's campus is being used for a City of Phoenix Budget Meeting.

Reports

See printed documents.

Discussion Items

Officer's Slate for 2018-2019 School Year:

Javier Cardenas begins as President July 1, 2018

Anthony Dietz to be considered for Vice President

Carlos Contreras to be considered for Secretary/ Treasurer

The Principal's Report has the policy changes for the Community Handbook listed.

John Snider reported on behalf of the Finance Committee. A working forecast was provided to the Board. The expense side is being strongly managed however, currently the fundraising side is 10% short in meeting the projected goal.

Potential Board Member Jason Schupbach, Director of The Design School at the Herberger Institute for Design and the Arts at Arizona State University, was introduced. His background is in Urban design and he previously worked at the National Endowments for the Arts. He is passionate about supporting creative people through funding and supporting creative businesses through collaborative initiative work.

Congratulations to Board Member Alexander Laing for his featured cover article in the International Musician magazine March edition.

Consent Items – Written Reports included in meeting materials:

Facilities Committee

Fundraising Development Committee

Strategic Planning Committee

Technology Committee

Compliance Committee

Board Nominating Committee

Principal's Report

Head of School Report

Action Items

Alex Laing motioned to approve the February 26, 2018 meeting minutes. Carlos Contreras seconded and it passed unanimously.

Betty Hum motioned to approve the General School Administration Policies & Procedures Manual. Joya Kizer Clarke seconded the motion and it passed unanimously.

Margery Brown motioned to approve Margery Brown's resignation letter from ASA's Board of Directors. Betty Hum seconded the motion and it passed unanimously.

No executive Session was held.

Adjournment

John Snider made a motion to adjourn. The motion was seconded by Carlos Contreras and passed unanimously. The meeting adjourned at 6:22pm.

Minutes reviewed and accepted on this date 4/23/18.

By: Anthony Dietz Betty Hum Board Member

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
April 23, 2018
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	P	Anthony Dietz, Sec/Treas.	P
Betty Hum	P	Carlos Contreras	P	Adriana Murrietta	A
Marcia Mintz	P	Joya Kizer Clarke	P	Alexander Laing	A
John Snider	P	Kelsey Wolf-Donnay, Honorary Alumni Member	P		
Monica Anthony, Honorary Arts Faculty	P	Elizabeth Beatty, Honorary Academic Faculty	P	Leah Fregulia, Head of School/CEO	P
Sara Maline Bohn, Principal	P	Marion Donaldson, Development Director	P	Beth Strickler, Dir. of Operations, Finance, and Technology	A
Eric Sustar, Vice Principal	P	Tiffany Kell, Executive Assistant	P		

Call to Order

Ed Novak, Board President, called the meeting to order at 5:33pm.

Call to Public

Ed Novak made a call to the public. No public present.

Presentations

Senior student Stephen Dabrowski gave his Senior Capstone presentation. His presentation focused on the impact of Sexually Transmitted Infections especially in youth populations in the state of Arizona and the importance of education and testing to increase prevention.

Reports

See printed documents.

John Snider reported on behalf of the Finance Committee. Expenses are minimal and within budget. At the 100th day of school the student count was 3 higher than initially projected. He further clarified that the tax credit collections were down slightly from last year thus the annual fund needs a boost.

Discussion Items

Piper Board Training with Chuck Loring was an event specific to non-profit boards. Joya Kizer Clarke explained that the key action items presented were very helpful and the take-aways will be beneficial for the Board as a whole.

Marcia Mintz further added that it was a great opportunity to step out and go deeper into what it means to be a Board member for a non-profit. Everyone got an opportunity to articulate what makes ASA unique and what draws them to it.

Ed Novak added that it was a time to look at our governance and reflect on if we as a Board are spending our time wisely. One outcome moving forward is that at the start of every Board meeting a mission moment will be added. It is an opportunity to look at engagement, advocacy and practice articulating to others.

Ed Novak further asked for the Board members to consider contributing additional funds to the annual fund on top of what they have already given or pledged to give.

He then handed out the Board self-evaluation sheets for Board members to fill out and submit to him. These evaluations are not to be shared with anyone except Mr. Novak and they are designed to lead to a deeper more engaged conversation between he and the Board member.

Conservatory bound students face demands that are different than students applying for the traditional college path. This policy is being presented to help provide time for those students to have the additional practice time that is needed in order to successfully complete the requirements needed for the application process. Ideally students on this path will be identified by the end of their Sophomore year. Arts mentors will be assigned to the students so that they can receive mentorship throughout this process.

Javier Cardenas clarified if these requirements are asked of ASA or of the student applying?

Principal Sara Maline clarified that these requirements must be met by the student however, the school can provide a space for the student to work. For example, practice space can be provided by the school.

Monica Anthony clarified the importance of early recognition and support of the students that choose this path. It is a rigorous application process and thus by Junior year it is best to have students already building up for what will be needed of them their Senior year.

Carlos Contreras asked if there was a consideration of an 8th grade path that leads to the Conservatory being planned for ASA?

Monica Anthony stated that one benefit of bringing this higher level of awareness to students, faculty and parents is that the path can begin early. Then as students get into higher grade levels

they can receive individualized guidance from an Arts Teacher mentor and still have access to Liz Kuhl the college advisor.

This item will be voted on next month.

As of Friday there was a state-wide vote as to whether there was to be a teacher walkout starting Thursday, April 26' 2018.

Leah Fregulia and Sara Maline are proposing to the faculty to have an early release day on Thursday at 11:20am and thus the academic day can still be preserved. The faculty have been asked to respond to this request by 9:00am Tuesday, April 24, 2018.

Javier Cardenas clarified that this will then mostly impact the arts. Ms. Fregulia acknowledged that yes it would solely impact the arts because there would be no arts classes if the early release schedule was accepted by the faculty.

Ms. Fregulia commented that once more is known, from the faculty, a letter will go out to all ASA families and the Board with an explanation of what will occur for ASA students and campus during this time.

Sara Maline further clarified that until a clear picture of the number of faculty planning to remain on campus, Administration cannot determine safety or academic integrity for those days.

Consent Items – Written Reports included in meeting materials:

Facilities Committee

Fundraising Development Committee

Strategic Planning Committee

Technology Committee

Compliance Committee

Board Nominating Committee

Principal's Report

Action Items

Javier Cardenas motioned to approve the March 26, 2018 meeting minutes. Tony Dietz seconded and it passed unanimously.

Betty Hum motioned to approve the ASA Community Handbook. John Snider seconded the motion and it passed unanimously.

Javier Cardenas motioned to approve the Board of Directors Governance & Operations section of the Policies & Procedures Manual. Carlos Contreras seconded the motion and it passed unanimously.

No motion to approve the Conservatory Bound Student Policy was made.

Marcia Mintz motioned to approve the nomination of Jason Schupbach to ASA's Board of Directors. Betty Hum seconded the motion and it passed unanimously.

Joya Kizer Clarke motioned to approve the Officer Slate for 2018-2019 for ASA's Board of Directors. Marcia Mintz seconded the motion and it passed unanimously.

Carlos Contreras motioned to approve Mock Trial Trip to National Competition. Betty Hum seconded the motion and it passed unanimously.

Javier Cardenas motioned to go into Executive Session at 6:28 pm.
Carlos Contreras seconded the motion and it passed unanimously.

Adjournment

Carlos Contreras made a motion to come out of Executive Session. The motion was seconded by Betty Hum and passed unanimously.

Ed Novak wanted to make a clarification to a misconception. The retention of 5th grade students that have to repeat that academic year at ASA is less than 1% and for 6th grade it is even less.

John Snider made a motion to adjourn. The motion was seconded by Tony Dietz and passed unanimously. The meeting adjourned at 6:50pm.

Minutes reviewed and accepted on this date May 21, 2018.

By: Anthony Dietz [Signature] [Signature] Board Member

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
May 21, 2018
Meeting Minutes

Attendance:

Ed Novak, President	P	Javier Cardenas, Vice President	P	Anthony Dietz, Sec/Treas.	P
Betty Hum	P	Carlos Contreras	P	Adriana Murrietta	A
Marcia Mintz	P	Joya Kizer Clarke	P	Alexander Laing	P
John Snider	P	Jason Schupbach	A	Kelsey Wolf-Donnay, Honorary Alumni Member	P
Monica Anthony, Honorary Arts Faculty	P	Elizabeth Beatty, Honorary Academic Faculty	P	Leah Fregulia, Head of School/CEO	P
Sara Maline Bohn, Principal	P	Marion Donaldson, Development Director	P	Desiree Johnson, Business Director	P
Eric Sustar, Vice Principal	P	Tiffany Kell, Executive Assistant	P	Drew Maxwell, Operations Manager	P

Call to Order

Ed Novak, Board President, called the meeting to order at 5:30 pm.

Call to Public

Ed Novak made a call to the public. No public present.

Presentations

Head of School, Leah Fregulia introduced the new Business Director Desiree Johnson. Ms. Johnson is a Certified Public Accountant. She has her Master's Degree in Accounting from University of Wyoming. She previously taught at numerous colleges in the Midwest including Wichita State University. Worked in the Planning and Institutional Research office at Northern Arizona University and in the Finance Department at Great Hearts Academy.

Liz Kuhl, ASA College Counselor presented on the current statistics of the college counseling program. This is her 1st year being full time and the results have been really great. The graduating class of 2018 will be attending Universities in 17 different states and there is a lot of variety on the list of acceptances.

100% of our students are college bound.

63% in state (4 year)

35% out of state (4 year)

2% 2 year

3% doing a gap year then 4-year in state universities. These few gap students, mainly for financial reasons, are taking off one year and then beginning full time university.

50% of this year's graduating students are planning to enter STEM or STEM and the arts
0% are undecided this year
87.8% were accepted into their top 3 choices for school compared to 78% last year.
17% - 1st generation college students of that (100% going to a 4 year)

Class of 2018 received \$6.8 million in scholarships from all accepted colleges.

A Dorrance scholarship was received by a student this year. Scholarship for high achieving, low income, 1st generation student applicants.

Board Secretary and Treasurer presented his Mission Moment. Tony Dietz spoke to how beneficial the Piper Academy training for the Board of Directors with Chuck Loring was for understanding who is responsible for Fundraising. It was instructive and interesting to learn that the Board is responsible for fundraising as one of their primary roles.

Dr. Dietz further highlighted how critical the follow-up and the thank you are to the process of personal engagement.

In June, personal engagement between donors and Board members will be a main focus.

Reports

John Snider stated that the month to month financial perspective is on track and with the goal of closing the gap on fundraising by end of the year the budget should be met. Financials for next year are being worked on currently. In June, a draft will be brought for review only a high-level draft was handed out tonight. Additional staff hiring as well as an increase in state funding still need to be adjusted for in this draft.

The Board Nomination Committee met to review all of the applicants for the 3 Honorary Board positions. At the end of this Board term the 3 current Honorary Members, Monica Anthony, Liz Beatty, and Kelsey Wolf- Donnay will have fulfilled their terms. The Nomination Committee is recommending Dana Bender (Arts), Eden Lewkowitz (Academics) and Emma Popish (Alumni).

Discussion Items

Options for a compensation model using the new school funding was presented for Board discussion. \$247,000 will be added to the Base Level support (un-restricted) designed with the intention of increasing average teacher compensation.

The 4 options included:

- #1: 8 % faculty (teaching) includes benefits
- #2: 7.5% faculty plus instruction leaders
- #3: 6.6% faculty and leaders; 3.3% remainder of staff
- #4: 5.85% everyone

Average FT base salary \$42,346

Average PT \$13,912 - \$21,599 depending on number of classes they teach

Javier Cardenas asked if there is anything the state requires for this funding?

Leah Fregulia clarified that there is specific information that must be listed on the homepage ASA's website.

An Anonymous survey will go out to all faculty to collect information on what option they feel is best with regards to the compensation. This information will then be used to better inform the Board as they will vote on this decision at June's Board meeting.

Javier Cardenas discussed that the communication is critical on the website as to how this decision came about and that the Board is informing their decision based on the teachers vote.

Tony Dietz commented that another consideration in the process is evaluation and how this relates to teacher retention should be part of the discussion.

Leah Fregulia clarified that the 1.8% inflationary funding is not included in this compensation model.

Tabled until June, to be voted on at the June Board Meeting.

Consent Items – Written Reports included in meeting materials:

Facilities Committee

Fundraising Development Committee

Strategic Planning Committee

Technology Committee

Compliance Committee

Board Nominating Committee

Principal's Report

Head of School Report

Action Items

Tony Dietz motioned to approve the April 23, 2018 meeting minutes. Carlos Contreras seconded and it passed unanimously (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Laing, Mintz, and Snider voting in favor).

Marcia Mintz motioned to approve the ASA Employee Handbook. Betty Hum seconded the motion and it passed unanimously (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Laing, Mintz, and Snider voting in favor).

John Snider motioned to approve the Conservancy Bound policy and procedure. Alex Laing seconded the motion and it passed unanimously (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Laing, Mintz, and Snider voting in favor).

Marcia Mintz motioned to approve the recommended Honorary Board Members. Javier Cardenas seconded the motion and it passed unanimously (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Laing, Mintz, and Snider voting in favor).

Javier Cardenas motioned to approve the of Resignation of Adriana Figueroa Murrietta from the Board of Directors. Carlos Contreras seconded the motion and it passed unanimously (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Laing, Mintz, and Snider voting in favor).

President Ed Novak recused himself from voting on the Polsinelli contract. He further left the room during the discussion. The contract is for \$475.00 per hour for advising the Board with the purchase agreement.

Marcia Mintz motioned to approve the ratification of Polsinelli contract. Carlos Contreras seconded the motion and it passed unanimously (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Laing, Mintz, and Snider voting in favor).

Javier Cardenas motioned to go into Executive Session at 6:39pm. Carlos Contreras seconded the motion and it passed unanimously. (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Laing, Mintz, and Snider voting in favor).

Tony Dietz made a motion to come out of Executive Session. The motion was seconded by Javier Cardenas and passed unanimously. (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Laing, Mintz, and Snider voting in favor).

Javier Cardenas motioned to approve the purchase agreement with the IDA. Tony Dietz seconded the motion and it passed unanimously. (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Mintz, and Snider voting in favor).

Adjournment

Javier Cardenas made a motion to adjourn. The motion was seconded by Joya Kizer Clarke and passed unanimously. (Novak, Cardenas, Dietz, Contreras, Hum, Clarke, Laing, Mintz, and Snider voting in favor). The meeting adjourned at 7:36pm.

Minutes reviewed and accepted on this date 6/6/18.

By: Anthony Dietz [Signature] [Signature] Board Member

May 21, 2018 Minutes ratified and accepted on this date 6/21/18.

By: Anthony Dietz [Signature] [Signature] Board Member.

Arizona School for the Arts
1410 N. 3rd Street, Room 133
Phoenix, AZ 85004

Board of Directors
June 6, 2018
Meeting Minutes
Phone Call

Attendance: Conference Call

Ed Novak, President	P	Javier Cardenas, Vice President	A	Anthony Dietz, Sec/Treas.	P
Betty Hum	P	Carlos Contreras	P	Adriana Murrietta	A
Marcia Mintz	P	Joya Kizer Clarke	A	Alexander Laing	P
John Snider	A	Leah Fregulia, Head of School/CEO	P	Tiffany Kell, Executive Assistant	P

Call to Order

Ed Novak, Board President, called the meeting to order at 8:03 am.

Action Items

Marcia Mintz motioned to approve the May 21, 2018 meeting minutes. Betty Hum seconded and it passed unanimously (Novak, Dietz, Contreras, Hum, Laing, and Mintz voting in favor).

Tony Dietz motioned to grant the Board of Directors Executive Committee the authority to vote on interim decisions for all Board Matters in June 2018 and July 2018 if a quorum of the Board cannot otherwise convene. Further all Board members may attend the Executive Committee meetings in June and July as their schedules permit to participate in the voting. Marcia Mintz seconded the motion and it passed unanimously (Novak, Dietz, Contreras, Hum, Laing, and Mintz voting in favor).

Adjournment

Marcia Mintz made a motion to adjourn. The motion was seconded by Tony Dietz and passed unanimously. (Novak, Dietz, Contreras, Hum, Laing, and Mintz voting in favor). The meeting adjourned at 8:10am.

Minutes reviewed and accepted on this date 6/21/18.

By:  Anthony Dietz Board Member